

TOURISM DEVELOPMENT OFFICE, RANKI, KEONJHAR

No. 271 /TDO (K)/ Date. 17.03.2026

Short Call Tender Notice

Collector & District Magistrate, Keonjhar invites sealed quotations from all intending bidders for providing man power through Comprehensive Facility Management Service (CFMS) for Safety, Security & Sanitation of Way Side Amenity Centre, (a) Balijodi, (b) Badapadana & (c)Ghatagaon tourist spot.

The details can be downloaded from the official website of Keonjhar district i.e. www.kendujhar.odisha.gov.in. The last date and time of the submission of bid is up to 01.00 pm 13.04.2026.


Asst. Director Tourism, Keonjhar

TOURISM DEVELOPMENT OFFICE, RANKI, KEONJHAR

No 269 /TDO(K)/ Dt. 17.03.2026

Short Call Tender Notice

Tourism Development Office, Ranki, Keonjhar invites sealed Quotations from intending Bidder(s) for selection of a suitable agency for providing "Comprehensive Facility Management Services (CFMS)" for (1) Wayside Amenity Centre, Badapadana & Wayside Amenity Centre, Balijodi and (2) Safety, Security & Sanitation at Ghatagaon tourist spot.

A. Indicative Scope:- (Tentative) Details of Manpower to be engaged

B. The broad scope of services required through this Request for Proposal(RFP), shall be inter alias as indicated below:

(1)For each Wayside Amenity Centres (Badapadana & Balijodi):-

1. Security Guards (un-skilled)- 3 nos.
2. Services, sanitation personnel (un-skilled) - 4 nos.
3. Maintenance of landscaping (un-skilled) - 1 no.

Total(2X8=16 nos.)

(2)For Safety, Security & Sanitation at Ghatagaon tourist spot (1 no.): -

1. Toilet Cleaners (Un-skilled) - 4 nos.
2. Sweepers (Un-skilled) - 4 nos.
3. House Keeping of Built of space (un-skilled) - 16 nos.
4. Cleaning Supervisors (Skilled) - 2 nos.
5. Parking Management (Semi-skilled) - 8 nos.
6. Security Guards at gates (Semi-skilled) - 6 nos.
7. Security Guards at sites(Semi-skilled) - 3 nos.
8. Security Supervisors (Skilled) - 2 nos.

Total(1X45=45 nos.)

A. Duration of Contract Period:- As per requirement

B. Bid Processing Fee (INR): Rs. 10,000/- (Rupees Ten Thousands) only drawn in favour of Asst. Director Tourism, Keonjhar payable at SBI Main Branch, Keonjhar in shape of DD.

Earnest Money Deposit (INR): Bid Security declaration as per Request For Proposal document : @ 1 % of Total Tender Value (round up to the nearest multiple of 100) drawn in favour of Asst. Director Tourism, Keonjhar payable at Keonjhar at SBI Main Branch,

Keonjhar in shape of DD.

The Request for Proposal (RFP) documents can be downloaded from www.kendujhar.nic.in To clarify the queries of bidder(s) received through e-mail, a pre-bidding meeting is scheduled in the Mini-Conference Hall of Collectorate, Keonjhar at 04.30 pm on 30.03.2026. Details will be apprised as required by the intending Bidder(s). Duly completed proposals along with other prerequisite documents in support of eligibility criteria and other required informations as per format/RFP should be submitted through Registered Post /Speed Post/Courier and must reach to the O/o the Tourism Development Office, Ranki, Keonjhar by 01.00 PM of Date 13.04.2026 as specified in the critical date sheet below for details, please refer the Request for Proposal (RFP) document.

C. Important Dates:

1	Last date & time for submission of Pre-Bid queries through e-mail	26.03.2026 05.00 pm
2	Date & time for Pre-Bid meeting	30.03.2026 04.30 PM
3	Date & time for uploading of Pre-Bid clarification	02.04.2026 05.00 PM
4	Last date & time for submission of Biding	13.04.2026 01.00 PM
5	Date & time for opening of Technical Bids	15.04.2026 12.00 Noon
6	Date & time for opening of Financial Bids	17.04.2026 12.00 Noon
7	Declaration / Order	21.04.2026 05.00 PM

D. Contact Person:

Sri Ramesh Chandra Nayak, Asst. Director Tourism, Keonjhar

Email: oritourkeonjhar@gmail.com

Contact No: 9337252652

Venue: Tourism Development Office, Ranki, Keonjhar


Collector, Keonjhar

Memo No 270 / TDO(K)/ Dt. 17.03.2026

Copy to Notice Board of Collectrate, Keonjhar / Tourism Development Office, Ranki, Keonjhar for wide publication.

Copy to DeGM, NIC, Keonjhar for information & necessary action with a request to upload the above in NIC website for wide publicity.

Copy to Member(s) of the Tender Committee for information.

Copy to Collector & District Magistrates of district(s) of Odisha for kind information and necessary action and wide circulation.

Copy to CDO-cum-EO, Zillaparishad, Keonjhar / Sub-Collector(s)/ BDO(s)/Tahasildar(s)/ CDPO(s) of Keonjhar District for information with a request to put at notice board for wide publicity.

Copy forwarded to Director, Tourism, Bhubaneswar for kind information & necessary action with a request to upload in the website of Deptt. for wide publicity.


Collector, Keonjhar



S.O No. - 1841
Date - 13.01.2026

Annexure- "A"

Table 1: General Information of the Destination

Information on Area/ Infrastructure of the selected Destinations in Keonjhar District for Safety, Security & Sanitation Activities for the FY-2025-26 & 2026-27														
Sl.	District Name	Destination Name	Operational Area (in SqM)	Built up Area (in SqM)	Effective Operational Area (Operational Area- Built up Area) (in SqM)	Length of Beach Front (in RM)	No. of Toilets	No. of Urinals	Bus Parking Capacity	Car Parking Capacity	Bikes Parking Capacity	Parking Area (in sqM)	No. of Gates	Area Requiring Gardener (in SqM)
1	Keonjhar	Ghatagaon	16184	13650	2534	0	8	0	10	36	300	1260	2	0

Table 3: Tentative Estimate

Calculation of funds required for Safety, Security & Sanitation activities in Keonjhar District for 15 months i.e. Jan, Feb, Mar, 2026 and FY-2026-27	
1	Sl. No.
Keonjhar	District Name
Ghatagaon	Destination Name
Yes	Data Furnished by the District (Yes/ No)
45	Required Manpower for the S,S & S Services
0	Existing Manpower
45	Balance Manpower Requirement
97.155	Approx Fund Requirement (INR Lakhs) for 15 months
11.6586	EPF @12% (INR Lakhs)
3.15754	ESI @3.25% (INR Lakhs)
9.7155	Add Consumables (10% of Manpower Cost) (INR Lakhs)
4.68494	Amount including 3.85% Service Charges (INR Lakhs)
126.371573	Total Amount (INR Lakhs)
0	Previous year funding (INR Lakhs) FY 2024-25
126.371573	Balance Funds to be placed (INR Lakhs)
63.19	50% of Balance Funds to be placed (INR Lakhs)

Criteria for Manpower Assessment			
Category	Shifts	Criteria for Deployment of Manpower	Category
Toilet Cleaners Required	2 Shifts	1. 1 Person per 8 Toilet Seats (Toilet+ Urinals) 2. Separate for Male and Female Toilets 3. Minimum 2 nos at each site	Unskilled
Sweepers Required	2 Shifts	1. 1 per 10000 sqm area	Unskilled
Waste Collectors & Segregators Required	2 Shifts	2 Nos per site in both Sites	Unskilled
Housekeeping of Built up Space	2 Shifts	1 per 1800 Sqm	Unskilled
Gardener	2 Shifts	1 per 3000 Sqm	Semi-Skilled
Supervisor Required (For Cleaning related)	2 Shifts	Minimum 1 per site / 1 per 20 personnel (2 Shifts)	Skilled
Parking Management	2 Shifts	1. 01 Ticket Collector 2. 01 Guard at Entry. 01 at Exit. 3. 01 person/ 50 Cars 4. 01 person/ 20 bus 5. 01 person/ 200 nos. 2 wheeler	Semi-Skilled
Site Security	3 Shifts	1 Guard per 5000 Sqm 1 Guard at Each Gate	Semi-Skilled
Security Supervisor (1 in 6 nos)	2 Shifts	1 Supervisor per 15 Guards Minimum 1 Supervisor	Skilled
Beach LifeGuard	2 Shifts	1 per 30m of Bathing Area 1 per 100m of Non Bathing Area. Considered per 100m +20% Extra	High-Skilled
Beach Spot Cleaners	2 Shifts	1 per 15000 Sqm	Unskilled
Beach Security	3 Shifts	1 Beach Guard per 500 Rm	Semi-Skilled

GOVERNMENT OF ODISHA
DEPARTMENT OF TOURISM

No. 202574407131 / Dt. 05/01/2026

File No. TCT-COOD-MISC-0110-2025

Issue No. 771, dd - 07 JAN 2026

To,

The Accountant General (A&E), Odisha , Bhubaneswar.

Sub:

Sanction of funds for "Safety, Security & Sanitation at WAC, Balijodi and WAC, Badapanda in Keonjhar District."
" during the year 2025 - 2026.

Sir/Madam,

I am directed to convey the sanction of the Governor to an expenditure of Rs. 816936 (Eight Lakh Sixteen Thousand Nine Hundred Thirty Six Only./-) as per the statement enclosed at Annexure-I for Safety, Security & Sanitation at WAC, Balijodi and WAC, Badapanda in Keonjhar District.
during the year 2025 - 2026.

The charge is debitable to 32-Demand Number for Tourism Department-3452-TOURISM-80-104-PROMOTIONANDPUBLICITY-1470-TouristInformationandPublicity-78661-049-OtherRevenueExpenditure-21-SSS-1-Voted-1-State Sector in the budget estimate for the year 2025 - 2026. No diversion of funds from one primary unit to other shall be made without prior approval of TOURISM DEPARTMENT

The Drawing and Disbursing officer (DDO) and the Drawing Treasury for the funds sanctioned herein shall be as per the details mentioned in Annexure-I.

The Financial Rules, Procedures and formalities as should be strictly followed while incurring expenditure.

This has been concurred in by FA-cum-Addl. Secretary to Govt., Tourism Department.

Signature
FA-cum-Addl. Secretary to Govt., Tourism
Department

Specific Terms and Conditions:

1. Amount of Rs. 8,16,936/- has been sanctioned in favour of Collector & District Magistrate, Keonjhar for Safety, Security and Sanitation at WAC, Balijodi and WAC, Badapanda in Keonjhar District.
2. He is requested to execute this work by adhering to the SOP set by this Department and selecting a suitable CFMS at district level. A monthly tentative estimate for each WAC is enclosed herewith for reference.
3. He is requested to kindly furnish the utilization certificate to this Department for audit and record purpose.

Signature valid

Annexure - I

Sl. No	Drawing treasury	DDO Code	DDO Designation	Amount (In Rs.)	Remarks
1	Bhubaneswar Special Treasury No II OLA Campus	OLSTOU001	Deputy Secretary to Govt., Tourism Department, Bhubaneswar	816936	The amount has been sanctioned in favour of the Collector & District Magistrate, Keonjhar
Total:				816936	

Memo Number 772, Date 07 JAN 2026

Copy forwarded to FINANCE (GS-II) DEPARTMENT for information and necessary action.



FA-cum-Addl. Secretary to Govt., Tourism Department

Memo Number 773, Date 07 JAN 2026

Copy forwarded to TREASURY OFFICER, SPL, TREASURY-II, OLA CAMPUS, BHUBANESWAR for information and necessary action.

FA-cum-Addl. Secretary to Govt., Tourism Department

Memo Number 774, Date 07 JAN 2026

Copy forwarded to CO-ORDINATION (BUDGET) SECTION / ACCOUNT SECTION (IN DUPLICATE) / GUARD FILE for information and necessary action.

FA-cum-Addl. Secretary to Govt., Tourism Department

Memo Number 775, Date 07 JAN 2026

Copy forwarded to ACCOUNTANT GENERAL (AUDIT - I), ODISHA, BHUBANESWAR/ SR. D.A.G. (WORKS), ODISHA, PURI for information and necessary action.

FA-cum-Addl. Secretary to Govt., Tourism Department

Signature valid

Memo Number 776 , Date 07 JAN 2026

Copy forwarded to COLLECTOR & DISTRICT MAGISTRATE, KEONJHAR for information and necessary action.

FA-cum-Addl. Secretary to Govt., Tourism
Department

Memo Number 777 , Date 07 JAN 2026

Copy forwarded to ASSISTANT DIRECTOR (TOURISM), KEONJHAR for information and necessary action.



FA-cum-Addl. Secretary to Govt., Tourism
Department

Signature valid

Digitally Signed
Name: BABULAL PATR
Date: 05-Jan-2026 15:13:07
Reason: D-Sign by Department Approver
Location: IFMS(Odisha)

**Tentative Estimate for Each WAC to Upkeep Safety, Security & Sanitation
to CFMS**

Sl. No.	Description of Services/ Items	Quantity/ Amount
A	i Services of Security Guard (unskilled)	3 per each property
	ii Services Sanitation Personnel (unskilled)	4 per each property
	iii Services of Maintenance & Landscaping personnel (unskilled)	1 per each property
	iv Total no. of personnel required for each property (i+ii+iii) for the above services	8
	v Minimum Wage towards services of each of the above type of personnel per day (in INR)	452
	vi Tentative Estimate towards services of 8 personnel per Month (iv*v*30) (in INR) for each property	108480.00
B	EPF @ 13% & ESI @ 3.25% for all the 8 personnel per month (16.25% of vi) (in INR)	17628.00
C	Monthly Consumables for Each Property (in INR)	5000.00
D	Total per month (A+B+C) (in INR)	131108.00
E	Service Charges@3.85% on D (in INR)	5047.65
	Grand Total per month (D+E) (in INR)	136155.65
	or Say (in INR)	136156.00

GOVERNMENT OF ODISHA
DEPARTMENT OF TOURISM

No. 202574447555 / Dt. 09/01/2026

File No. TCT-COOD-SCH-0110-2025

Issue No. 1841, dt - 13-01-26

To,

The Accountant General (A&E), Odisha , Bhubaneswar.

Sub:

Sanction of funds for "Safety, Security & Sanitation at Ghatagaon in Keonjhar District" during the year 2025 - 2026.

Sir/Madam,

I am directed to convey the sanction of the Governor to an expenditure of Rs. 6319000 (Sixty Three Lakh Nineteen Thousand Only./-) as per the statement enclosed at Annexure-I for Safety, Security & Sanitation at Ghatagaon in Keonjhar District during the year 2025 - 2026.

The charge is debitable to 32--Demand Number for Tourism Department-3452-TOURISM-80-104-PROMOTIONANDPUBLICITY-1470-TouristInformationandPublicity-78661-049-OtherRevenueExpenditure-21-SSS-1-Voted-1-State Sector in the budget estimate for the year 2025 - 2026. No diversion of funds from one primary unit to other shall be made without prior approval of TOURISM DEPARTMENT

The Drawing and Disbursing officer (DDO) and the Drawing Treasury for the funds sanctioned herein shall be as per the details mentioned in Annexure-I.

The Financial Rules, Procedures and formalities should be strictly followed while incurring expenditure.

This has been concurred in by FA-cum-Addl. Secretary to Govt., Tourism Department.

Signature
FA-cum-Addl. Secretary to Govt., Tourism
Department

Specific Terms and Conditions:

1. Amount of Rs. 63,19,000/- has been sanctioned in favour of Collector & District Magistrate, Keonjhar for up keeping Safety, Security and Sanitation at Ghatagaon in Keonjhar District for the remaining period of FY 2025-26 and FY 2026-27. The amount so sanctioned is 50% of the tentative estimate for the mentioned period. The expenditure to be incurred is subject to actuals with proper justification and prior approval of this Department.
2. He is requested to execute this work by adhering to the SOP set by this Department and selecting a suitable CFMS at district level. A tentative estimate, general information of the destination and statement along with criteria for manpower assessment are enclosed at Annexure- "A".
3. He is requested to kindly furnish the utilization certificate to this Department for audit and record purpose.

Signature valid

Digitally Signed,
Name: BABULAL PATRA
Date: 09-01-2026 6:56 PM
Reason: D-Sign by Department Approver
Location: IFMS(Odisha)

Annexure - I

Sl. No	Drawing treasury	DDO Code	DDO Designation	Amount (In Rs.)	Remarks
1	Bhubaneswar Special Treasury No II OLA Campus	OLSTOU001	Deputy Secretary to Govt., Tourism Department, Bhubaneswar	6319000	The amount has been sanctioned in favour of the Collector & District Magistrate, Keonjhar
Total:				6319000	

Memo Number 1842, Date 13-01-26

Copy forwarded to FINANCE (GS-II) DEPARTMENT for information and necessary action.



FA-cum-Addl. Secretary to Govt., Tourism Department

Memo Number 1843, Date 13-01-26

Copy forwarded to TREASURY OFFICER, SPL, TREASURY-II, OLA CAMPUS, BHUBANESWAR for information and necessary action.

FA-cum-Addl. Secretary to Govt., Tourism Department

Memo Number 1844, Date 13-01-26

Copy forwarded to CO-ORDINATION (BUDGET) SECTION / ACCOUNT SECTION (IN DUPLICATE) / GUARD FILE for information and necessary action.

FA-cum-Addl. Secretary to Govt., Tourism Department

Memo Number 1845, Date 13-01-26

Copy forwarded to ACCOUNTANT GENERAL (AUDIT - I), ODISHA, BHUBANESWAR/ SR. D.A.G. (WORKS), ODISHA, PURI for information and necessary action.

FA-cum-Addl. Secretary to Govt., Tourism Department

Signature valid

Memo Number 1846 , Date 13-01-26

Copy forwarded to COLLECTOR & DISTRICT MAGISTRATE, KEONJHAR for information and necessary action.

FA-cum-Addl. Secretary to Govt., Tourism
Department

Memo Number 1847 , Date 13-01-26

Copy forwarded to ASSISTANT DIRECTOR (TOURISM), KEONJHAR for information and necessary action.



FA-cum-Addl. Secretary to Govt., Tourism
Department

Signature valid

Digitally Signed.
Name: BABULAL PATRA
Date: 09-Jan-2026 19:51:22
Reason: D-Sign by Department Approver
Location: IFMS(Odisha)

Information on Area/ Infrastructure of the selected Destinations for Safety, Security & Sanitation Activities for the FY-2025-26 & 2026-27														
Sl.	District Name	Destination Name	Operational Area (in SqM)	Built up Area (in SqM)	Effective Operational Area (Operational Area- Built up Area) (in SqM)	Length of Beach Front (in RM)	No. of Toilets	No. of Urinals	Bus Parking Capacity	Car Parking Capacity	Bikes Parking Capacity	Parking Area (in SqM)	No. of Gates	Area Requiring Gardener (in SqM)
1	Angul	Satakosia	20000	5000	15000	0	10	10	10	50	500	2000	3	500
2	Balangir	Harishankar	40468.6	7865	32603.6	0	10	0	20	40	200	5000	1	0
3	Balangir	Ranipur Jharial	5978.739	3638	2340.738915	0	14	14	10	20	100	1000	1	656.9
4	Balasore	Chandanesar	18675	7700	10975	0	16	6	20	40	100	1610	2	290
5	Balasore	Talasari	52200	0	52200	1318.5	16	4	15	25	70	850	1	0
	Balasore	Udayapur	43300	0	43300	1318.5	8	4	40	80	150	3200	1	0
6	Balasore	Chandipur	26900	0	26900	1692	8	4	40	80	150	3200	1	500
7	Bargarh	Nrusinghnath	40468.6	1000	39468.6	0	9	4	20	80	200	1000	2	2000
8	Bhadrak	Aradi	4500	936	3564	0	8	0	10	20	100	500	2	0
9	Cuttack	Dhableswar	46933	20230	26703	0	28	18	20	50	200	1000	2	1000
10	Cuttack	Ansupa	44506	0	44506	0	13	13	6	30	100	1000	2	0
11	Cuttack	Lalitgiri	35000	5000	30000	0	14	6	5	20	50	1000	2	2000
12	Deogarh	Pradhanpat	11000	0	11000	0	5	5	10	20	100	1000	1	500
13	Dhenkanal	Kapilash	80000	2200	77800	0	8	40	10	20	100	40	2	2000
14	Ganjam	Tara Tarini	18516.59	12.6	18503.985	0	16	16	30	100	500	1000	2	2000
15	Ganjam	Rambha Chilika	4942	0	4942	0	0	0	5	10	50	1000	1	0
16	Ganjam	Tampara	6070.2	2800	3270.2	0	15	15	20	60	300	1028.037	2	1000
17	Ganjam	Gopalpur	45000	0	45000	1500	5	5	10	20	200	1000	2	0
18	Ganjam	Sonapur	40000	0	40000	1000	5	5	20	50	500	1000	1	1000
19	Jagatsinghpur	Paradeep	100000	1000	99000	2000	10	10	10	30	100	900	2	1800
20	Jagatsinghpur	Maa Sarala Temple	8093	4046	4047	0	36	4	10	50	70	161	2	809
21	Jajpur	Maa Biraja Temple, Jajpur	41500	10600	30900	0	19	16	10	40	300	2000	2	100
22	Jajpur	Baraha Peetha	121000	9500	111500	0	31	18	10	40	1000	1900	2	2000
23	Jajpur	Udayagiri	31000	3000	28000	0	7	3	15	60	100	3000	2	2500
24	Jajpur	Ratnagiri	12583	3000	9583	0	8	3	1	5	20	200	2	2500
25	Kandhamal	Duluri	22000	12000	10000	0	6	2	10	24	178	1200	1	0

	Kandhamal	Lovers Point	30000	14000	16000	0	0	0	13	24	356	1500	1	0
	Kandhamal	Pattabandha Waterfall	45000	18000	27000	0	10	10	11	20	440	2000	1	0
26	Keonjhar	Ghatagaon	16184	13650	2534	0	8	0	10	36	300	1260	2	0
27	Khordha	Barkul	30919	500	30419	0	4	0	20	100	900	11000	2	1000
28	Khordha	Dhuli	7819	2114.19	5704.81	0	16	10	60	80	250	1850	2	250
29	Khordha	Khandagiri-Udayagiri	26000	5000	21000	0	10	10	10	50	100	1000	2	0
30	Koraput	Deomali	226470	0	226470	0	0	0	10	20	100	1000	1	0
	Koraput	Gupteswar	55295	0	55295	0	10	10	5	50	200	4046.86	1	0
31	Koraput	Duduma Waterfall	8093.71	0	8093.71	0	3	0	0	12	25	3237	1	0
	Koraput	Onukadeli	8093	0	8093	0	2	2	0	20	100	1000	2	0
32	Kendrapara	Bhitarkanika-Dangamal	16846	5000	11846	0	4	4	5	35	100	473	2	500
	Kendrapara	Bhitarkanika-Gupti	5800	500	5300	0	4	2	0	10	100	500	1	0
	Kendrapara	Bhitarkanika-Khola	1000	200	800	0	2	2	5	10	100	500	1	0
33	Nayagarh	Kantilo	10200	0	10200	0	35	10	30	178	179	0	2	1200
34	Mayurbhanj	Khiching	22000	0	22000	0	0	0	0	20	100	1000	1	0
35	Mayurbhanj	Devkund	28000	8094	19906	0	8	4	25	50	100	7246	1	3000
	Mayurbhanj	Sitakund	24000	0	24000	0	0	0	0	20	100	1000	1	0
36	Puri	Satapada	14947.78	0	14947.78	0	28	14	30	50	100	3009.1	1	2070
37	Puri	Baliharachandi & Alaranth	47323.85	1000	46323.85	1000	7	4	5	10	111	150	3	0
38	Puri	Raghurajpur	11164	1000	10164	0	10	6	0	20	100	1000	1	1000
39	Puri	Puri	608621	0	608621	5000	0	0	50	200	100	4	4	0
40	Puri	Pir Jahania Astaranga	59614.43	200	59414.43	1000	8	10	10	50	200	400	1	200
41	Puri	Kakatapur	12326.03	2000	10326.03	0	9	0	7	60	200	1500	2	0
42	Sambalpur	Hirakud	50000	0	50000	0	10	10	10	20	100	1000	0	0
43	Sambalpur	Maa Samaleswari temple	98342	76120	22222	0	20	20	20	89	140	9000	4	3000
44	Sambalpur	Huma	25030	10777	14253	0	8	8	20	20	150	1500	2	718
45	Sundargarh	Khandadhar	10000	0	10000	0	30	30	37	66	200	3000	2	500
46	Sundargarh	Vedavyas	40000	21000	19000	0	10	0	67	120	533	7200	1	2000
Additional Selected Destinations														
47	Balasore	Panchalingeswar	17455	2000	15455	0	10	5	10	30	300	5455	2	500

48	Balasore	Remuna	10000	1000	9000	0	10	10	10	30	300	1000	2	500
49	Balasore	Dagara	15000	500	14500	1000	10	10	5	30	200	1000	1	0
50	Dhenkanal	Joranda	10000	2000	8000	0	10	10	10	30	300	1000	2	500
51	Ganjam	Biju Patnaik Beach	15000	0	15000	1000	10	10	5	30	300	1000	2	0
52	Jajpur	Langudi	12000	1000	11000	0	10	10	10	30	300	1000	2	500
53	Malkangiri	Satiguda	11300	1000	10300	0	10	10	5	30	100	1000	2	500
54	Mayurbhanj	Bhimkund	4000	1000	3000	0	10	10	5	30	200	1000	2	500
55	Subarnapur	Binika	10000	1000	9000	0	10	10	5	30	100	1000	2	500

Calculation of funds required for Safety, Security & Sanitation activities at 55 selected sites for 15 months i.e. Jan, Feb, Mar, 2026 and FY-2026-27

Sl. No.	District Name	Destination Name	Sanitation Data Provided (Yes/ No)	Required Sanitation Manpower	Existing Sanitation Manpower	Balance Manpower Requirement	Approx Fund Requirement (INR Lakhs) for 15 months	EPF @12%	ESI @3.25%	Add Consumables (10% of Manpower Cost)	Amount including 3.85% Service Charges	Total Amount	Previous year funding FY 2024-25	Balance Funds to be placed
1	Angul	Satakosia	No	52		52	115.22	13.83	3.74	11.52	5.56	149.87	-	149.87
2	Balangir	Harishankar	Yes	54	15	39	86.53	10.38	2.81	8.65	4.17	112.55	50.55	62.00
3	Balangir	Ranipur Jharial	Yes	29		29	62.81	7.54	2.04	6.28	3.03	81.70	-	81.70
4	Balasore	Chandaneswar	Yes	42		42	91.73	11.01	2.98	9.17	4.42	119.31	49.97	69.34
5	Balasore	Talasari	Yes	68		68	165.31	19.84	5.37	16.53	7.97	215.02	49.70	165.32
	Balasore	Udayapur	Yes	72		72	174.80	20.98	5.68	17.48	8.43	227.36	59.19	168.17
6	Balasore	Chandipur	No	107		107	257.46	30.90	8.37	25.75	12.42	334.89	58.69	276.20
7	Bargarh	Nrusinghnath	Yes	62	28	34	79.96	9.59	2.60	8.00	3.86	104.00	47.13	56.88
8	Bhadrak	Aradi	Yes	27		27	59.64	7.16	1.94	5.96	2.88	77.58	50.91	26.67
9	Cuttack	Dhabaleswar	Yes	71		71	154.54	18.54	5.02	15.45	7.45	201.01	45.32	155.69
10	Cuttack	Ansupa	Yes	57	16	41	90.82	10.90	2.95	9.08	4.38	118.13	21.61	96.52
11	Cuttack	Lalitgiri	Yes	52	12	40	87.66	10.52	2.85	8.77	4.23	114.02	-	114.02
12	Deogarh	Pradhanpat	No	29		29	64.16	7.70	2.09	6.42	3.09	83.46	-	83.46
13	Dhenkanal	Kapilash	Yes	82		82	180.74	21.69	5.87	18.07	8.72	235.09	47.13	187.96
14	Ganjam	Tara Tarini	Yes	55	20	35	77.27	9.27	2.51	7.73	3.73	100.50	80.00	20.50
15	Ganjam	Rambha Chilika	Yes	16		16	36.14	4.34	1.17	3.61	1.74	47.01	-	47.01
16	Ganjam	Tampara	Yes	39	16	23	49.71	5.96	1.62	4.97	2.40	64.65	40.00	24.65
17	Ganjam	Gopalpur	No	98		98	236.68	28.40	7.69	23.67	11.41	307.86	100.00	207.86
18	Ganjam	Sonapur	No	74		74	162.22	19.47	5.27	16.22	7.82	211.00	48.00	163.00
19	Jagatsinghpur	Paradeep	Yes	100	1	99	241.19	28.94	7.84	24.12	11.63	313.72	50.96	262.76
20	Jagatsinghpur	Maa Sarala Temple	Yes	37		37	80.43	9.65	2.61	8.04	3.88	104.62	50.96	53.66
21	Jajpur	Maa Biraja Temple,	Yes	66	3	63	138.49	16.62	4.50	13.85	6.68	180.14	-	180.14
22	Jajpur	Baraha Peetha	Yes	137		137	302.73	36.33	9.84	30.27	14.60	393.77	-	393.77
23	Jajpur	Udayagiri	Yes	52	5	47	104.37	12.52	3.39	10.44	5.03	135.76	58.40	77.36
24	Jajpur	Ratnagiri	Yes	32	14	18	38.86	4.66	1.26	3.89	1.87	50.55	30.38	20.17
25	Kandhamal	Duluri	Yes	39		39	84.05	10.09	2.73	8.41	4.05	109.33	20.10	89.23
	Kandhamal	Lovers Point	Yes	42		42	91.28	10.95	2.97	9.13	4.40	118.73	-	118.73
	Kandhamal	Pattabandha	Yes	64		64	139.18	16.70	4.52	13.92	6.71	181.03	-	181.03
26	Keonjhar	Ghatagaon	Yes	45		45	97.16	11.66	3.16	9.72	4.68	126.37	-	126.37
27	Khordha	Barkul	Yes	62		62	139.16	16.70	4.52	13.92	6.71	181.01	50.00	131.01
28	Khordha	Dhauli	Yes	39	2	37	81.78	9.81	2.66	8.18	3.94	106.38	57.47	48.91
29	Khordha	Khandagiri-	No	46		46	101.66	12.20	3.30	10.17	4.90	132.24	57.47	74.77
30	Koraput	Deomali	Yes	153	35	118	262.96	31.56	8.55	26.30	12.68	342.04	35.00	307.04
	Koraput	Gupteswar	Yes	58		58	128.32	15.40	4.17	12.83	6.19	166.91	-	166.91
31	Koraput	Duduma Waterfall	Yes	23		23	51.06	6.13	1.66	5.11	2.46	66.41	-	66.41
	Koraput	Onukadeli	Yes	26		26	57.83	6.94	1.88	5.78	2.79	75.23	-	75.23

32	Kendrapara	Bhitarkanika-	Yes	32		32	70.94	8.51	2.31	7.09	3.42	92.27	-	92.27
	Kendrapara	Bhitarkanika-Gupti	No	20		20	44.28	5.31	1.44	4.43	2.14	57.60	-	57.60
	Kendrapara	Bhitarkanika-Khola	No	15		15	33.44	4.01	1.09	3.34	1.61	43.49	-	43.49
33	Nayagarh	Kantilo	Yes	36		36	78.62	9.43	2.56	7.86	3.79	102.27	-	102.27
34	Mayurbhanj	Khiching	Yes	45	6	39	84.95	10.19	2.76	8.50	4.10	110.50	36.18	74.32
35	Mayurbhanj	Devkund	Yes	25		25	56.48	6.78	1.84	5.65	2.72	73.46	-	73.46
	Mayurbhanj	Sitakund	Yes	28		28	63.25	7.59	2.06	6.33	3.05	82.27	-	82.27
36	Puri	Satapada	Yes	44	17	27	60.99	7.32	1.98	6.10	2.94	79.33	57.13	22.21
37	Puri	Baliharachandi &	Yes	96		96	224.96	27.00	7.31	22.50	10.85	292.62	47.13	245.49
38	Puri	Raghurajpur	Yes	30	13	17	37.95	4.55	1.23	3.80	1.83	49.37	36.18	13.19
39	Puri	Puri	Yes	272	80	192	489.98	58.80	15.92	49.00	23.63	637.32	406.01	231.32
40	Puri	Pir Jahania	Yes	101		101	235.81	28.30	7.66	23.58	11.37	306.72	77.13	229.60
41	Puri	Kakatapur	Yes	30		30	66.42	7.97	2.16	6.64	3.20	86.39	47.13	39.27
42	Sambalpur	Hirakud	No	74		74	161.77	19.41	5.26	16.18	7.80	210.41	-	210.41
43	Sambalpur	Maa Samaleswari	Yes	160	150	10	3.24	0.39	0.11	0.32	0.16	4.21	-	4.21
44	Sambalpur	Huma	Yes	45	4	41	89.24	10.71	2.90	8.92	4.30	116.08	47.13	68.96
45	Sundargarh	Khandadhar	Yes	46		46	100.31	12.04	3.26	10.03	4.84	130.48	-	130.48
46	Sundargarh	Vedavyas	Yes	73		73	159.51	19.14	5.18	15.95	7.69	207.47	-	207.47
		SUB-TOTAL (A)		3279	437	2842	6,436.05	772.33	209.17	643.61	310.35	8,371.51	1,912.91	6,458.60
Additional Destinations														
47	Balasore	Panchalingeswar	No	41		41	91.72	11.01	2.98	9.17	4.42	119.30	47.58	71.73
48	Balasore	Remuna	No	34		34	75.46	9.05	2.45	7.55	3.64	98.15	47.01	51.14
49	Balasore	Dagara	No	47		47	116.52	13.98	3.79	11.65	5.62	151.56	49.70	101.86
50	Dhenkanal	Joranda	No	38		38	84.04	10.09	2.73	8.40	4.05	109.32	47.13	62.19
51	Ganjam	Biju Patnaik Beach	No	56		56	135.95	16.31	4.42	13.60	6.56	176.84	40.00	136.84
52	Jajpur	Langudi	No	38		38	84.04	10.09	2.73	8.40	4.05	109.32	61.79	47.53
53	Malkangiri	Satiguda	No	34		34	75.01	9.00	2.44	7.50	3.62	97.56	20.10	77.46
54	Mayurbhanj	Bhimkund	No	31		31	68.23	8.19	2.22	6.82	3.29	88.75	36.18	52.57
55	Subarnapur	Binika	No	34		34	75.01	9.00	2.44	7.50	3.62	97.56	38.31	59.25
		SUB-TOTAL (B)		353	-	353	805.98	96.72	26.19	80.60	38.87	1,048.35	387.79	660.56
		Grand Total (A+B)		3,632	437	3,195	7,242.03	869.04	235.37	724.20	349.22	9,419.86	2,300.70	7,119.16

Category	Shifts	Criteria for Deployment of Manpower	Category
Toilet Cleaners Required	2 Shifts	1. 1 Person per 8 Toilet Seats (Toilet+ Urinals) 2. Separate for Male and Female Toilets 3. Minimum 2 nos at each site	Unskilled
Sweepers Required	2 Shifts	1. 1 per 10000 sqm area	Unskilled
Waste Collectors & Segregators Required	2 Shifts	2 Nos per site in both Sites	Unskilled
Housekeeping of Built up Space	2 Shifts	1 per 1800 Sqm	Unskilled
Gardener	2 Shifts	1 per 3000 Sqm	Semi-Skilled
Supervisor Required (For Cleaning related)	2 Shifts	Minimum 1 per site / 1 per 20 personnel (2 Shifts)	Skilled
Parking Management	2 Shifts	1. 01 Ticket Collector 2. 01 Guard at Entry. 01 at Exit. 3. 01 person/ 50 Cars 4. 01 person/ 20 bus 5. 01 person/ 200 nos. 2 wheeler	Semi-Skilled
Site Security	3 Shifts	1 Guard per 5000 Sqm 1 Guard at Each Gate	Semi-Skilled
Security Supervisor (1 in 6 nos)	2 Shifts	1 Supervisor per 15 Guards Minimum 1 Supervisor	Skilled
Beach LifeGuard	2 Shifts	1 per 30m of Bathing Area 1 per 100m of Non Bathing Area. Considered per 100m +20% Extra	High-Skilled
Beach Spot Cleaners	2 Shifts	1 per 15000 Sqm	Unskilled
Beach Security	3 Shifts	1 Beach Guard per 500 Rm	Semi-Skilled

Odisha Tourism
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ଓଡ଼ିଶା ପର୍ଯ୍ୟଟନ
ପର୍ଯ୍ୟଟନ ଭବନ, ଲୁଇସ ରୋଡ୍,
ଭୁବନେଶ୍ୱର-୭୫୧୦୧୪

ଓଡ଼ିଶା ସରକାର
ପର୍ଯ୍ୟଟନ ବିଭାଗ

**Government of Odisha
Tourism Department**

No. 3880 / TSM,
(TCT-COOD-SCH-0110-2025)

Bhubaneswar,

Dated 17-02-26

From:

Shri Saroja Kumar Swain, OAS,
Additional Secretary to Government

To

All Collectors & District Magistrates.
The Deputy Directors (Tourism)/ Asst. Directors (Tourism)/ Tourism
Development Officers/ Tourism Development Officers-in-Charge,
All Districts.

Sub: Standard Operating Procedure for upkeeping Safety, Security & Sanitation
at selected Tourist Destinations in the State by onboarding CFMS Agency.

Madam/ Sir,

In inviting a reference to the subject cited above, I am directed to enclose
herewith the approved Standard Operating Procedure for upkeeping Safety,
Security & Sanitation at selected Tourist Destinations in the State by
onboarding suitable CFMS Agency and request you to adhere to the SoP strictly
while onboarding CFMS Agency for the purpose.

Yours faithfully,

Encls.: As Above


Additional Secretary to Government

Memo No. 3881 /TSM, Date: 17-02-26

Copy forwarded to OSD to the Commissioner-cum- Secretary to
Government, Department of Tourism/ Sr. PPS to Director, Tourism for kind
information of the Commissioner-cum- Secretary and Director respectively.


Additional Secretary to Government.

**Standard Operating Procedure for upkeeping Safety, Security and Sanitation
at selected Tourist Destinations by onboarding CFMS Agency.**

1. Objective

- 1.1. The objective of this SOP is to establish a systematic approach for the safety, security and sanitation of the facilities at tourist destinations. This ensures that all facilities are in good condition, safe and accessible by the tourists.
- 1.2. The purpose of this SOP is to improve Safety security and sanitation status in the area. The primary way to achieve the same is through inculcating good sanitation and hygiene practices among the tourists.

2. Selection of Facility Management Service (FMS) Agency

- 2.1. A committee comprising of the following District Level Officers may be constituted for Finalization of Bid Documents and Evaluation of Tenders/
Bid Documents:

(i) District Collector-	Chairman
(ii) CDO-cum-EO, Zilla Parishad-	Member
(iii) Dist. Tourism Development Officer-	Member-Convenor
(iv) APD (Finance), -	Member
(v) Sanitation Expert/ Executive Officer of Dist. Hqrs. Municipality/ NAC/ Corporation-	Member
(vi) Divisional Forest Officer (in case of Forest Area)	Member

- 2.2. One CFMS agency shall be selected following due procedure, relevant Rules and applicable Regulations with approval of the concerned District Collector.
- 2.3. The selection process of Agency may be made as per the terms and conditions prescribed in the Sample RFP circulated by the Department of Tourism. However, the Model RFP may be customized as per requirements, adopting a realistic approach. The Criteria for Manpower Assessment (Annexure-I) and Tentative Estimate circulated by the Department of Tourism may also be referred to.
- 2.4. Criteria for assessment of Manpower at Annexure-I may be followed to ensure uniformity throughout the State and for smooth supervision and monitoring.
- 2.5. The Authority shall also tie-up with ULBs or SBM Rural for the systematic disposal and processing of collected waste.

3. Source Segregation

- 3.1. The CFMS agency shall implement proper waste segregation at the source into biodegradable and non-biodegradable waste (dry & wet).

- 3.2. The CFMS agency shall ensure waste collection and sweeping activities as per the RFP Clause keeping in view the requirement of the destination and transport the same for proper disposal at the nearest ULBs or SBM Rural Sanitation Shed/ Center.
- 3.3. Awareness programs shall be conducted by the District Tourism Development Officers to educate tourists and locals on the importance of source segregation for which they may separately place requisition for sanction of funds.
- 3.4. Separate twin-bins of considering the terrain, volume of dry & wet garbage expected to be generated, accessibility to Garbage Collecting Vehicles etc. be installed with Branding of Odisha Tourism (To be shared by DoT) shall be placed and labelled for different waste types.

4. Monitoring and Supervision

- 4.1. District Level Tourism Development Officer/ Supervisor shall conduct regular inspections of tourist sites to assess safety, security, and sanitation arrangements. Ensure deployment of adequate manpower as per approved assessment. Verify attendance, duty rosters, and performance of deployed personnel. Address deficiencies promptly and issue necessary instructions to the executing agency. Submit monthly inspection reports to the Directorate highlighting gaps and corrective measures taken. Coordinate with District Administration, Police, Local Authorities, and Health Departments for enhanced safety and hygiene.
- 4.2. The designated Site Supervisor (s) from the CFMS agency shall oversee daily operations and compliance with SOPs, maintain daily supervision of SSS personnel at assigned locations, ensure cleanliness of public areas, toilets, pathways, parking areas, and waste disposal points, monitor functionality of safety equipment such as CCTV cameras, fire extinguishers, lighting systems, and emergency facilities, report incidents, damages, or security concerns immediately to the Tourism Development Officer and maintain site registers including attendance, complaint register and inspection log. He must conduct hourly physical verification of the entire area of operation under his control.
- 4.3. The CFMS Agency shall deploy trained personnel with proper uniforms and identity cards, ensure round-the-clock security at sensitive locations where required, Provide adequate cleaning materials, equipment and safety gear, replace absentee or underperforming staff without delay and comply with statutory labour laws and safety regulations.
- 4.4. Surprise checks and inspections shall be conducted to assess real-time service quality by the Dist. Administration/ DoT or the local committee to be named as Sanitation Supervision Committee and to be constituted with the following members:
 - (i) Tourism Development Officer
 - (ii) Local PRI/ ULB Members

- (iii) Members from Local registered NGO, if any
- (iv) Local Youth Club Members
- (v) Local Swachhta Volunteer, if any

4.5. Regular meetings of the Site Supervisors shall be conducted by the District Administration to ensure delivery of uninterrupted and up to the level services. DoT will take quarterly Review Meeting of all the Site Supervisors through virtual mode.

5. Reporting System

- 5.1. A standardized reporting format (to be shared by the DoT) shall be used for inspections.
- 5.2. Critical issues affecting tourist safety or public health must be reported immediately to the District Collector.
- 5.3. A consolidated monthly report shall be submitted to the District Collector covering manpower deployment, incident reports, sanitation status and corrective actions.

6. Complaint Redressal

- 6.1. A grievance redressal mechanism & Online Feedback Collection System shall be established at DoT for addressing complaints and review of the services.
- 6.2. A complaint Box and Register shall be maintained at each site.
- 6.3. Tourist grievances shall be addressed on priority and resolved as soon as possible.
- 6.4. Contact details of responsible officers with respect to Safety, Security and Sanitation shall be displayed prominently.

7. Safety Protocols

- 7.1. Ensure proper signage, barricading of hazardous areas and adequate lighting.
- 7.2. Emergency contact numbers (Police, Fire, Ambulance) must be displayed.
- 7.3. Crowd management measures shall be implemented during peak seasons and festivals.
- 7.4. Periodic safety audits shall be conducted.

8. Sanitation Standards

- 8.1. Toilets must be cleaned at regular intervals and supplied with water, soap and other essentials.
- 8.2. Solid waste shall be collected, segregated and disposed of in coordination with local authorities.
- 8.3. Pest control and disinfection should be undertaken periodically.
- 8.4. Plastic waste and littering shall be strictly discouraged.

9. Performance Review

- 9.1. Service quality shall be evaluated based on predefined Key Performance Indicators (KPIs).
- 9.2. Penalties may be imposed on the agency for non-compliance as per contract provisions.
- 9.3. Ranking of Sites shall be made through Third Party Audit on the basis of the Standard of sanitation, Landscaping, Signages, Dress Code, use of Safety Gears by the workers, Display Boards, Safety & Security measures taken, response to Safety & Security issues etc. Outstanding performance shall be recognized to encourage efficiency.

10. Dress Code of CFMS Manpower

- 10.1. All CFMS personnel must wear uniforms and Safety Gears with proper identification badges.
- 10.2. Uniforms shall be standardized in colour and design as per organizational branding as well as Odisha Tourism Branding (To be shared by DoT).

11. Implementing IEC Activities and CSR Drives

- 11.1. Regular Information, Education, and Communication (IEC) activities shall be conducted by the Tourism Development Officers to raise awareness about waste management and hygiene.
- 11.2. Community Social Responsibility (CSR) drives shall be initiated for community engagement.
- 11.3. Proper Signage, Posters, banners and digital campaigns shall be used to educate the public.
- 11.4. The Local Sanitation Supervision Committee so constituted as per the para-4.4 above shall monitor the standard of services being delivered the CFMS Agency.
- 11.5. The payment to the CFMS Agency shall be released after obtaining the Performance Report from the Local Sanitation Committee on delivery of the service up to the level as per the Agreement.

This Standard Operating Procedure (SoP) is dynamic in nature and is liable to be revised from time to time, as deemed necessary.

Criteria for Assessment of Manpower

Category	Shifts	Criteria for Deployment of Manpower	Category
Toilet Cleaners Required	2 Shifts	1. 1 Person per 8 Toilet Seats (Toilet+ Urinals) 2. Separate for Male and Female Toilets 3. Minimum 2 nos at each site	Unskilled
Sweepers Required	2 Shifts	1. 1 per 10000 sqm area	Unskilled
Waste Collectors & Segregators Required	2 Shifts	2 Nos per site in both Sites	Unskilled
Housekeeping of Built up Space	2 Shifts	1 per 1800 Sqm	Unskilled
Gardener	2 Shifts	1 per 3000 Sqm	Semi-Skilled
Supervisor Required (For Cleaning related)	2 Shifts	Minimum 1 per site / 1 per 20 personnel (2 Shifts)	Skilled
Parking Management	2 Shifts	1. 01 Ticket Collector 2. 01 Guard at Entry. 01 at Exit. 3. 01 person/ 50 Cars 4. 01 person/ 20 bus 5. 01 person/ 200 nos. 2 wheeler	Semi-Skilled
Site Security	3 Shifts	1 Guard per 5000 Sqm 1 Guard at Each Gate	Semi-Skilled
Security Supervisor (1 in 6 nos)	2 Shifts	1 Supervisor per 15 Guards Minimum 1 Supervisor	Skilled
Beach Life Guard	2 Shifts	1 per 30m of Bathing Area 1 per 100m of Non Bathing Area. Considered per 100m +20% Extra	High-Skilled
Beach Spot Cleaners	2 Shifts	1 per 15000 Sqm	Unskilled
Beach Security	3 Shifts	1 Beach Guard per 500 Rm	Semi-Skilled

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ଓଡ଼ିଶା ସରକାର
ପର୍ଯ୍ୟଟନ ବିଭାଗ



ଓଡ଼ିଶା ପର୍ଯ୍ୟଟନ
ପର୍ଯ୍ୟଟନ ଭବନ, ଲୁଇସ ରୋଡ଼,
ଭୁବନେଶ୍ୱର-୭୫୧୦୧୪

**Government of Odisha
Tourism Department**

No. 10459 / TSM, Bhubaneswar, Dated 25-08-25
(TCT-COOD-SCH-0110-2025)

From:

Sri Saoja Kumar Swain, OAS (SAG),
Additional Secretary to Government.

To

The Collector & Dist. Magistrate/
Tourist Officer/ Tourism Development Officer/ Asst. Director (Tourism)/
Deputy Director (Tourism)/ Tourist Officer-in-charge,
Angul/ Balasore/ Bargarh/ Bhadrak/ Bolangir/ Cuttack/ Deogarh/
Ganjam/ Jagatsinghpur/ Jajpur/ Kandhamal/ Kendrapara/ Keonjhar/
Khordha/ Koraput/ Malkangiri/ Mayurbhanj/ Nayagarh/ Puri/
Sambalpur/ Sundargarh District.

Sub- Detailed information of the selected Tourist Destinations in the State for taking up intensive Safety, Security & Sanitation activities.

Sir,

In inviting a reference to the subject cited above, I am directed to say that as per discussion in the meeting held on 01.08.2025 for taking up intensive Safety, Security & Sanitation at selected Tourist Destinations in the State, detailed information of the Forty Six (46) selected sites of the State as enlisted at Annexure-A is required in the enclosed format at Annexure-B.

It is, therefore, requested to furnish the required information at the earliest for taking further needful action at this end.

This may be treated as **Most Urgent**.

Yours faithfully,

Additional Secretary to Government.

Memo No. 10460 /TSM, Dated the 25-08-25

Copy along with enclosures submitted to the Managing Director, OTDC Ltd for kind information and necessary action.

Additional Secretary to Government.

46 (Forty Six) selected Tourist Destinations for upkeeping Safety, Security & Sanitation Projects through CFMS

Sl. No.	District	Sl. No.	Tourist Destination
1	Angul (01)	1	Satakosia
2	Balangir (02)	2	Harishankar
		3	Ranipur Jharial
3	Balasore (03)	4	Chandaneswar
		5	Talasari & Udayapur Beach
		6	Chandipur Beach
4	Baragarh (01)	7	Nrusinghanath
5	Bhadrak (01)	8	Baba Akhandalmani temple, Aradi
6	Cuttack (04)	9	Ansupa
		10	Dhabaleswar
		11	Lalitgiri
		12	Kapilash
7	Deogarh (01)	13	Pradhanpat Waterfall
8	Ganjam (05)	14	Gopalpur Sea Beach
		15	Sonapur Sea Beach
		16	Tampara Lake
		17	Rambha
		18	Maa Tara Tarini
9	Jagatsinghpur (02)	19	Maa Sarala Temple
		20	Paradeep Beach
10	Jajpur (04)	21	Udayagiri Hill, Badachana Block
		22	Ratnagiri Hill, Bari Block
		23	Maa Biraja Temple
		24	Baraha Peetha
11	Kandhamal (01)	25	Daringbadi
12	Kendrapara (01)	26	Bhitarkanika National Park (Gupti, Khola, Talchua, Dangamal)
13	Keonjhar (01)	27	Maa Tarini Temple, Ghatagaon
14	Khordha (03)	28	Dhauri
		29	Khandagiri-Udaygiri
		30	Barkul
15	Koraput (03)	31	Deomali
		32	Gupteswar
		33	Duduma, Ankadelli
16	Mayurbhanj (02)	34	Khiching
		35	Similipal (including Devkund & Sitakund)
17	Nayagarh (01)	36	Kantilo
18	Puri (05)	37	Puri Beach
		38	Raghurajpur
		39	Satapada & 5 jetties (Chilika Lake)

		40	Kakatpur
		41	Pir Jahania Beach
19	Sambalpur (03)	42	Hirakud Dam
		43	Maa Samaleswari Temple
		44	Huma
20	Sundargarh (02)	45	Vedvyasa
		46	Khandadhar

Information required for onboarding CFMS for Safety, Security and Sanitation at 50 selected Tourist Destinations					
Category	Item	Description	Enter details	Remarks (if any)	
A) General Information	1. Name of the District	Enter the name of the district (s) where the destination is located.			
	2. Name of the destination	Write the exact name of the Tourism or Heritage site			
	3. Geographical area of the destination (in sq.m)	Mention total area in square meters			
	4. Operational area of the destination (in sq. m)	Mention total area in square meters			
	5. Land status	Mention the ownership of land (Government, private, forest land, etc)			
	6. Built-up area (in sq.m)	Specify the constructed area			
	7. Tahasil details	(i) Under which Tahasil			
		(ii) Telephone No. of the Tahasildar			
	8. Forest Division details	(i) If Forest Land, under which DFO			
		(ii) Contact No. of the Forest Officer in emergency situation			
	9. Police Station details	(i) Nearest police station/Thana			
(ii) Distance from the destination					
(iii) Telephone No. of the IIC					
10. Panchayat Samiti Details	(i) Name of the BDO				
	(ii) Telephone No. of the BDO				
11. Gram Panchayat Details	(i) Name of the PEO/Sarpanch				
	(ii) Contact No. of the PEO/ Sarpanch				
B) Public Amenities &	1. Toilet facility	(i) No. of Toilet			
		(ii) Area in sqm.			
	2. Bathroom/changing room area (in sqm.)	Built-up area used for this purpose in sqm.			
3. Urinal facility (no. and area in sqm.)	(i) No. of Urinals				
	(ii) Area in sqm.				

Infrastructure	4. Pathway access	Total area in sqm		
	5. Guest Room Area	(i) Total built-up area		
		(ii) No. of rooms available		
6. Temple or cultural structure	Name or description of the structure, if available			
C) Security Arrangements	1.Details of Signages	(i) No. of directional signages		
		(ii) No. of facility signages		
		(iii)No. of tourist info boards		
		(iv) No. of other signages, if any		
	2. Parking Space	(i) Area of allocated parking space in sqm		
		(ii) Accommodation capacity for Buses		
		(iii) Accommodation capacity for Cars		
		(iv) Accommodation capacity for Bikes		
	3.Electricity and Street Light details	(i) Indicate availability of street lights and electricity		
		(ii) No. of High Mast Lights (16m-25m)		
		(iii) No. of Semi High Mast Lights (9m-16m)		
		(iv) No. of Mini Mast Lights (Below 9m)		
	4. Internal road area (in sq.m)	(i) Surface Area of Paved Internal Road in sqm		
		(ii) Surface Area of Unpaved Internal Road in sqm		
	5. Entry/ Exit gates	(i) Whether available (Yes/ No)		
		(ii) No. of Entry Gates		
		(iii) No. of Exit Gates		
	6. Security structures	(i) Availability of Security Check-posts		
		(ii) Availability of Security booths		

		(iii) Availability of Watch Towers		
	7. Boundary wall or fencing(in RM)	(i) Total running meter of boundary (ii) Total running meter of fencing		
D) Existing HR Details	1. CCTV installed (Yes/No)	If yes, indicate numbers		
	2. Life guard deployment (Yes/No.)	If yes, indicate numbers		
	3. Tourist police (Yes/No.)	If yes, indicate numbers		
	4. Gardener (Yes/No.)	If yes, indicate numbers		
	5. Any other staff	Indicate no. with category of manpower		
E) Open/ Landscaped Area	1. Garden/ greenery present (Yes/ No)	If yes, mention area in sqm.		
	2. Number of trees	Mention total number of trees available		
	3. Thematic landscaping (Yes/ No)	Provide details, if applicable		
	4. Area requiring gardener attention(in sqm.)	Enter estimated area in sqm that needs maintenance		
F) Sanitation & Utility Details	1. Existing sanitation system	Operational Drainage system (Soak pit/ Connected Sewerage)		
	2. Responsibility for upkeeping of sanitation facilities	Mention name of the agency or person responsible for maintaining the sanitation facilities (Tourism Deptt./ ULB/ Forest Deptt/ Trust/ Any other)		
	3. Waste disposal method	(i) Whether tagged with ULB for waste management		
		(ii) Name of the ULB		
		(iii) Existing Method: (Open dumping/ Collection bins/ incineration/ Any other)		
	1. Distance from nearest ULB (in Km)	Provide actual distance from the nearest ULB in Kms		
	2. Status of approach road	Mention the nature of road		

G) Accessibility & Connectivity	3. Nearby river or water body	(i) Type: (River/ Creek/ Pond etc.) & Name, if any		
		(ii) Distance from the Site		
	4. Nature of Terrain/ Topography	Mention the nature of Terrain/ Topography		
H) Required Photographs/ attachments	1. Rough map showing all features	Please attach with this document		
	2. Photographs showing existing condition	Please attach with this document		
	3. Safety and access details	Please attach with this document		
	4. Sketch of boundary/ fencing	Please attach with this document		



ଓଡ଼ିଶା ସରକାର
ପର୍ଯ୍ୟଟନ ବିଭାଗ



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ପର୍ଯ୍ୟଟନ ଭବନ, ଲୁଇସ ରୋଡ୍,
ଭୁବନେଶ୍ୱର-୭୫୧୦୧୪

Government of Odisha
Tourism Department

No. 3596 / TSM, Bhubaneswar, Dated 12-02-26
(TCT-COOD-SCH-0110-2025)

From:

Shri Saroja Kumar Swain, OAS,
Additional Secretary to Government

To

The Deputy Directors (Tourism)/ Asst. Directors (Tourism)/ Tourism
Development Officers/ Tourism Development Officers-in-Charge,
All Districts.

Sub: Proceedings of the meeting held on 27th January, 2026 at 04:30 PM
through Video Conferencing under the Chairmanship of the Director,
Tourism regarding onboarding suitable CFMS Agency for upkeeping
Safety, Security & Sanitation at 55 selected Tourist Destinations in the
State and 71 WACs/ TC.

Madam/ Sir,

In inviting a reference to the subject cited above, I am directed to enclose
herewith a copy of the Proceedings of the meeting held on 27th January, 2026
at 04:30 PM through Video Conferencing under the Chairmanship of the
Director, Tourism regarding onboarding suitable CFMS Agency for upkeeping
Safety, Security & Sanitation at 55 selected Tourist Destinations in the State and
71 WACs/ TC, for kind information and further necessary action at your end.

Yours faithfully,

Encls.: As Above

Memo No. 3597 /TSM, Date: 12-02-26
Additional Secretary to Government

Copy forwarded to OSD to the Commissioner-cum- Secretary to
Government, Department of Tourism/ Sr. PPS to Director, Tourism for kind
information of the Commissioner-cum- Secretary and Director respectively.

Memo No. 3598 /TSM, Date: 12-02-26
Additional Secretary to Government
Copy submitted to the Collectors & District Magistrates, All Districts for
information and necessary action.

Additional Secretary to Government

Proceedings of the meeting held on 27.01.2026 at 04:30 PM through Video Conferencing under the Chairmanship of the Director, Tourism regarding onboarding suitable CFMS Agency for upkeeping Safety, Security & Sanitation at 55 selected Tourist Destinations in the State and 71 WACs/TC.

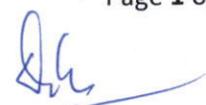
The meeting was convened to deliberate upon expediting the process for onboarding suitable CFMS Agency by the District Administration for providing integrated Safety, Security and Sanitation (SSS) services at 55 prominent Tourist Destinations across the State and 71 Way Side Amenities Centres/Tourist Complexes (WACs/TC) with a view to ensuring uniform service standards, effective monitoring, and improved visitor experience.

The List of the Officers & PMU Resource Persons from the Department of Tourism and the District Level Tourist Officers, who attended the Meeting is enclosed herewith.

At the outset, the Chair welcomed all the participants and initiated the discussion emphasizing upon urgent onboarding of suitable CFMS Agencies at District level for Safety, Security and Sanitation services at 55 selected Tourist Destinations and 71 WACs/ TC keeping in view the Criteria for Manpower Assessment, Tentative Estimate, sample RFP, SoP being circulated by DoT from time to time, funds sanctioned by the Department of Tourism as well as site-specific requirements.

After detailed deliberations, the following decisions were taken:

1. It was noted that manpower assessment for Safety, Security and Sanitation services at 55 selected Tourist Destinations has been done based on inputs received from the Districts. However, it may be revised at District Level taking into account the Tourist footfall, area coverage, operational hours, and site-specific requirements at each Tourist Destination and WAC/TC.
2. It was also noted that funds as per the Annexure-II Series have already been placed with the concerned District Collectors for upkeeping Safety, Security & Sanitation at 71 WACs/ TC for the month of January, February and March of the Current FY 2025-26.
3. Similarly, funds to the tune of 50% of the estimated cost for upkeeping Safety, Security and Sanitation services at 55 selected Tourist Destinations by onboarding suitable CFMS Agency for the remaining period of FY 2025-26 and the entire period of FY 2026-27 as per the



Annexure-III Series, have already been placed with the concerned District Collectors by the Department of Tourism.

4. The District Collectors shall onboard suitable CFMS Agencies **maximum within a month's time** for providing SSS services at the identified 55 Tourist Destinations and 71 WACs/TC, if not yet done.
5. A Tender/ Bid Evaluation Committee may be constituted as per the SOP and CFMS Agency may be selected under approval of the concerned District Collector.
6. The onboarded CFMS Agencies shall adhere to prescribed SOPs, service levels and statutory norms and also ensure direct and transparent payment, compliance with applicable wage rates and statutory provisions.
7. Monitoring and supervision shall be carried out by the District Administration in coordination with the Department of Tourism to ensure effective service delivery. Performance indicators must be defined for the CFMS Agency and Feedback from Tourists and Local People's Representatives should be incorporated for performance evaluation.
8. The Action Taken in this regard shall be updated in the enclosed Google Sheet Format (Annexure-IV) on the **last working day of every week** by the concerned District Level Tourist Officers.

The Chair concluded the meeting by reiterating the importance of timely implementation of the CFMS-based SSS arrangement to enhance safety, cleanliness and overall tourist satisfaction across the State. All concerned were directed to adhere to the timelines and extend full cooperation for successful execution.

The meeting ended with a vote of thanks to the Chair.


Director, Tourism

List of Attendees:

1. Shri Deepankar Mohapatra, IAS, Director, Tourism.
2. Shri Saroja Kumar Swain, OAS, Additional Secretary to Government, Department of Tourism.
3. Sri Daman Charan Tudu, Under Secretary to Government, Department of Tourism.
4. Sri Jogeswar Jena, Section Officer, Department of Tourism.
5. PMU, Tourism Department.
6. Tourism Development Officer, Bolangir.
7. Tourism Development Officer, Bargarh.
8. Deputy Director (Tourism), Cuttack.
9. Tourism Development Officer, Cuttack.
10. Tourism Development Officer, Deogarh.
11. Tourism Development Officer, Jagatsinghpur.
12. Tourism Development Officer, Kandhamal.
13. Tourism Development Officer, Kendrapara.
14. Asst. Director (Tourism), Keonjhar.
15. Tourism Development Officer, Keonjhar.
16. Asst. Director (Tourism), Bhubaneswar
17. Tourism Development Officer, Khordha.
18. Tourism Development Officer, Koraput.
19. Asst. Director (Tourism), Puri.
20. Tourism Development Officer, Puri.
21. Tourism Development Officer, Konark.
22. Asst. Director (Tourism), Sambapur.
23. Tourism Development Officer I/C, Sonapur.
24. Asst. Director (Tourism), Sundargarh.

Criteria for Assessment of Manpower

Category	Shifts	Criteria for Deployment of Manpower	Category
Toilet Cleaners Required	2 Shifts	1. 1 Person per 8 Toilet Seats (Toilet+ Urinals) 2. Separate for Male and Female Toilets 3. Minimum 2 nos at each site	Unskilled
Sweepers Required	2 Shifts	1. 1 per 10000 sqm area	Unskilled
Waste Collectors & Segregators Required	2 Shifts	2 Nos per site in both Sites	Unskilled
Housekeeping of Built up Space	2 Shifts	1 per 1800 Sqm	Unskilled
Gardener	2 Shifts	1 per 3000 Sqm	Semi-Skilled
Supervisor Required (For Cleaning related)	2 Shifts	Minimum 1 per site / 1 per 20 personnel (2 Shifts)	Skilled
Parking Management	2 Shifts	1. 01 Ticket Collector 2. 01 Guard at Entry. 01 at Exit. 3. 01 person/ 50 Cars 4. 01 person/ 20 bus 5. 01 person/ 200 nos. 2 wheeler	Semi-Skilled
Site Security	3 Shifts	1 Guard per 5000 Sqm 1 Guard at Each Gate	Semi-Skilled
Security Supervisor (1 in 6 nos)	2 Shifts	1 Supervisor per 15 Guards Minimum 1 Supervisor	Skilled
Beach LifeGuard	2 Shifts	1 per 30m of Bathing Area 1 per 100m of Non Bathing Area. Considered per 100m +20% Extra	High-Skilled
Beach Spot Cleaners	2 Shifts	1 per 15000 Sqm	Unskilled
Beach Security	3 Shifts	1 Beach Guard per 500 Rm	Semi-Skilled

Safety, Security & Sanitation at WACs During FY 2025-26					
Sl. No.	Name of Project	Sanctioned Amount (In Lakhs)	SO No.& Date	Executive Agency	Name of District
1	Safety, Security & Sanitation at WAC, Nakchi and WAC, Jadupur in Angul District	8.16936	680/ 07.01.2026	Collector, Angul	Angul
2	Safety, Security & Sanitation at WAC, Durgapali and WAC, Ghandra Bandha in Balangir District	8.16936	687/ 07.01.2026	Collector, Balangir	Balangir
3	Safety, Security & Sanitation at WAC, Sohela, WAC Chhuriapali, WAC, Samardhara and WAC, Barapali in Bargarh District	16.33872	701/ 07.01.2026	Collector, Bargarh	Bargarh
4	Safety, Security & Sanitation at WAC, Khajuripada, New and WAC, Boudh in Boudh District	8.16936	694/ 07.01.2026	Collector, Boudh	Boudh
5	Safety, Security & Sanitation at WAC, Mathurapur, Khuntuni, WAC, Abhimanpur, WAC, Lalitagiri, WAC, Jatmundia Square and WAC, Chandramouli in Cuttack District	20.42340	743/ 07.01.2026	Collector, Cuttack	Cuttack
6	Safety, Security & Sanitation at WAC, Kalamati, WAC, Tileibani and WAC, Telimunda in Deogarh District	12.25404	834/ 07.01.2026	Collector, Deogarh	Deogarh
7	Safety, Security & Sanitation at WAC, Govindpur, WAC, Banarpal, WAC Kapilas Road, WAC, Old Cuttack Sambalpur Road near Village Chilataila Road and WAC, Dhenkanal Kamakhyanager road near village Mohupal in Dhenkanal District	20.42340	827/ 07.01.2026	Collector, Dhenkanal	Dhenkanal
8	Safety, Security & Sanitation at WAC, Girisola, WAC, Badasankha Tarini Nandika road and WAC, Digapahandi in Ganjam District	12.25404	848/ 07.01.2026	Collector, Ganjam	Ganjam
9	Safety, Security & Sanitation at WAC, Jaipur in Jagatsinghpur District	4.08468	820/ 07.01.2026	Collector, Jagatsinghpur	Jagatsinghpur
10	Safety, Security & Sanitation at WAC, Gokarnika, WAC, Sathipur, WAC, Sathipur and WAC, Duburi and WAC, Chandikhol in Jajpur District	20.42340	806/ 07.01.2026	Collector, Jajpur	Jajpur
11	Safety, Security & Sanitation at WAC, Bagamunda and WAC, Kureimal in Jharsuguda District	8.16936	813/ 07.01.2026	Collector, Jharsuguda	Jharsuguda
12	Safety, Security & Sanitation at WAC, Rishigaon and WAC, Borda, WAC, Rangapadar, WAC, Chanchadabadi and WAC, near Ampani in Kalahandi District	20.42340	750/ 07.01.2026	Collector, Kalahandi	Kalahandi

13	Safety, Security & Sanitation at WAC, Daringbadi, WAC, K.Nuagaon and WAC, Kalinga in Kandhamal District	12.25404	757/ 07.01.2026	Collector, Kandhamal	Kandhamal
14	Safety, Security & Sanitation at WAC, Kudanagari, WAC, Talchua and WAC, Chandol Bazar in Kendrapara District	12.25404	764/ 07.01.2026	Collector, Kendrapara	Kendrapara
15	Safety, Security & Sanitation at WAC, Balijodi and WAC, Badapanda in Keonjhar District	8.16936	771/ 07.01.2026	Collector, Keonjhar	Keonjhar
16	Safety, Security & Sanitation at WAC, Pichukuli Bazar, WAC, Rameswar and Tourist Complex, Atri in Khordha District	12.25404	778/ 07.01.2026	Collector, Khordha	Khordha
17	Safety, Security & Sanitation at WAC, Andiramunda, WAC, Dumuriput and WAC, Handiput in Koraput District	12.25404	785/ 07.01.2026	Collector, Koraput	Koraput
18	Safety, Security & Sanitation at WAC, Jhinkpada and WAC, Kherna in Mayurbhanj District	8.16936	708/ 07.01.2026	Collector, Mayurbhanj	Mayurbhanj
19	Safety, Security & Sanitation at WAC, Dabugaon in Nawarangpur District	4.08468	841/ 07.01.2026	Collector, Nawarangpur	Nawarangpur
20	Safety, Security & Sanitation at WAC, Ghasadeipur in Nayagarh District	4.08468	792/ 07.01.2026	Collector, Nayagarh	Nayagarh
21	Safety, Security & Sanitation at WAC, Mahuabrata and WAC, Ghatipada in Nuapada District	8.16936	799/ 07.01.2026	Collector, Nuapada	Nuapada
22	Safety, Security & Sanitation at WAC, Kashipur, WAC, Bikrampur and WAC, Near Dahikhal on Bhawanipatna Muniguda Road in Rayagada District	12.25404	736/ 07.01.2026	Collector, Rayagada	Rayagada
23	Safety, Security & Sanitation at WAC, Redhakhhol, WAC, Charmal, WAC, Dhama and WAC, Sapnei Ghat on IB Bridgein Sambalpur District	16.33872	729/ 07.01.2026	Collector, Sambalpur	Sambalpur
24	Safety, Security & Sanitation at WAC, 55/500 Km left adjacent to Matakani Temple and WAC, Khambeswaripal in Subarnapur District	8.16936	715/ 07.01.2026	Collector, Subarnapur	Subarnapur
25	Safety, Security & Sanitation at WAC, Birtolia, WAC, Khandadhar and WAC, Jharbeda in Sundargarh District	12.25404	722/ 07.01.2026	Collector, Sundargarh	Sundargarh
Total		290.01228			

**Tentative Estimate for Each WAC to Upkeep Safety, Security & Sanitation
to CFMS**

Sl. No.	Description of Services/ Items	Quantity/ Amount
A	i Services of Security Guard (unskilled)	3 per each property
	ii Services Sanitation Personnel (unskilled)	4 per each property
	iii Services of Maintenance & Landscaping personnel (unskilled)	1 per each property
	iv Total no. of personnel required for each property (i+ii+iii) for the above services	8
	v Minimum Wage towards services of each of the above type of personnel per day (in INR)	452
	vi Tentative Estimate towards services of 8 personnel per Month (iv*v*30) (in INR) for each property	108480.00
B	EPF @ 13% & ESI @ 3.25% for all the 8 personnel per month (16.25% of vi) (in INR)	17628.00
C	Monthly Consumables for Each Property (in INR)	5000.00
D	Total per month (A+B+C) (in INR)	131108.00
E	Service Charges@3.85% on D (in INR)	5047.65
	Grand Total per month (D+E) (in INR)	136155.65
	or Say (in INR)	136156.00

Safety, Security & Sanitation at various (55) Destinations During FY 2025-26					
Sl. No.	Name of Project	Sanctioned Amount (In Lakhs)	SO No. & Date	Executive Agency	Name of District
1	Safety, Security & Sanitation at Satakosia in Angul District	74.93	1778/ 13.01.2026	Collector, Angul	Angul
2	Safety, Security & Sanitation at Harishankar and Ranipur Jhari in Balangir District	71.85	1785/ 13.01.2026	Collector, Balangir	Balangir
3	Safety, Security & Sanitation at Chandaneswar, Talasari, Udayapur, Chandipur, Panchalingeswar, Remuna and Dagara in Balasore District	451.88	1792/ 13.01.2026	Collector, Balasore	Balasore
4	Safety, Security & Sanitation at Nrusinghnath in Bargarh District	28.44	1799/ 13.01.2026	Collector, Bargarh	Bargarh
5	Safety, Security & Sanitation at Aradi in Bhadrak District	13.33	1806/ 13.01.2026	Collector, Bhadrak	Bhadrak
6	Safety, Security & Sanitation at Dhabaleswar, Ansupa and Lalitgiri in Cuttack District	183.12	Memo No. 2171 dated 19.01.2026 (from OTDC Ltd.)	Collector, Cuttack	Cuttack
7	Safety, Security & Sanitation at Pradhanpat in Deogarh District	41.73	1813/ 13.01.2026	Collector, Deogarh	Deogarh
8	Safety, Security & Sanitation at Kapilash and Joranda in Dhenkanal District	125.08	1820/ 13.01.2026	Collector, Dhenkanal	Dhenkanal
9	Safety, Security & Sanitation at Tara Tarini, Rambha Chilika, Tampara, Gopalpur, Sonapur and Biju Patnaik Beach in Ganjam District	299.93	1827/ 13.01.2026	Collector, Ganjam	Ganjam
10	Safety, Security & Sanitation at Paradeep and Maa Sarala Temple in Jagatsinghpur District	158.21	Memo No. 2171 dated 19.01.2026 (from OTDC Ltd.)	Collector, Jagatsinghpur	Jagatsinghpur
11	Safety, Security & Sanitation at Maa Biraja Temple, Baraha Peetha, Udayagiri, Ratnagiri and Langudi in Jajpur District	359.48	Memo No. 2171 dated 19.01.2026 (from OTDC Ltd.)	Collector, Jajpur	Jajpur
12	Safety, Security & Sanitation at Duluri, Lovers' Point, Pattabandha Waterfall in Kandhamal District	194.49	1834/ 13.01.2026	Collector, Kandhamal	Kandhamal
13	Safety, Security & Sanitation at Ghatagaon in Keonjhar District	63.19	1841/ 13.01.2026	Collector, Keonjhar	Keonjhar
14	Safety, Security & Sanitation at Barkul, Dhauri and Khandagiri-Udayagiri in Khordha District	127.34	Memo No. 2171 dated 19.01.2026 (from OTDC Ltd.)	Collector, Khordha	Khordha

15	Safety, Security & Sanitation at Deomali, Gupteswar, Duduma Waterfall and Onkuadei in Koraput District	307.79	1848/ 13.01.2026	Collector, Koraput	Koraput
16	Safety, Security & Sanitation at Bhitarkanika–Dangamal, Bhitarkanika–Gupti and Bhitarkanika–Kholra in Kendrapara District	96.68	1855/ 13.01.2026	Collector, Kendrapara	Kendrapara
17	Safety, Security & Sanitation at Kantilo in Nayagarh District	51.13	1862/ 13.01.2026	Collector, Nayagarh	Nayagarh
18	Safety, Security & Sanitation at Satiguda in Malkangiri District	38.73	1869/ 13.01.2026	Collector, Malkangiri	Malkangiri
19	Safety, Security & Sanitation at Khiching, Devkund, Sitakund and Bhimkund in Mayurbhanj District	141.31	1876/ 13.01.2026	Collector, Mayurbhanj	Mayurbhanj
20	Safety, Security & Sanitation at Satapada, Baliharchandi & Alarnath, Raghurajpur, Puri, Pir Jahania Astarnga and Kakatpur in Puri District	390.53	Memo No. 2171 dated 19.01.2026 (from OTDC Ltd.)	Collector, Puri	Puri
21	Safety, Security & Sanitation at Hirakud, Maa Ssamaleswari Temple and Huma in Sambalpur District	141.79	1883/ 13.01.2026	Collector, Sambalpur	Sambalpur
22	Safety, Security & Sanitation at Binika in Subarnapur District	29.63	1890/ 13.01.2026	Collector, Subarnapur	Subarnapur
23	Safety, Security & Sanitation at Khandadhar and Vedavyas in Sundargarh District	168.98	1897/ 13.01.2026	Collector, Sundargarh	Sundargarh
	Total	3559.57			

Category	Shifts	Criteria for Deployment of Manpower	Category
Toilet Cleaners Required	2 Shifts	1. 1 Person per 8 Toilet Seats (Toilet+ Urinals) 2. Separate for Male and Female Toilets 3. Minimum 2 nos at each site	Unskilled
Sweepers Required	2 Shifts	1. 1 per 10000 sqm area	Unskilled
Waste Collectors & Segregators Required	2 Shifts	2 Nos per site in both Sites	Unskilled
Housekeeping of Built up Space	2 Shifts	1 per 1800 Sqm	Unskilled
Gardener	2 Shifts	1 per 3000 Sqm	Semi-Skilled
Supervisor Required (For Cleaning related)	2 Shifts	Minimum 1 per site / 1 per 20 personnel (2 Shifts)	Skilled
Parking Management	2 Shifts	1. 01 Ticket Collector 2. 01 Guard at Entry. 01 at Exit. 3. 01 person/ 50 Cars 4. 01 person/ 20 bus 5. 01 person/ 200 nos. 2 wheeler	Semi-Skilled
Site Security	3 Shifts	1 Guard per 5000 Sqm 1 Guard at Each Gate	Semi-Skilled
Security Supervisor (1 in 6 nos)	2 Shifts	1 Supervisor per 15 Guards Minimum 1 Supervisor	Skilled
Beach LifeGuard	2 Shifts	1 per 30m of Bathing Area 1 per 100m of Non Bathing Area. Considered per 100m +20% Extra	High-Skilled
Beach Spot Cleaners	2 Shifts	1 per 15000 Sqm	Unskilled
Beach Security	3 Shifts	1 Beach Guard per 500 Rm	Semi-Skilled

Information on Area/ Infrastructure of the selected Destinations for Safety, Security & Sanitation Activities for the FY-2025-26 & 2026-27

Sl.	District Name	Destination Name	Operational Area (in SqM)	Built up Area (in SqM)	Effective Operational Area (Operational Area- Built up Area) (in SqM)	Length of Beach Front (in RM)	No. of Toilets	No. of Urinals	Bus Parking Capacity	Car Parking Capacity	Bikes Parking Capacity	Parking Area (in SqM)	No. of Gates	Area Requiring Gardener (in SqM)
1	Angul	Satakosia	20000	5000	15000	0	10	10	10	50	500	2000	3	500
2	Balangir	Harishankar	40468.6	7865	32603.6	0	10	0	20	40	200	5000	1	0
3	Balangir	Ranipur Jharial	5978.739	3638	2340.738915	0	14	14	10	20	100	1000	1	656.9
4	Balasore	Chandanesar	18675	7700	10975	0	16	6	20	40	100	1610	2	290
5	Balasore	Talasari	52200	0	52200	1318.5	16	4	15	25	70	850	1	0
	Balasore	Udayapur	43300	0	43300	1318.5	8	4	40	80	150	3200	1	0
6	Balasore	Chandipur	26900	0	26900	1692	8	4	40	80	150	3200	1	500
7	Bargarh	Nrusinghnath	40468.6	1000	39468.6	0	9	4	20	80	200	1000	2	2000
8	Bhadrak	Aradi	4500	936	3564	0	8	0	10	20	100	500	2	0
9	Cuttack	Dhabaleswar	46933	20230	26703	0	28	18	20	50	200	1000	2	1000
10	Cuttack	Ansupa	44506	0	44506	0	13	13	6	30	100	1000	2	0
11	Cuttack	Lalitgiri	35000	5000	30000	0	14	6	5	20	50	1000	2	2000
12	Deogarh	Pradhanpat	11000	0	11000	0	5	5	10	20	100	1000	1	500
13	Dhenkanal	Kapilash	80000	2200	77800	0	8	40	10	20	100	40	2	2000
14	Ganjam	Tara Tarini	18516.59	12.6	18503.985	0	16	16	30	100	500	1000	2	2000
15	Ganjam	Rambha Chilika	4942	0	4942	0	0	0	5	10	50	1000	1	0
16	Ganjam	Tampara	6070.2	2800	3270.2	0	15	15	20	60	300	1028.037	2	1000
17	Ganjam	Gopalpur	45000	0	45000	1500	5	5	10	20	200	1000	2	0
18	Ganjam	Sonapur	40000	0	40000	1000	5	5	20	50	500	1000	1	1000
19	Jagatsinghpur	Paradeep	100000	1000	99000	2000	10	10	10	30	100	900	2	1800
20	Jagatsinghpur	Maa Sarala Temple	8093	4046	4047	0	36	4	10	50	70	161	2	809
21	Jajpur	Maa Biraja Temple, Jajpur	41500	10600	30900	0	19	16	10	40	300	2000	2	100
22	Jajpur	Baraha Peetha	121000	9500	111500	0	31	18	10	40	1000	1900	2	2000
23	Jajpur	Udayagiri	31000	3000	28000	0	7	3	15	60	100	3000	2	2500
24	Jajpur	Ratnagiri	12583	3000	9583	0	8	3	1	5	20	200	2	2500
25	Kandhamal	Duluri	22000	12000	10000	0	6	2	10	24	178	1200	1	0

	Kandhamal	Lovers Point	30000	14000	16000	0	0	0	13	24	356	1500	1	0
	Kandhamal	Pattabandha Waterfall	45000	18000	27000	0	10	10	11	20	440	2000	1	0
26	Keonjhar	Ghatagaon	16184	13650	2534	0	8	0	10	36	300	1260	2	0
27	Khordha	Barkul	30919	500	30419	0	4	0	20	100	900	11000	2	1000
28	Khordha	Dhaulti	7819	2114.19	5704.81	0	16	10	60	80	250	1850	2	250
29	Khordha	Khandagiri-Udayagiri	26000	5000	21000	0	10	10	10	50	100	1000	2	0
30	Koraput	Deomali	226470	0	226470	0	0	0	10	20	100	1000	1	0
	Koraput	Gupteswar	55295	0	55295	0	10	10	5	50	200	4046.86	1	0
31	Koraput	Duduma Waterfall	8093.71	0	8093.71	0	3	0	0	12	25	3237	1	0
	Koraput	Onukadeli	8093	0	8093	0	2	2	0	20	100	1000	2	0
32	Kendrapara	Bhitarkanika-Dangamal	16846	5000	11846	0	4	4	5	35	100	473	2	500
	Kendrapara	Bhitarkanika-Gupti	5800	500	5300	0	4	2	0	10	100	500	1	0
	Kendrapara	Bhitarkanika-Khola	1000	200	800	0	2	2	5	10	100	500	1	0
33	Nayagarh	Kantilo	10200	0	10200	0	35	10	30	178	179	0	2	1200
34	Mayurbhanj	Khiching	22000	0	22000	0	0	0	0	20	100	1000	1	0
35	Mayurbhanj	Devkund	28000	8094	19906	0	8	4	25	50	100	7246	1	3000
	Mayurbhanj	Sitakund	24000	0	24000	0	0	0	0	20	100	1000	1	0
36	Puri	Satapada	14947.78	0	14947.78	0	28	14	30	50	100	3009.1	1	2070
37	Puri	Baliharachandi & Alaranth	47323.85	1000	46323.85	1000	7	4	5	10	111	150	3	0
38	Puri	Raghurajpur	11164	1000	10164	0	10	6	0	20	100	1000	1	1000
39	Puri	Puri	608621	0	608621	5000	0	0	50	200	100	4	4	0
40	Puri	Pir Jahania Astaranga	59614.43	200	59414.43	1000	8	10	10	50	200	400	1	200
41	Puri	Kakatapur	12326.03	2000	10326.03	0	9	0	7	60	200	1500	2	0
42	Sambalpur	Hirakud	50000	0	50000	0	10	10	10	20	100	1000	0	0
43	Sambalpur	Maa Samaleswari temple	98342	76120	22222	0	20	20	20	89	140	9000	4	3000
44	Sambalpur	Huma	25030	10777	14253	0	8	8	20	20	150	1500	2	718
45	Sundargarh	Khandadhar	10000	0	10000	0	30	30	37	66	200	3000	2	500
46	Sundargarh	Vedavyas	40000	21000	19000	0	10	0	67	120	533	7200	1	2000
Additional Selected Destinations														
47	Balasure	Panchalingeswar	17455	2000	15455	0	10	5	10	30	300	5455	2	500

48	Balasore	Remuna	10000	1000	9000	0	10	10	10	30	300	1000	2	500
49	Balasore	Dagara	15000	500	14500	1000	10	10	5	30	200	1000	1	0
50	Dhenkanal	Joranda	10000	2000	8000	0	10	10	10	30	300	1000	2	500
51	Ganjam	Biju Patnaik Beach	15000	0	15000	1000	10	10	5	30	300	1000	2	0
52	Jajpur	Langudi	12000	1000	11000	0	10	10	10	30	300	1000	2	500
53	Malkangiri	Satiguda	11300	1000	10300	0	10	10	5	30	100	1000	2	500
54	Mayurbhanj	Bhimkund	4000	1000	3000	0	10	10	5	30	200	1000	2	500
55	Subarnapur	Binika	10000	1000	9000	0	10	10	5	30	100	1000	2	500

Calculation of funds required for Safety, Security & Sanitation activities at 55 selected sites for 15 months i.e. Jan, Feb, Mar, 2026 and FY-2026-27

Sl. No.	District Name	Destination Name	Sanitation Data Provided (Yes/ No)	Required Sanitation Manpower	Existing Sanitation Manpower	Balance Manpower Requirement	Approx Fund Requirement (INR Lakhs) for 15 months	EPF @12%	ESI @3.25%	Add Consumables (10% of Manpower Cost)	Amount including 3.85% Service Charges	Total Amount	Previous year funding FY 2024-25	Balance Funds to be placed
1	Angul	Satakosia	No	52		52	115.22	13.83	3.74	11.52	5.56	149.87	-	149.87
2	Balangir	Harishankar	Yes	54	15	39	86.53	10.38	2.81	8.65	4.17	112.55	50.55	62.00
3	Balangir	Ranipur Jharial	Yes	29		29	62.81	7.54	2.04	6.28	3.03	81.70	-	81.70
4	Balasure	Chandaneswar	Yes	42		42	91.73	11.01	2.98	9.17	4.42	119.31	49.97	69.34
5	Balasure	Talasari	Yes	68		68	165.31	19.84	5.37	16.53	7.97	215.02	49.70	165.32
6	Balasure	Udayapur	Yes	72		72	174.80	20.98	5.68	17.48	8.43	227.36	59.19	168.17
7	Balasure	Chandipur	No	107		107	257.46	30.90	8.37	25.75	12.42	334.89	58.69	276.20
8	Bargarh	Nrusinghnath	Yes	62	28	34	79.96	9.59	2.60	8.00	3.86	104.00	47.13	56.88
9	Bhadrak	Aradi	Yes	27		27	59.64	7.16	1.94	5.96	2.88	77.58	50.91	26.67
10	Cuttack	Dhableswar	Yes	71		71	154.54	18.54	5.02	15.45	7.45	201.01	45.32	155.69
11	Cuttack	Ansupa	Yes	57	16	41	90.82	10.90	2.95	9.08	4.38	118.13	21.61	96.52
12	Cuttack	Lalitgiri	Yes	52	12	40	87.66	10.52	2.85	8.77	4.23	114.02	-	114.02
13	Deogarh	Pradhanpat	No	29		29	64.16	7.70	2.09	6.42	3.09	83.46	-	83.46
14	Dhenkanal	Kapilash	Yes	82		82	180.74	21.69	5.87	18.07	8.72	235.09	47.13	187.96
15	Ganjam	Tara Tarini	Yes	55	20	35	77.27	9.27	2.51	7.73	3.73	100.50	80.00	20.50
16	Ganjam	Rambha Chilika	Yes	16		16	36.14	4.34	1.17	3.61	1.74	47.01	-	47.01
17	Ganjam	Tampara	Yes	39	16	23	49.71	5.96	1.62	4.97	2.40	64.65	40.00	24.65
18	Ganjam	Gopalpur	No	98		98	236.68	28.40	7.69	23.67	11.41	307.86	100.00	207.86
19	Ganjam	Sonapur	No	74		74	162.22	19.47	5.27	16.22	7.82	211.00	48.00	163.00
20	Jagatsinghpur	Paradeep	Yes	100	1	99	241.19	28.94	7.84	24.12	11.63	313.72	50.96	262.76
21	Jagatsinghpur	Maa Sarala Temple	Yes	37		37	80.43	9.65	2.61	8.04	3.88	104.62	50.96	53.66
22	Jajpur	Maa Biraja Temple,	Yes	66	3	63	138.49	16.62	4.50	13.85	6.68	180.14	-	180.14
23	Jajpur	Baraha Peetha	Yes	137		137	302.73	36.33	9.84	30.27	14.60	393.77	-	393.77
24	Jajpur	Udayagiri	Yes	52	5	47	104.37	12.52	3.39	10.44	5.03	135.76	58.40	77.36
25	Kandhamal	Ratnagiri	Yes	32	14	18	38.86	4.66	1.26	3.89	1.87	50.55	30.38	20.17
26	Kandhamal	Duluri	Yes	39		39	84.05	10.09	2.73	8.41	4.05	109.33	20.10	89.23
27	Kandhamal	Ghatagaon	Yes	42		42	91.28	10.95	2.97	9.13	4.40	118.73	-	118.73
28	Kandhamal	Lovers Point	Yes	64		64	139.18	16.70	4.52	13.92	6.71	181.03	-	181.03
29	Keonjhar	Barkuli	Yes	45		45	97.16	11.66	3.16	9.72	4.68	126.37	-	126.37
30	Khordha	Dhauli	Yes	62	2	62	139.16	16.70	4.52	13.92	6.71	181.01	50.00	131.01
31	Khordha	Khandagiri-	No	39		37	81.78	9.81	2.66	8.18	3.94	106.38	57.47	48.91
32	Koraput	Deomali	Yes	46		46	101.66	12.20	3.30	10.17	4.90	132.24	57.47	74.77
33	Koraput	Gupteswar	Yes	153	35	118	262.96	31.56	8.55	26.30	12.68	342.04	35.00	307.04
34	Koraput	Duduma Waterfall	Yes	58		58	128.32	15.40	4.17	12.83	6.19	166.91	-	166.91
35	Koraput	Onukadeli	Yes	23		23	51.06	6.13	1.66	5.11	2.46	66.41	-	66.41
36	Koraput		Yes	26		26	57.83	6.94	1.88	5.78	2.79	75.23	-	75.23

32	Kendrapara	Bhitarkanika-	Yes	32		32	70.94	8.51	2.31	7.09	3.42	92.27	-	92.27
	Kendrapara	Bhitarkanika-Gupti	No	20		20	44.28	5.31	1.44	4.43	2.14	57.60	-	57.60
	Kendrapara	Bhitarkanika-Khola	No	15		15	33.44	4.01	1.09	3.34	1.61	43.49	-	43.49
33	Nayagarh	Kantilo	Yes	36		36	78.62	9.43	2.56	7.86	3.79	102.27	-	102.27
34	Mayurbhanj	Khiching	Yes	45	6	39	84.95	10.19	2.76	8.50	4.10	110.50	36.18	74.32
35	Mayurbhanj	Devkund	Yes	25		25	56.48	6.78	1.84	5.65	2.72	73.46	-	73.46
	Mayurbhanj	Sitakund	Yes	28		28	63.25	7.59	2.06	6.33	3.05	82.27	-	82.27
36	Puri	Satapada	Yes	44	17	27	60.99	7.32	1.98	6.10	2.94	79.33	57.13	22.21
37	Puri	Baliharachandi &	Yes	96		96	224.96	27.00	7.31	22.50	10.85	292.62	47.13	245.49
38	Puri	Raghurajpur	Yes	30	13	17	37.95	4.55	1.23	3.80	1.83	49.37	36.18	13.19
39	Puri	Puri	Yes	272	80	192	489.98	58.80	15.92	49.00	23.63	637.32	406.01	231.32
40	Puri	Pir Jahania	Yes	101		101	235.81	28.30	7.66	23.58	11.37	306.72	77.13	229.60
41	Puri	Kakatapur	Yes	30		30	66.42	7.97	2.16	6.64	3.20	86.39	47.13	39.27
42	Sambalpur	Hirakud	No	74		74	161.77	19.41	5.26	16.18	7.80	210.41	-	210.41
43	Sambalpur	Maa Samaleswari	Yes	160	150	10	3.24	0.39	0.11	0.32	0.16	4.21	-	4.21
44	Sambalpur	Huma	Yes	45	4	41	89.24	10.71	2.90	8.92	4.30	116.08	47.13	68.96
45	Sundargarh	Khandadhar	Yes	46		46	100.31	12.04	3.26	10.03	4.84	130.48	-	130.48
46	Sundargarh	Vedavyas	Yes	73		73	159.51	19.14	5.18	15.95	7.69	207.47	-	207.47
		SUB-TOTAL (A)		3279	437	2842	6,436.05	772.33	209.17	643.61	310.35	8,371.51	1,912.91	6,458.60
		Additional Destinations												
47	Balasure	Panchalingeswar	No	41		41	91.72	11.01	2.98	9.17	4.42	119.30	47.58	71.73
48	Balasure	Remuna	No	34		34	75.46	9.05	2.45	7.55	3.64	98.15	47.01	51.14
49	Balasure	Dagara	No	47		47	116.52	13.98	3.79	11.65	5.62	151.56	49.70	101.86
50	Dhenkanal	Joranda	No	38		38	84.04	10.09	2.73	8.40	4.05	109.32	47.13	62.19
51	Ganjam	Biju Patnaik Beach	No	56		56	135.95	16.31	4.42	13.60	6.56	176.84	40.00	136.84
52	Jajpur	Langudi	No	38		38	84.04	10.09	2.73	8.40	4.05	109.32	61.79	47.53
53	Malkangiri	Satiguda	No	34		34	75.01	9.00	2.44	7.50	3.62	97.56	20.10	77.46
54	Mayurbhanj	Bhimbkund	No	31		31	68.23	8.19	2.22	6.82	3.29	88.75	36.18	52.57
55	Subarnapur	Binika	No	34		34	75.01	9.00	2.44	7.50	3.62	97.56	38.31	59.25
		SUB-TOTAL (B)		353	-	353	805.98	96.72	26.19	80.60	38.87	1,048.35	387.79	660.56
		Grand Total (A+B)		3,632	437	3,195	7,242.03	869.04	235.37	724.20	349.22	9,419.86	2,300.70	7,119.16

Action Taken for onboarding CFMS Agency for Safety, Security & Sanitation Activities at 55 selected Tourist Destinations and 71 WACs/ TC										
Sl.	District Name	Destination Name	Funds Received (Yes/No)	Documents like SoP, Sample RFP, Tentative Estimate etc. received (Yes/No)	RFP Customized as per requirement (Yes/ No)	Dist. Level Committee as per SOP constituted (Yes/No)	Tender Invited (Yes/No)	CFMS Agency Onboarded (Yes/No)	Any Specific issue/ Any Clarification required from DoT	Remarks
			Yes	Yes						
1	Angul	Satakosia	Yes	Yes						
2	Balangir	Harishankar	Yes	Yes						
3	Balangir	Ranipur Jhari	Yes	Yes						
4	Balasore	Chandaneswar	Yes	Yes						
5	Balasore	Talasari	Yes	Yes						
	Balasore	Udayapur	Yes	Yes						
6	Balasore	Chandipur	Yes	Yes						
7	Bargarh	Nrusinghnath	Yes	Yes						
8	Bhadrak	Aradi	Yes	Yes						
9	Cuttack	Dhabaleswar	Yes	Yes						
10	Cuttack	Ansupa	Yes	Yes						
11	Cuttack	Lalitgiri	Yes	Yes						
12	Deogarh	Pradhanpat	Yes	Yes						
13	Dhenkanal	Kapilash	Yes	Yes						
14	Ganjam	Tara Tarini	Yes	Yes						
15	Ganjam	Rambha Chilika	Yes	Yes						
16	Ganjam	Tampara	Yes	Yes						
17	Ganjam	Gopalpur	Yes	Yes						
18	Ganjam	Sonapur	Yes	Yes						
19	Jagatsinghpur	Paradeep	Yes	Yes						
20	Jagatsinghpur	Maa Sarala Temple	Yes	Yes						
21	Jajpur	Maa Biraja Temple, Jajpur	Yes	Yes						
22	Jajpur	Baraha Peetha	Yes	Yes						
23	Jajpur	Udayagiri	Yes	Yes						

24	Jajpur	Ratnagiri	Yes	Yes						
25	Kandhamal	Duluri	Yes	Yes						
	Kandhamal	Lovers Point	Yes	Yes						
	Kandhamal	Pattabandha Waterfall	Yes	Yes						
26	Keonjhar	Ghatagaon	Yes	Yes						
27	Khordha	Barkul	Yes	Yes						
28	Khordha	Dhuli	Yes	Yes						
29	Khordha	Khandagiri-Udayagiri	Yes	Yes						
30	Koraput	Deomali	Yes	Yes						
	Koraput	Gupteswar	Yes	Yes						
31	Koraput	Duduma Waterfall	Yes	Yes						
	Koraput	Onukadeli	Yes	Yes						
32	Kendrapara	Bhitarkanika-Dan gamal	Yes	Yes						
	Kendrapara	Bhitarkanika-Gup ti	Yes	Yes						
	Kendrapara	Bhitarkanika-Khola	Yes	Yes						
33	Nayagarh	Kantilo	Yes	Yes						
34	Mayurbhanj	Khiching	Yes	Yes						
35	Mayurbhanj	Devkund	Yes	Yes						
	Mayurbhanj	Sitakund	Yes	Yes						
36	Puri	Satapada	Yes	Yes						
37	Puri	Baliharachandi & Alaranth	Yes	Yes						
38	Puri	Raghurajpur	Yes	Yes						
39	Puri	Puri	Yes	Yes						
40	Puri	Pir Jahania Astaranga	Yes	Yes						
41	Puri	Kakatapur	Yes	Yes						
42	Sambalpur	Hirakud	Yes	Yes						

43	Sambalpur	Maa Samaleswari temple	Yes	Yes						
44	Sambalpur	Huma	Yes	Yes						
45	Sundargarh	Khandadhar	Yes	Yes						
46	Sundargarh	Vedavyas	Yes	Yes						
Additional Selected Destinations										
47	Balasore	Panchalingeswar	Yes	Yes						
48	Balasore	Remuna	Yes	Yes						
49	Balasore	Dagara	Yes	Yes						
50	Dhenkanal	Joranda	Yes	Yes						
51	Ganjam	Biju Patnaik Beach	Yes	Yes						
52	Jajpur	Langudi	Yes	Yes						
53	Malkangiri	Satiguda	Yes	Yes						
54	Mayurbhanj	Bhimkund	Yes	Yes						
55	Subarnapur	Binika	Yes	Yes						



Reference No: **XXXXXXXX**

Dated: **xxxxxx**

Model RFP for Appointment of Agency for providing manpower for Facility Management Services and Support Services

District Collectorate_____

October 2025

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A. Notice Inviting Tender

District Collectorate_____

Reference No: **xxxxxxx**

Dated: **xxxxxxx**

District Collectorate_____, invites sealed Bids under two bid-basis i.e., Technical Bid and Financial Bid from Agencies for **‘Appointment of Agency for providing manpower for Facility Management and Support Services’**

1. Data Sheet

Sr. No.	Activity Description	Details
1.	Name of the RFP	Appointment of Agency for providing manpower for Facility Management and Support Services
2.	Type of RFP	Open Tender
3.	Mode of tendering	Hard copy submission
4.	Method of Selection	Quality Cum Cost Based Selection (QCBS) Technical: Financial 70:30
5.	Bid Validity Period	120 days
6.	Last date and time for submission of pre-bid queries	Date: Month XX, 2026; Time: XX:XX PM Queries may be sent by Agency: _____
7.	Pre-Bid Meeting	Date: Month XX, 2026; Time: XX:XX PM through video conference VC Link: xxxxxx
8.	Issue of responses to pre-bid queries, addendum / corrigendum, if required	Month XX, 2026
9.	Contact Details for submission of pre-bid queries	Email
10.	Bid Start Date	Date: June XX, 2026
11.	Bid Due Date	Date: June XX, 2026; Time: XX:XX PM
12.	Date and Time for opening of bids	June XX, 2026 at XX:XX PM
13.	Date and Time for Technical Presentation*	June XX, 2026 at XX:XX PM Or Will be informed later
14.	Opening of Financial Bid	To be informed to the Technically Qualified Bidders
15.	Signing of agreement	Within 07 days of acceptance of LoA
16.	Tender Document Cost / Bid Processing Fee (non-refundable including GST)	Amount: INR XXXX (Rupees XXXXX only) in DD/ Banker's Cheque only in favor of ‘_____’ payable at _____. DD should reach _____ (Addressed to:

		_____ on or before the Bid Due Date by registered post/courier.
17.	Earnest Money Deposit (EMD)	The bidder shall deposit Earnest Money of INR _____/- (Rupees _____ only) through Demand Draft drawn in favor of “_____” payable at _____”. The EMD shall be valid for 30 days beyond the Bid Validity period.
18.	Address of Tendering Authority	_____

The interested bidders should submit their hard copy of bids only at the address mentioned below: _____

District Collectorate _____ reserves the right to cancel the bid at any time or amend/ withdraw any of the terms and conditions contained in the RFP Document without assigning any reason thereof.

District Collector

B. Disclaimer

1. This Request for Proposal (“RFP”) is neither an agreement nor an offer by District Collectorate_____ to the prospective bidders or any third party. The purpose of this RFP is to provide interested parties with information to facilitate the formulation of their Bid pursuant to this RFP.
2. This RFP includes statements, which reflect various assumptions and assessments arrived at by District Collectorate_____. Such assumptions, assessments and statements do not purport to contain all the information that a party may require. This RFP may not be appropriate for all persons, and it is not possible for District Collectorate_____to consider the needs of each party who reads or uses this RFP document. The assumptions, assessments, statements and information contained in this RFP document may not be complete, accurate, adequate or correct. Each bidder must, therefore, conduct its own investigations and analysis and should verify the accuracy, adequacy, correctness, reliability and completeness of the assumptions, assessments, statements and information contained in this RFP and obtain independent advice from appropriate sources.
3. Information provided in this RFP to the bidders is on a wide range of matters, some of which may depend upon interpretation of law. The information provided is not intended to be an exhaustive account of statutory requirements and should not be regarded as a complete or authoritative statement of law. District Collectorate_____ accepts no responsibility for the accuracy or otherwise for any interpretation or opinion on law expressed herein.
4. District Collectorate_____, its employees and their agencies make no representation or warranty and shall have no liability to any person including any Bidder under any law, statute, rules or regulations, the law of contract, tort, principles of restitution or unjust enrichment or otherwise for any loss, damage, cost or expense which may arise from or be incurred or suffered in connection with this RFP, or any matter deemed to form part of this RFP, or arising in any way in relation to this RFP process.
5. Neither District Collectorate_____ nor their employees or their consultants make any representation or warranty as to the accuracy, reliability or completeness of the information in this RFP. District Collectorate_____also accepts no liability of any nature whether resulting from negligence or otherwise, howsoever caused arising from reliance of any Bidder upon the statements contained in this RFP.
6. The bidder should confirm that the RFP document downloaded by them is complete in all respects, including all annexures and attachments, if any. In the event the document or any part thereof is missing, the Bidder shall notify District Collectorate_____immediately at the following address:

_____ ,

Email: _____

7. If no intimation is received within the last date for submission of Pre-Bid queries, it shall be considered that the RFP Documents received by the Bidder is complete in all respects and that the bidder is fully satisfied with the RFP Documents.
8. No extension of time shall be granted to any Bidder for submission of its Proposal on the ground that the Bidder did not obtain the complete set of the RFP document.
9. This RFP and the information contained herein are strictly confidential and privileged and are for the exclusive use of the bidder to whom it is issued. This RFP shall not be copied or distributed by the recipient to third parties (other than, to the extent required by applicable law or in confidence to the recipient's professional advisors, provided that such advisors are bound by confidentiality restrictions at least as strict as those contained in this RFP). In the event after the issue of the RFP, the recipient does not continue with its involvement in the Bidding Process for any reason whatsoever, this RFP and the information contained herein shall be always kept confidential by such party and its professional advisors.
10. District Collectorate_____ may in its absolute discretion, but without being under any obligation to do so, update, amend or supplement the statements, information, assessment or assumptions contained in the RFP documents at any time during the RFP process. Agencies are expected to keep track of the same on the portal of District Collectorate_____
11. The bidders or any third party may not object to such changes/ modifications/ additions/ alterations as provided in Clause 10 above, explicitly or implicitly. Any such objection by the bidder shall make the bidder's bid liable for rejection by District Collectorate_____. Further objection by any third party shall be construed as infringement on confidentiality and privileged rights of District Collectorate_____with respect to this RFP.
12. District Collectorate_____ reserves the right in its sole discretion, without any obligation or liability whatsoever, to accept or reject any or all of the proposals at any stage of the RFP process without assigning any reasons. The decision of District Collectorate_____shall be final and binding in this regard.
13. Bidders shall not make any public announcements with respect to the RFP process or the RFP document. Public announcements, if any, are to be made with respect to the RFP process or this RFP shall be made exclusively by District Collectorate_____. Any breach by a bidder in this regard shall be deemed to be in non-compliance with the terms and conditions of this RFP and shall render the proposal liable for rejection. District Collectorate_____’s decision in this regard shall be final and binding on the bidder.
14. By responding to the RFP, the Bidder shall be deemed to have confirmed that it has fully satisfied and understood the terms and conditions of the RFP. The Bidder hereby expressly waives any and all claims in respect thereof.
15. The bid is not transferable.

C. Abbreviations

BG	Bank Guarantee
EMD	Earnest Money Deposit
ESI	Employee's State Insurance
FY	Financial Year
GCC	General Conditions of Contract
GST	Goods and Services Tax
GSTIN	GST Identification Number
GSTR	GST Returns
I/C	In-Charge
IFSC	Indian Financial System Code
INR	Indian Rupee / legal tender currency of India
IT	Income Tax
JV	Joint Venture
LD	Liquidated Damages
LLP	Limited Liability Partnership
LOA	Letter of Award
NEFT	National Electronic Funds Transfer
RFP	Request for Proposal
PAN	Permanent Account Number
RTGS	Real Time Gross Settlement
SCC	Special Conditions of Contract

D. Definitions and Interpretations

The words and expressions beginning with capital letters and defined in this document shall, unless repugnant to the context, have the meaning ascribed thereto herein.

1. **“Applicable Laws”** means all laws, legislations, statutes, rules, directives, ordinances, notifications, exemptions, regulations, judgements/orders of any court, tribunal, regulatory bodies and quasi-judicial bodies or any interpretation thereof enacted, issued, or promulgated by any authority and applicable to either District Collectorate_____ or to the Bidders;
2. **“Authorized Signatory”** means the designated person of the Agency authorized to represent the Agency in all matters pertaining to its Proposal. The designated person should hold the Power of Attorney duly authorizing him/ her to perform all tasks including but not limited to sign and submit the Proposal to participate in all stages of the RFP Process, to conduct correspondence for and on behalf of the Agency, and to execute any document required to give effect to the outcome of the RFP Process;
3. **“Bid”** or **“Proposal”** means the documents submitted by a Bidder pursuant to this RFP, including the Technical Bid along with any additional information/clarifications required/ sought by District Collectorate_____ and the Financial Bid, submitted strictly in the formats provided by District Collectorate_____. The Bid shall not be considered to be a Bid if it is not submitted as per the formats prescribed by District Collectorate_____;
4. **“Bidder”** or **“bidder”** or **“Agency”** or **“Service Provider”** designates an Agency which has made a proposal, a tender or a bid with the aim of concluding a Service Order/Agreement with District Collectorate_____;
5. **“RFP Process”** or **“Bidding Process”** means the process governing the submission and evaluation of the Bids as set out in the RFP itself;
6. **“Bid Due Date”** shall mean the last date for submission of bids, as given in Sl. No. 11 of the Data Sheet. No bids shall be accepted after the Bid Due Date;
7. **“Bid Processing Fee”** shall be the amount the bidder shall pay to District Collectorate_____ non-refundable amount (“Bid Processing Fee”), indicated in the Data Sheet, as part of its Technical Proposal. The mode of payment of the Bid Processing Fee is also indicated in the Data Sheet.
8. **“EMD”** means the amount submitted by a Bidder to District Collectorate_____ for participating in the Bidding Process.
 - The amount of EMD demanded in the tender shall be deposited by the bidder while submitting the tender in the form of demand draft.
 - Any bidder that does not submit the EMD shall be rejected by District Collectorate_____, as non-responsive.
 - The EMD will be refunded to the bidders whose offers have not been accepted. EMD of the bidder whose offer is accepted will be kept up till the time, the Bank Guarantee is not received.
 - The EMD shall be valid for 30 days beyond the Bid Validity period.

- If the bidder withdraws the bid during the validity period of the bid before the commencement of the project, the EMD money will not be refunded.
 - ~~As per the Government of India guidelines, Rule 170 of GFR, Startups recognized by the Department for Promotion of Industry and Internal Trade (DPIT) and Micro and Small Enterprises as per the Department for MSME are exempt from depositing EMD in Government.~~
9. **“Bid Validity Period”** shall initially remain valid and binding on the bidder for at least 120 (one hundred and eighty) days from the Bid Due Date, as given in the Data Sheet. Any bid with a shorter validity period shall be rejected by District Collectorate_____.
 10. **“Financial Year”** means the 12-month period from 1st April to 31st March corresponding to the audited annual accounts;
 11. **“Letter of Award (LOA)”** means the official written intimation by District Collectorate_____ notifying the Preferred Bidder/ Agency that the work has been awarded in its favor as per the terms and conditions mentioned therein;
 12. **“Net Worth”** shall have the meaning ascribed to it in Section 2(57) of the Companies Act, 2013;
 13. **“Request for Proposal”** or **“RFP”** or **“RFP Document”** or **“RFP Paper”** or **“RFP Documents”** or **“Bid Documents”** means documents issued by District Collectorate_____ vide **RFP No. _____ dated _____** for **Appointment of Agency for providing manpower for Facility Management and Support Services** and shall include any modifications, amendments, corrigenda/ addenda or alterations thereto. The documents are as follows:
 - a) This RFP document;
 - b) Any corrigendum(a)/ addendum(a) and clarification(s) to the RFP Document issued by District Collectorate_____ subsequent to the issue of the RFP Document will also be considered an integral part of the RFP Document. Any reference to the RFP Document in the Agreement shall include such corrigendum(a)/ addendum(a);
 14. **“Pre-Bid Meeting”** means Pre-Bid meeting to be held as per the schedule indicated in the Data Sheet hereof between District Collectorate_____, and the bidders for clearing doubts if any;
 15. **“Related Party”** shall have the meaning ascribed to it in Section 2(76) of the Companies Act, 2013;
 16. **“Turnover”** shall have the meaning ascribed to it in Section 2(91) of the Companies Act, 2013.
 17. **“District Collectorate_____”** or **“_____”** shall mean the District Collectorate_____, having its office at _____.
 18. All other capitalized words not defined herein shall have the same meaning as ascribed to them in the RFP. Terms and expressions not defined anywhere in the Bid Documents shall have the

same meaning as are assigned to them in Indian Contract Act, 1872 and /or in General Clauses Act, 1897.

E. Instructions to Bidders

1. **Cost of Bid:** The Bidder shall bear all its costs associated with or relating to the preparation and submission of its bid including but not limited to preparation, copying, postage, delivery fees, expenses associated with any demonstrations or presentations which may be required by District Collectorate_____ or any other costs incurred in connection with or relating to its bid. All such costs and expenses will remain with the bidder and District Collectorate_____ shall not be liable in any manner whatsoever for the same or for any other costs or other expenses incurred by a bidder in preparation or submission of the bid, regardless of the conduct or outcome of the bidding process.
2. The bidder is expected to examine all instructions, forms, terms and conditions in the RFP document. Failure to furnish all information required by the RFP document or submission of a tender not substantially responsive to the RFP document in every respect will be at the bidder's risk and may result in rejection of the bid.
3. The bidder shall not make or cause to be made by any alteration, erasure, or obliteration to the text of the RFP document.
4. The bid documents shall be shared with the agencies via the District Collectorate_____ website. There shall be no sale of hard copies of the bid documents. The Bid Processing Fee shall have to be paid at the time of bid submission, unless exempted to be paid by the competent authority.
5. **Bid Processing Fee:** The bidder shall pay to District Collectorate_____ a non-refundable amount ("Bid Processing Fee"), indicated in the Data Sheet, as part of its Technical Proposal. The mode of payment of the Bid Processing Fee is also indicated in the Data Sheet.
6. **Earnest Money Deposit (EMD):** "EMD" means the amount submitted by a Bidder to District Collectorate_____ for participating in the Bidding Process.
 - The amount of EMD demanded in the tender shall be deposited by the bidder while submitting the tender in the form of demand draft.
 - Any bidder that does not submit the EMD shall be rejected by District Collectorate_____, as non-responsive.
 - The EMD will be refunded to the bidders whose offers have not been accepted. EMD of the bidder whose offer is accepted will be kept up till the time, the Bank Guarantee is not received.
 - The EMD shall be valid for 30 days beyond the Bid Validity period.
 - If the bidder withdraws the bid during the validity period of the bid before the commencement of the project, the EMD money will not be refunded.
 - ~~As per the Government of India guidelines, Startups recognized by the Department for Promotion of Industry and Internal Trade (DPIIT) and Micro and Small Enterprises as per the Department for MSME are exempt from depositing EMD as per OGFR Provisions.~~
7. **Consortiums / Joint Ventures (JVs) are NOT allowed.** Proposals from Bidders, applying individually shall be considered for evaluation. Firms applying in consortium / joint venture shall be summarily rejected. Firms/Agencies desirous of participating in this Bid should not have been debarred/blacklisted by any Government Agency.

8. Preparation of Bids

- 8.1. **Language:** Bids and all accompanying documents shall be in the English language. In case any accompanying materials are in other languages, an English Translation shall accompany it. The English version shall prevail in matters of interpretation which is notarized by component authority.
- 8.2. **Form of Bid:** The form of a bid shall be completed in all respects and duly signed and stamped by an authorized representative of the Bidder. Relevant power of attorney for signing the bid should be attached.
- 8.3. **Currencies of Bid and Payment:** The bidder shall submit his financial bid in Indian National Rupee (₹ / Rs.), and payment under this contract will be made in Indian National Rupee (₹ / Rs.).

9. Clarifications by the Bidders

- 9.1. Bidders requiring any clarification on the RFP document may contact District Collectorate _____ in writing by e-mail/post/courier within such date as specified in the Data Sheet.
- 9.2. All correspondence for clarifications should be submitted as per the format attached at 'Annexure-P' to the address mentioned in the data sheet in writing by Mail / post / courier.
- 9.3. District Collectorate _____ shall endeavor to respond to the queries raised or clarifications sought by the Bidders. To be fair to all prospective bidders, the responses to queries shall be uploaded on the District Collectorate _____ website. However, District Collectorate _____ reserves the right not to respond to any query or provide any clarification, in its sole discretion, and nothing in this clause shall be construed, taken or read as compelling or requiring District Collectorate _____ to respond to any query or to provide any clarification.
- 9.4. At any time prior to the Bid Due Date, District Collectorate _____ may, for any reason, whether at its own initiative or in response to clarifications requested by Bidder(s), modify the RFP document by way of issue of Addendum/ Corrigendum/ Clarifications. Any Addendum/ Corrigendum/ Clarifications thus issued shall be uploaded on the District Collectorate _____ website.

10. Pre-Bid Meeting:

- 10.1. To clarify and discuss issues with respect to the Project and the RFP Document, a Pre-Bid Meeting will be held as per the details provided in Sl. No. 7 of data sheet.
- 10.2. Prior to the Pre-Bid meeting, the Bidders may submit a list of queries and proposed suggestions in the word format as per 'Annexure-I', if any, to the RFP requirements.
- 10.3. Bidders may note that District Collectorate _____ will not entertain any deviations to the RFP Document at the time of submission of the Proposal or thereafter. The Proposal to be submitted by the Bidders will be unconditional and unqualified, and the Bidders would be deemed to have accepted the terms and conditions of the RFP Document with all its contents. Any conditional Proposal shall be regarded as nonresponsive and would be liable for rejection. Bidders' representatives attending the Proposal opening shall bring an authorization letter from the Bidder.
- 10.4. In case of any change in the schedule of the Pre-Bid Meeting, the same will be communicated to Bidders through the District Collectorate _____ website.
- 10.5. Attendance of the bidders at the Pre-Bid Meeting is not mandatory. District Collectorate _____ will endeavor to respond to all queries received by the scheduled date as per Clause 10.1 from all bidders, irrespective of attendance of the bidder in the Pre-Bid Meeting.

10.6.No interpretation, revision, or other communication from District Collectorate_____regarding this solicitation is valid unless in writing. District Collectorate_____may choose to send to all Bidders whose Proposals are under consideration, in writing, or by any standard electronic means such as Mail or by uploading on the website(s) of responses, including a description of the inquiry but without identifying its source to all the Bidders.

11. Format and Signing of Bid

11.1.The documents comprising the bid shall be typed, and all pages of the bid shall be signed by a person duly authorized to sign on behalf of the bidder.

11.2.The bid shall contain no alterations, omissions, or additions except those to comply with an instruction issued by District Collectorate_____or are necessary to correct errors made by the bidder, in which case such corrections shall be initialed/signed by the person signing the bid.

11.3.The proposal shall be properly bound, indexed, and serially numbered.

12. Submission of Bids

12.1.The bidder shall submit their offer under two bid-basis, Technical Bid and the Financial Bid. The Financial Bid shall be submitted on the District Collectorate_____portal only as per the schedule and separate to the technical bid. The bidder shall ensure that the technical and financial bids are submitted as per the two-bid basis. In case, the financial bid is submitted as part of the technical bid, the bid shall be liable to be declared nonresponsive and shall be rejected. The Bids that are submitted beyond the stipulated date and time under any circumstances whatsoever will not be considered.

12.2.**Technical Bid:** Bidders shall have to submit their hard copy of Technical Bid on the address_____. The Technical Bid should consist of clear and legible scanned copies of all the required documents and should be submitted within the Bid Due Date, as indicated in the Schedule for the Tender. The Technical Bid shall contain no information on the Price Bid of the Bidder.

12.3.**Financial Bid:** Bidders shall have to submit their hard copy of Financial Bid at the address_____ in both word and figure and in case of any discrepancy between the word and figure of the quoted rate, the rate mentioned in words shall prevail. The financial bid shall be submitted in separate sealed envelope. Financial Bid shall comprise of the following:

Service Charge % for all Facility Management and Support Services (General Administration, Housekeeping Services, Hospitality Services, Maintenance Services and Additional Support Services).

The Service Charge quoted shall be inclusive of:

- Profit
- Benefit under Employees Compensation Act wherever applicable
- Insurance
- Administration Expenses
- Interest Cost (if any)
- Contingency
- Conveyance

- Casual / Sick leaves / benefits to be paid to the personnel deployed under various laws, except the benefits reimbursed by District Collectorate_____
- Tools and tackles (to be considered for quoting Service charge for Maintenance Services)
- Any other that the Bidder would like to factor to deliver the Scope of work.

12.4. Basic rate for each item should be per unit.

12.5. The basic and total rate should be inclusive of supply, transportation, installation, warranty, maintenance and any other incidental charges.

12.6. **Rates should be exclusive of all statutory taxes.**

12.7. The financial proposal shall be valid for a period of 120 days from the date of opening of the bid. If accepted, the applicable rates shall be valid for a period of 12 months from the date of issue of letter of award. However, owing to special circumstances, District Collectorate_____ reserves option to have a new rate contract for additional requirement by issuing another tender.

12.8. The quantity mentioned in BoQ Sheet is indicative and may be increased or decreased as per actual requirement of District Collectorate_____.

12.9. The rates quoted shall be applicable for anywhere in the state of Odisha for a period of 12 months from the date of award of order.

12.10. In case the preferred bidder is unable to deliver the services mentioned in the scope of work, as per specifications and/or within stipulated time District Collectorate_____ reserves the right to negotiate with the next preferable bidder.

12.11. In case of any dispute arises in regard to the tender, the decision of Collector _____ will be final and binding.

12.12. In case of litigation, the courts at (name of the District) only will have the jurisdiction for deciding the case according to Indian law and force.

12.13. District Collectorate_____ taking into accounts past performance of party, reserves the right to reject any tender.

12.14. It must be noted that this is just an enquiry and doesn't amount to any commitment on the part of District Collectorate_____ to order any products offered. The decision of District Collectorate_____ in this regard would be final and be entirely, at its discretion.

12.15. The purchaser, without prejudice to any other contractual rights and remedies available to it (the purchaser) may, by written notice of default sent to the supplier, terminate the contract in whole or in part, if the supplier fails to deliver any or all the goods or fails to perform any other contractual obligations within the time period specified in the contract, or within any extension thereof granted by the purchaser. A successful bidder must bid for all the items.

13. Late and Delayed Bids:

13.1. Bids must be received no later than the date and time stipulated in the RFP document. District Collectorate_____ may, at its discretion, extend the deadline for submission of bids in which case all rights and District Collectorate_____ and the bidder will be the same.

13.2. Any bid received by District Collectorate_____ after the deadline for submission of bids, as stipulated above, shall not be considered.

14. Material Deviation

Material Deviation received in the bids shall include, inter alia, the following:

- 14.1. Bids must be received no later than the date and time stipulated in the RFP document. District Collectorate_____ may, at its discretion, extend the deadline for submission of bids in which case all rights and District Collectorate_____ and the bidder will be the same.
- 14.2. The Technical Bid or any accompanying document or Financial Bid submitted by the Bidder is not in accordance with the formats given in this RFP document.
- 14.3. The Technical Bid is not accompanied by all the documents required to be submitted in terms of this RFP document.
- 14.4. It does not contain all the information (complete in all respects) as requested in this RFP document (in accordance with the formats provided in this RFP document);
- 14.5. The Technical Bid is not accompanied by documentary evidence of the credentials of the Bidder(s).
- 14.6. The Technical Bid or Financial Bid submitted by the Bidder is conditional or qualified.
- 14.7. The bid submitted by the Bidder is not valid for the minimum bid validity period.
- 14.8. It is otherwise substantially/ materially in deviation of the terms and conditions of the RFP document.

15. Acknowledgement by the Bidder: It shall be deemed that by submitting its bid, the Bidder has:

- i. made a complete and careful examination of the RFP documents, including the proforma agreement;
- ii. received all relevant information requested from District Collectorate_____;
- iii. accepted the risk of inadequacy, error or mistake in the information provided in the RFP documents or furnished by or on behalf of District Collectorate_____ relating to any of the matters related to this RFP or otherwise;
- iv. satisfied itself about the scope of work and services to be delivered/rendered and the extant conditions and all matters, things and information necessary and required for submitting an informed bid and for providing the required services in accordance with the RFP documents including the contract (to be signed with District Collectorate_____) and performance of all of its obligations there under;
- v. acknowledged and agreed that inadequacy, lack of completeness or incorrectness of information said to be in the bidding documents or ignorance of any of the matters shall not be a basis for any claim for compensation, damages, extension of time for performance of its obligations, loss of profits etc. from District Collectorate_____;
- vi. agreed to be bound by the undertakings provided by it under and in terms;

District Collectorate_____ shall not be liable for any omission or commission, mistake or error in respect of any of the above or on account of any matter or thing arising out of or concerning or relating to the RFP documents or the bidding process, including any error or mistake therein or in any information or data given by District Collectorate_____.

16. Opening and Evaluation of Technical Bid

- 16.1. Technical Bids will be opened in the presence of the bidders' representatives who choose to attend at the appointed place and time.
- 16.2. The Technical Bids shall first be evaluated to determine whether they are complete, whether the required documents have been submitted in the correct formats and whether the documents have been properly signed by the Authorized Signatory and whether the Technical Bid is generally in order. It will be determined whether the Technical Bid is of acceptable quality, is generally complete and is substantially responsive to the RFP documents. For purposes of this determination, a

substantially responsive Technical Bid is one that conforms to all the terms, conditions and specifications of the RFP documents without any material deviations, objections, conditionality or reservations.

- 16.3.A Technical Bid which is not substantially responsive, may be rejected by District Collectorate_____, and may not subsequently be made responsive by the Bidder by correction of the material deviations, as defined in Clause 14 of the Material deviation.
- 16.4.The responsive Technical Bid of the bidder would be evaluated as per the evaluation criteria set out in the RFP document. Bids will be evaluated based on the information submitted by the bidders. However, District Collectorate_____reserves the right to seek clarification/documents from the bidders if District Collectorate_____considers it necessary for proper assessment of the bid.
- 16.5.The Technical Bids will be evaluated based on eligibility criteria & technical evaluation criteria and only those Bidders whose Technical Proposals get a score of minimum **70 (seventy) marks** or more out of **100 (one hundred)** shall qualify for financial bid opening.

17. Opening of Financial Bid and Final Evaluation

- 17.1.The Financial Bids of the technically qualified bidders shall be opened in the presence of such bidders’ representatives who choose to attend.
- 17.2.The selection of the bidder shall be based on the QCBS method in which weightage of the Technical score shall be 70% and weightage of the Financial score shall be 30%.
- 17.3.Proposal with the lowest cost may be given a financial score of 100 and other proposals given financial scores that are inversely proportional to their prices with respect to the lowest offer. Similarly, proposal with the highest technical marks shall be given a score of 100 and other proposals be given technical score that are proportional to their marks with respect to the highest technical marks. The total score, both technical and financial, shall be obtained by weighing the quality and cost scores and adding them up. On the basis of the combined weighted score for quality and cost, the agency shall be ranked in terms of the total score obtained. The proposal obtaining the highest total combined score in evaluation of quality and cost will be ranked as H-1 bidder followed by the proposals securing lesser marks as H-2, H-3 etc. The proposal securing the highest combined marks and ranked H-1 will be the Successful Bidder who shall be awarded the contract. In the event two or more bids have the same score in final ranking, the bidder having higher technical score during the technical evaluation round will be considered as the H-1 bidder. In the event that 2 (two) or more “Tie Bidders” have the same technical score (TS), District Collectorate_____ reserves the right to choose the Successful Bidder.

ST = (100 x T/TH)

Where “ST” = Technical score

“TH” = Highest Technical Score secured by any qualified bidder

“T” = Technical Score of the Proposal under consideration.

SF = 100 x (FM / F)

Where “SF” = Financial score,

“FM” = Lowest Evaluated Financial Bid

“F” = Quoted Financial Bid under consideration

The weightage given to the Technical (T) and Financial (P) Proposals are: T = 0.7, and P = 0.3

Proposals are ranked according to their combined technical (ST) and financial (SF) scores

using the weights (T = the weightage given to the Technical Proposal; P = the weightage given to the Financial Proposal:

$$\text{(Combined Score S)} = (\text{ST} \times \text{T}) + (\text{SF} \times \text{P})$$

The Bidder having the highest combined score (Technical + Financial) shall be the Successful Bidder.

17.4. The minimum rate of service charge shall be 3.85% and the service charge should not exceed 7% in any case, as per OGFR 2023, Finance Department, Government of Odisha Rule No 264 Sub Point (iv).

17.5. Failure of the Successful Bidder to comply with the requirements shall constitute sufficient grounds for the annulment of the contract. In such an event, District Collectorate_____ reserves the right to,

- a. invite the next-ranked bidder and negotiate upon the following scenario, or
- b. take any such measure as may be deemed fit in the sole discretion of District Collectorate_____, including annulment of the Bidding Process.

In case of significant variation in the rates of various individual items, District Collectorate_____ reserves the right to negotiate the rate or exclude the items for execution by the Successful Bidder.

17.6. The Financial Bid should be including all costs. The tender does not entail any commitment on the part of District Collectorate_____ either financially or otherwise. District Collectorate_____ reserves the right to accept or reject any or all tenders without incurring any obligation to inform the applicants.

18. Successful Bidder:

18.1. The Successful Bidder shall be issued the LOA. The Successful Bidder shall have to acknowledge and accept the LOA by returning a signed copy of the LOA within a period of 7 (seven) days of issue thereof, along with submission of the Performance Security, failing which the issued LOA may be cancelled and EMD of the Preferred Bidder shall be forfeited.

18.2. District Collectorate_____ is not bound to accept the lowest bid or any bid and may at any time by giving notice in writing terminate the tendering process. District Collectorate_____ has the right to accept any Bid and to reject any or all bids.

19. Right to accept any Bid and to reject any or all bids

19.1. District Collectorate_____ is not bound to accept the lowest bid or any bid and may at any time by giving notice in writing terminate the tendering process.

19.2. District Collectorate_____ may terminate the contract/cancel the LOA if it is found that the bidder is blacklisted on previous occasions by any of the central/ state government ministry/ department/ institutions/ local bodies/ municipalities/ PSUs, etc.

19.3. District Collectorate_____ may also terminate the contract/cancel the LOA in the event the Successful Bidder fails to furnish the performance security or fails to execute the agreement.

20. Award of Contract

- 20.1. District Collectorate_____will award the contract to the Successful Bidder to perform the contract satisfactorily as per the terms and conditions incorporated in the RFP document.
- 20.2. District Collectorate_____will communicate the outcome to the Successful Bidder by mail confirmed by letter transmitted by registered/speed post that its bid has been accepted. This letter (hereinafter and in the condition of contract called the “Letter of Award”) shall prescribe the amount which District Collectorate_____will pay to the Successful Bidder in consideration of the execution of work/services by them as prescribed in the contract.
- 20.3. The Successful Bidder will be required to commence the assignment at the earliest, as communicated by District Collectorate_____in this regard.
- 20.4. The Successful Bidder will be required to execute the contract for the services within a period of 7 (seven) Days from the date of issue of Letter of Award.

21. Performance Security

- 21.1. The Successful Bidder shall be required to furnish a Performance Security prior to sign the contract (for an amount which is 5% of total project cost/contract value) in the form of Insurance Surety Bonds, Account Payee Demand Draft, Fixed Deposit Receipt from a Commercial Bank, Bank Guarantee (including E- Bank Guarantee) from a Commercial Bank in an acceptable form in favor of District Collectorate_____, payable at _____. The Performance Security shall be valid for a period of 60 (sixty) days beyond the date of completion of all contractual obligations. In case the contract period is extended, further, the validity of Performance Security shall also be extended by the Successful Bidder accordingly. The format for BG for Bid Security is provided at **Annexure-XII**.
- 21.2. Failure of the Successful Bidder to comply with the requirements of the above clauses shall constitute sufficient grounds or the annulment of the award and other actions as deemed necessary.

22. Payment Terms

1. Payment shall be made on the basis of **monthly invoice** raised by the Agency for deployed resources. The Agency must submit **monthly attendance of deployed resources** as per the RFP and attendance system approved by the competent authority. The requirement of resources may increase or decrease, and the payments shall be made based on actual quantities required and executed after prior approval of District Collectorate_____.
2. Payments against deployment of facility management personnel - based on the actual number of personnel deployed for this purpose, attendance, manpower cost computed along with the Service Charge.
3. The Agency shall be paid for each category of personnel at the following rates plus applicable Service charge. This is an indicative table of wages especially for various skill categories:

#	Description	Unskilled (INR)	Semi-skilled (INR)	Skilled (INR)	High Skilled (INR)	Facility Manager (INR)	Asst. Facility Manager (INR)	Hostel Manager (INR)	Asst. Hostel Manager (INR)	Warden (INR)	Head Plumber (INR)	Grand Total (INR)
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)
1	Basic Wages per day	450	500	550	600							
2	VDA per day	12	12	12	12							
3	Total per day (Basic + VDA)	462	512	562	612							
4	(Basic + VDA) per month (26 days)	12,012	13,312	14,612	15,912							
5	EPF, EDLI & Admin. Charges @ 13 % of # 4 above or as	1,561.56	1,730.56	1,899.56	2,068.56							

#	Description	Unskilled (INR)	Semi-skilled (INR)	Skilled (INR)	High Skilled (INR)	Facility Manager (INR)	Asst. Facility Manager (INR)	Hostel Manager (INR)	Asst. Hostel Manager (INR)	Warden (INR)	Head Plumber (INR)	Grand Total (INR)
	stipulated by Govt. of India from time to time.											
6	ESI wherever applicable @ 3.25% of # 4 above.	390.39	432.64	474.89	517.14							
7	Bonus as applicable under Amended Payment of Bonus Act, i.e. 8.33% of #4 above	1,000.60	1108.89	1217.18	1325.47							
8	Gratuity @ 15 days per year / @ 4.81% of #4 above	577.78	640.31	702.84	765.37							
9	Leave / Holiday's Salary @ 6.30% of #4 above	756.76	838.66	920.56	1,002.46							

#	Description	Unskilled (INR)	Semi-skilled (INR)	Skilled (INR)	High Skilled (INR)	Facility Manager (INR)	Asst. Facility Manager (INR)	Hostel Manager (INR)	Asst. Hostel Manager (INR)	Warden (INR)	Head Plumber (INR)	Grand Total (INR)
7	Total Cost Per Head/Month	16,299.08	18,063.05	19,827.02	21,590.99	82,500 (consolidated)	38,500 (consolidated)	82,500 (consolidated)	38,500 (consolidated)	33,000 (consolidated)	25,000 (consolidated)	
8	Total Facility Management Manpower Cost	16,299.08 x -- -- nos per son nel	18,063.05 x -- --- nos of per son nel	19,827.02 x -- - nos of per son nel	21,590.99 x -- - nos of per son nel	82,500 x -- - nos. of Facility Managers	38,500 x -- - nos. of Asst. Facility Managers	82,500 x -- - nos. of Hostel Managers	38,500 x -- - nos. of Asst. Hostel Managers	33,000 x -- - nos. of Wardens	25,000 x -- - nos. of Head Plumbers	m = (c+d+e+f+g+h+i+j+k+l+m) of row 8

Note:

- i. The present basic wages indicated above are as per rates effective w.e.f. 01.04.2025 published by Office of the Labour Commissioner, Govt. of Odisha, vide Notification – 2602/ dt. 30.04.2025. It will be modified as per the notifications issued by Office of the Labour Commissioner, Govt. of Odisha time to time.
- ii. In addition to the above, GST will be charged on gross monthly billing as per the provisions applicable of GST Act.
- iii. The strength of facility management and support services personnel may vary (i.e., increase/decrease) and subject to review once in every quarter.
- iv. Applicable Income Tax and GST shall be deducted at source.
- v. District Collectorate _____ shall pay consolidated monthly payments. The Agency shall be responsible for compliance of all applicable statutory rules and regulations.
- vi. For manpower to be deployed for Additional Support Services, the wages / remuneration shall be as per their respective skill category prescribed under the applicable laws or as shall be decided by District Collectorate _____.
- vii. Also, for any other personnel that may be engaged, the wages / remuneration and applicable service charge shall be fixed by District Collectorate _____.
- viii. Retention amount @ 20% of basic wages (Basic + VDA) will be retained from the monthly invoices towards liability on Bonus (8.33%), Gratuity (4.81%), Leave / Holiday Wages (6.30%) and other risk components like damage/loss to District Collectorate _____ / Tourism property, other suspected sabotage etc. The Retention Amount shall be released after completion of each contractual year upon clearance of all above dues. However, this can be refunded after meeting the concerned liabilities/loss and submission of proper documentary evidence to District Collectorate _____.

4. The Agency shall maintain proper records of his employees’ attendance. A copy of the duty

- rotation duly signed, EPF deposit proof, ESI deposit proof shall be submitted along with invoice.
5. The salary of all employees deployed at various locations as mentioned shall be made through Bank credit by 3rd of the succeeding month. The Bank Account particulars of all the Agency' employees shall be submitted to District Collectorate _____. No cash payment is allowed.
 6. The agency will keep District Collectorate _____ indemnified against any claims/disputes arising between the agency and its employees deployed at various locations.
 7. The agency shall at its own cost extend workman insurance coverage compensation to all the employees as may be required under relevant Acts.
 8. The agency shall ensure that the facility management and support services are rendered uninterruptedly. The same shall not be affected by any kind of strike, rally, bandh or dharana or protest staged by any stakeholder during the contract period.
 9. The agency shall submit a detailed check list and certificate along with each invoice to the effect that payments have been made to the employees as per the approved wages, acquaintance roll and all Labor Laws /obligations have been complied. In order to confirm the correctness of payment, the agency has to submit adequate documentary proof of payment of wages through Bank, depositing EPF, ESI contribution (wherever applicable) and GST of preceding month to the concerned authority along with invoices. Documentary proof of EPF, and ESI contribution (wherever applicable) should be in individual name of facility management personnel. The Agency will submit an Undertaking that they have deposited the EPF and ESI Contribution (wherever applicable) of actual numbers of personnel (as mentioned in the invoice and the attendance sheet) with concerned authorities and all the facility management personnel have been issued with Salary Slip with full details in all respect as specified for the month they claimed for the payment.
 10. The agency shall ensure full compliance with Tax laws of India with regard to the contract and shall be solely responsible for the same. The agency shall submit the copies of acknowledgement as a proof of filing of returns every month/quarter/ year and shall keep the employer fully indemnified against liability of tax, interest, penalty etc. of the Agency in respect thereof which may arise.
 11. Any increase or decrease in Minimum wages (Basic wages + VDA), employer's contribution towards PF / ESI (wherever applicable), etc. shall be to the account of District Collectorate _____.
 12. In addition to the above, GST as applicable will be paid to the agency on gross monthly invoice amount subject to submission of required proof as per rule. The agency shall raise the invoice as per GST Act and Rules.
 13. TDS at applicable rate under GST Act shall be deducted at the time of release of payment.

14. The Agency will submit the invoice in duplicate to District Collectorate _____ in every month. The agency shall submit invoices separately against each of the services that it has provided for the relevant month. The submission of the invoices shall be along with the below mentioned documents duly stamped and signed by the authorized signatory of the Agency:
- a. attendance record of the employees for the relevant month – duly certified by the concerned District Collectorate _____ official and concerned Officer-in-charge as a mark of acceptance and verification.
 - b. the wages sheet of the employees for the relevant month
 - c. Bank statement for crediting the net wages amount to the individual bank account of the employees – duly certified by the concerned Bank.
 - d. PF Deposit Challan & ECR copy of the month preceding the relevant month.
 - e. Challan and ESI Deposit (if applicable) of the month preceding the relevant month.
 - f. GST deposit challan of the month preceding the relevant month.
 - g. Logbook record for all housekeeping equipment / machineries / vehicle deployed.
 - h. Any other documents required by the statutory authorities (Welfare/ Personnel and Finance)
 - i. Any other statutory deductions if so, will be submitted for the preceding month with the invoice.

Note: The relevant month implies the month for which the invoice is being raised. The invoice amount should separately mention the Basic + VDA amount provided to the facility management personnel and consolidated wages provided to Facility Managers, Hostel Managers, Asst. Facility Managers, Asst. Hostel Managers and Wardens.

15. Monthly payments (unit-wise) will be released by District Collectorate _____ on the certification of concerned officer in-charges that the Agency has complied with all the statutory or obligatory or both provisions/benefits of the personnel deployed by the Agency.
16. In case that invoices of the Agency are not submitted in time or submitted with improper documentations, the respective Officer-in-charge shall intimate the same to District Collectorate _____ on quarterly basis. Based on this report the extension of contract shall be decided. Similarly, any legitimate dues which are not paid by the Agency shall be intimated to District Collectorate _____ by respective Officer- in-charge.
17. District Collectorate _____ will certify that payments are made on due time and other dues are fulfilled as per contract Terms & Conditions.
18. The Income-tax, GST and other statutory dues are required to be deducted from the invoice unless exempted by the concerned Department in favor of the agency mentioning District Collectorate _____ work order number and the documentary evidence of such exemption is to be submitted for availing the exemption.
19. The agency shall be reimbursed for personnel Outfit & Annual Training Allowance.
20. No Service charge shall be applicable on reimbursements mentioned in Sub-Clause (19) above.

23. Duration of the Contract

The term under the contract shall be for a **period of 3 years** from the date of execution of the contract subject to **annual renewal** on the basis of satisfactory performance. The engagement may be **further extended** for **another two years** on mutually agreed terms and conditions. The **agreement** will be signed for a **period of one year**.

F. Eligibility Criteria

Bidders must carefully read the conditions of eligibility (the “Conditions of Eligibility”) provided herein. Proposals of only those Bidders who satisfy the Conditions of Eligibility will be considered for evaluation.

Criteria	Requirements	Documentary Evidence
Legal Entity	The bidder should be a company registered in India under the Companies Act, 1956 or 2013 or a Partnership Firm registered under the Limited Liability Partnership Act of 2008 or Partnership Act 1932 or a Proprietorship Firm.	Certificate of Registration/ Incorporation (s)
Financial Capacity	The bidder should have a minimum average annual turnover of INR 01 crores in any 3 of the last 5 financial years ending FY 2024-25. i.e. FY 2020-21, FY 2021-22, FY 2022-23, FY 2023-24, FY 2024-25.	Certificate from CA and audited financial statements for previous five financial years. Chartered Accountant’s UDIN (Unique Document Identification Number) to be clearly mentioned.
Net Worth	The bidder should have a positive net worth in last 3 financial years ending 31 st March 2025.	Certificate from CA. Chartered Accountant’s UDIN (Unique Document Identification Number) to be clearly mentioned.
Quality Certification	The Bidder must have minimum quality certification of ISO 9001: 2015.	Certificate copies should be submitted, and it should be valid till the Bid Due Date of this RFP
Bidder Experience	<p>The Bidder must have experience of having successfully executed similar work during the last 5 (five) years for any Central / State Government Department / Government Organization / Private Organization, which shall be either of the following:</p> <ol style="list-style-type: none"> i. One similar completed Facility Management Services of annualized value of at least INR 01 crore each <li style="text-align: center;">OR ii. Two similar completed Facility Management Services of annualized value of at least INR 50 Lakh each <li style="text-align: center;">OR iii. Three similar completed Facility Management Services of annualized value of at least INR 25 Lakh each <p>Note: “Facility Management Services” shall mean services related to:</p>	<p>Work Order/LOA (Contract Value & Scope of Work to be mentioned), Agreement & Completion Certificate.</p> <p>In case value of the contract is not mentioned in the contract or work order or agreement, then the value must be mentioned in the completion certificate issued by the client.</p>

	<ol style="list-style-type: none"> 1. Cleaning & sweeping/ garbage collection/ pest control, laundry; 2. Hospitality services; 3. Garden & Park Maintenance 4. Electrical / Mechanical / Civil Maintenance 5. Any other combination of the activities listed at # 1 to 4. 6. Applicable 5 (five) years shall be preceding five financial years (i.e., FY 2020-21, FY 2021-22, FY 2022-23, FY 2023-24, FY 2024-25). 7. For these criteria, Bidders shall not submit multiple orders for activities listed under Sr. No. 1 to 4, for the same work and from the same Client for the same period of contract. Such work orders shall be counted as one. 	
Non-Blacklisting	The Bidder should not have ever been blacklisted by any Government or Central Govt./State Govt./PSU/Government Agency/Govt. Department.	Self-Declaration / Affidavit
PAN & GSTIN	The Bidder should furnish the copies of the valid PAN and GSTIN registration in Odisha.	Copy of PAN & GST Registration Certificate in Odisha

Note:

- a. The value of the contracts or Work Orders or Agreements to be considered shall be exclusive of all taxes and duties.
- b. JV/Consortium is not allowed.
- c. If a bidder has received an extension for a particular work order, the original contract and its extension shall form a part of the original work order, not as separate work orders.

G. Technical Evaluation Criteria

Sl. No.	Criteria	Max Marks	Document / Evidence Required
1.	<p>Relevant Experience of the bidder in providing Facility Management Services in the last five (5) financial years to any Central / State Government Department / Government Organization / Private Organization.</p> <p>If Annual Contract Value (INR) is between:</p> <ul style="list-style-type: none"> • 01 crores to <=02 crores – 15 marks • 02 crores to <=05 crores – 25 marks • Above 05 crores – 30 marks <p>Note:</p> <ul style="list-style-type: none"> • “Facility Management Services” shall mean services related to: <ol style="list-style-type: none"> 1. Cleaning & sweeping/garbage collection/ pest control, laundry; 2. Hospitality services; 3. Garden & Park Maintenance 4. Electrical / Mechanical / Civil Maintenance 5. Any other combination of the activities listed at # 1 to 4. 6. Applicable 5 (five) years shall be preceding five financial years (i.e., FY 2020-21, FY 2021-22, FY 2022-23, FY 2023-24, FY 2024-25). • For these criteria, Bidders shall not submit multiple orders for activities listed under Sr. No. 1 to 4, for the same work and from the same Client for the same period of contract. Such work orders shall be counted as one. 	30 marks	<p>Work Order/LOA, Agreement & Completion Certificate</p> <p>(Contract Value, Scope of Work to be mentioned. The services, as applicable, mentioned in the adjacent column under Note should be clearly defined in the scope of work).</p>
2.	<p>Number of similar projects undertaken by the bidder in the last five (5) years for any Central / State Government Department / Government Organization / Private Organization with minimum contract value of INR 25 Lakh.</p> <ul style="list-style-type: none"> • 1 to 3 projects – 5 marks • 4 to 6 projects – 10 marks • Above 6 projects – 20 marks <p>Note:</p>	20 marks	<p>Work Order/LOA, Agreement & Completion Certificate</p> <p>(Contract Value, Scope of Work to be mentioned.)</p>

	<p>a) Project experience submitted under this category shall not be considered for the evaluation under category 1 above.</p> <p>b) For these criteria, Bidders shall not submit multiple orders for activities listed under Sr. No. 1 to 4, for the same work and from the same Client for the same period of contract. Such work orders shall be counted as one.</p>		
3.	<p>Deployment of personnel in one single project.</p> <ul style="list-style-type: none"> • 10 to 20 personnel – 5 marks • 21 to 50 personnel – 15 marks • Above 50 personnel – 20 marks 	20 marks	Certificate / Declaration from client confirming the total strength of personnel deployed in a single project.
4.	<p>During technical presentation, the bidder shall be evaluated on the following:</p> <ul style="list-style-type: none"> • Understanding of the assignment – 5 marks • Approach and Methodology – 5 marks • Standard operation procedures adopted including demonstration in handling emergency situations – 5 marks • Quality control and testing procedures – 5 marks • Technological solutions – 5 marks • Training to personnel – 5 marks 	30 marks	Technical Presentation to be submitted on the day of technical presentation which will be conveyed by the competent authority.
	Total Marks	100	
	Qualifying Marks	70	

Note:

- a. Only those bids whose technical score is 70 or above shall be eligible for opening of financial bids.
- b. Proposals must exclude any financial information; inclusion of such details will result in disqualification of the bidder.
- c. If a bidder has received an extension for a particular work order, the original contract and its extension shall form a part of the original work order, not as separate work orders.
- d. The value of the contracts or Work Orders or Agreements to be considered shall be exclusive of all taxes and duties.
- e. JV/Consortium is not allowed.
- f. Similar Projects means projects related to Facility Management Services which shall be as follows:
 1. Cleaning & sweeping/garbage collection/ pest control, laundry;
 2. Hospitality services;
 3. Garden & Park Maintenance
 4. Electrical / Mechanical / Civil Maintenance
 5. Any other combination of the activities listed at # 1 to 4.

H. Terms of Reference

1. Project Background

District Collectorate _____, seeks to onboard an experienced Agency for providing complete Facility Management Services across its various Tourism Properties, WACs etc. located at block, district, and state levels throughout Odisha.

The selected agency will be responsible for the Housekeeping, Hospitality Maintenance and Operational Management, of these facilities, ensuring high service standards and compliance with statutory norms. Through this engagement, District Collectorate _____ aims to provide a safe, hygienic, and world-class environment for tourist and visitors, thereby supporting the overall development of safety and sanitation at tourism properties in Odisha.

2. Scope of Work

1. The Agency shall provide facility management and support services at various facilities of District Collectorate _____ in different parts of the State of Odisha. The Agency shall deploy the Facility Management & Security personnel to provide the following services:
 - a. General Administration: Responsible for overall upkeep of the facilities and ensuring delivery of housekeeping, hospitality, maintenance and additional support services.
 - b. Housekeeping Services: Safety & Sanitation, Cleaning & Sweeping, Garbage collection & Disposal, Pest Control, Laundry services.
 - c. Maintenance Services: Electrical, Mechanical and Civil maintenance.
2. The selected Agency shall have the complete responsibility to provide Facility Management Service personnel to District Collectorate _____ at its offices/tourism properties/tourist facilities in locations stated in the **Appendices F to J** and as per requisite numbers as in the Appendices.
3. The number of facilities/ areas of deployment may increase in future. A tentative list of these facilities has been given in **Appendices F to J**. The Agency shall provide the requisite Facility Management Service personnel for the same within one month from the date of intimation. The locations can be any place within the **District**.
4. District Collectorate _____ may also require additional / reduction of deployment of facility management personnel on a temporary basis in various locations within the District. The Agency shall provide such personnel within 15 days from the date of intimation. District Collectorate _____ will pay as per Category Rate as fixed by the Office of Labour Commissioner, Govt. of Odisha from time to time.
5. The Facility Management Service personnel so deployed will be under obligation to discharge any other related duty as required by District Collectorate _____.
6. The Agency shall use the premises of various facilities / infrastructure only for the purpose for which they have been provided for.
7. [Deleted].
8. The Agency shall deploy the following facility management personnel at the areas mentioned at **Appendices F to J**:
 - i. For General Administration

Sr. No.	Designation	Manpower category (if applicable)
1	Facility Manager	Not applicable
2	Assistant Facility Manager	Not applicable
3	Hostel Manager	Not applicable
4	Assistant Hostel Manager	Not applicable
5	Warden (Male & Female)	Not applicable
6	Assistant Warden (Male & Female)	Not applicable
7	Storekeeper	Not applicable
8	Caretaker	Not applicable
9	Office Executive-cum-Personal Assistant	Not applicable
10	Office Executive (Tally Expert)	Not applicable
11	Attendant/ Peon	Unskilled
12	Office Executive	High Skilled

ii. Housekeeping Services

Sr. No.	Designation	Manpower category (if applicable)
1	Senior Supervisor	Not applicable
2	Supervisor (Male & Female)	High Skilled
3	Cleaning Staff (Male & Female)	Unskilled
4	Groundsman	Semi-skilled
5	Washing Staff (Male & Female)	Semi-skilled
6	Turf Cleaner	Skilled
7	Gardener / Mali	Semi-skilled
8	Housekeeping Staff	Unskilled
9	Laundry Manager	Not applicable
10	Laundry Supervisor	Not applicable

11	Laundry Machine Operator	Not applicable
12	Laundry Press Man	Not applicable
13	Laundry Boy	Not applicable

iii. Hospitality Services

Sr. No.	Designation	Manpower category (if applicable)
1	Head Cook / Chef	Not applicable
2	Cook	High Skilled
3	Assistant Cook	Skilled
4	Helper (Kitchen)	Unskilled
5	Cleaner (Kitchen)	Unskilled
6	Steward	Not applicable

iv. Maintenance Services

Sr. No.	Designation	Manpower category (if applicable)
1	Head Electrician	Not applicable
2	Electrician	High Skilled
3	AC Technician	High Skilled
4	Head Plumber	Not applicable
5	Plumber	High Skilled
6	Carpenter	High Skilled
7	Spider man	Not applicable

v. For Additional Support Services

Sr. No.	Designation	Manpower category (if applicable)
1		
2		
3		
4		
5		

District Collectorate_____ shall have the liberty to increase/decrease the areas for deployment of personnel. The Agency will have to deploy the personnel at the designated areas/new areas as decided by District Collectorate_____ within one month of notice. The new area can be any location within the **District**. District Collectorate_____ shall, from time to time define / specify the skill-levels/certification requirement (as applicable) for different categories of manpower. The skill-category of the manpower to be deployed by the Agency shall be decided in consultation with District Collectorate_____.

9. District Collectorate_____ reserves the right to determine any changes in the eligibility conditions of the manpower deployed in case of problem in engaging eligible manpower as above due to non-availability.
10. District Collectorate_____ reserves the right to change the type of manpower required to be deployed and determine the eligibility and pay conditions. The service charges will remain same as per the finalized bid value of the selected bidder.
11. The selected Agency shall be held responsible for conduct, deeds of its facility management personnel deployed in areas as per Clause 2.2 of scope of work.
12. All facility management personnel deployed by the selected agency shall at all point of time continue to be the employees of the selected agency for all purposes and the selected agency shall employ and maintain the facility management personnel at its own cost and expenses and shall:
 - i. Keep the facility management personnel and its registers/roll, pay their salaries/wages through Bank including all statutory payments allowances and meet their cost of safety/health & other equipment and pay their perks and advances including welfare advances, increments, overtime wages and leave with salary, grant them paid holidays and pay all contributions under the rules of provident fund, Employees State Insurances, (If applicable) Gratuity, Bonus and all other payments under the labour or other laws, rules and regulations relating thereto and in force from time to time. The selected Agency will ensure that no Central and State laws of any kind including labour law and administrative instructions / advisories of State and Central government are violated in any manner.
 - ii. Provide to the facility management personnel uniforms free of cost without recovery from them. The clothes worn by the facility management personnel while on active duty shall be such that it would not hamper in his/her efficient performance. In particular, it will neither be too tight nor too loose so as to obstruct movement or bending of limbs. Every facility management personnel, while on duty, will wear and display the photo identity card issued on the outer most garment above waist level in a conspicuous manner.
 - iii. The selected Agency shall ensure submission of all statutory monthly/ weekly / half yearly/annual returns as per applicable statute regarding payment of Provident Fund, Employees' State Insurances etc. and furnish proof of such contribution to District Collectorate_____ along with payment particulars. If the selected Agency fails to comply and effect payment to the aforesaid competent authorities, then District Collectorate_____ shall be at liberty to withhold payment of invoice till payment to the competent authority by the selected Agency. But District Collectorate_____ is in no way liable for these lapses on part of the selected Agency.
13. The following performance parameters will be adhered to:
 - i. The place of duty and nature of duty will be fixed by District Collectorate_____ as per their requirements. The selected agency will replace any facility management personnel within 48 hours if District Collectorate_____ finds that their performances not

satisfactory. For any breach of contract by any facility management personnel deployed by the Agency, District Collectorate_____ shall maximum give 3 warnings (no. of warnings shall depend upon the nature of the breach), after which the selected Agency shall be asked to replace the concerned personnel.

- ii. The agency shall increase or decrease the strength of facility management personnel as per the requirement of District Collectorate_____ within one month of notice.
- iii. The agency shall not allow its facility management personnel to collude/align with the employees of District Collectorate_____/dealers/ transporters/supplies and their agents and brokers or to join in any trade union or take part in any agitation.
- iv. District Collectorate_____ reserves the right to direct the selected agency to transfer the facility management personnel periodically to obviate their collusion/ association / intimacy with District Collectorate_____ Staff/dealers/transporters/Suppliers or their agents and brokers.

2.1. Facility Management Services - Detailed Scope of Work

2.1.1. General Administration

- 1.1. The Agency shall deploy Facility Managers, Assistant Facility Managers, Security Supervisors, Security Guards, Sanitation Staffs etc. at various locations mentioned in Appendix – F. These personnel shall possess the qualifications and skills as provided in Appendix – F. These personnel shall be deployed only after obtaining prior approval from District Collectorate_____ post selection process.
- 1.2. The Facility Manager shall be In-charge of overall facility/ tourism property and shall be responsible for the efficient rendering of the service under the contract. While working at the premises, they shall work under the directives and guidance of District Collectorate_____.
- 1.3. The detailed scope of services to be provided for General Administration shall be the following:
 - a. The General Administration staff are responsible for the maintenance and upkeep of the facility, ensuring that all the FMS and other services are delivered properly, and ensure health and safety standards, as applicable.
 - b. Overseeing functions such as hospitality, cleaning and laundry, maintenance.
 - c. Supervising teams of staff across different services.
 - d. Ensuring that basic facilities are well-maintained and conducting proactive maintenance or informing District Collectorate_____, as applicable.
 - e. Dealing with emergencies as they arise.
 - f. Ensuring that facilities meet compliance standards and regulations.
 - g. Managing inventory for equipment and consumables, stationary, and any other materials/items.
 - h. Drafting performance/ attendance/maintenance reports.
 - i. Any other work related to upkeep and maintenance of the assigned facility.

2.1.2. Housekeeping Services

The detailed scope of services to be provided for housekeeping services shall be the following. These are indicative in nature and additional tasks related to housekeeping may be required to be taken up by the deployed personnel:

A. Cleaning and Sweeping

Area	Details on Scope of Work
Façade Cleaning (Inside & Outside)	<p>Inside Buildings</p> <ol style="list-style-type: none"> 1. Rooms/Chambers/Labs cleaning 2. Corridor floor cleaning (after morning) 3. Staircase Cleaning 4. Door & door handles cleaning 5. Cleaning of Drinking water area 6. Lift door cleaning from outside

	<ol style="list-style-type: none"> 7. Garbage collection and disposal 8. Glass and glass partition cleaning 9. Fire Extinguishers/hydrants and hose reels cleaning 10. Any type of furniture 11. Glasses /Nameplates 12. Telephone/Computers 13. Cobwebs & doormats 14. Electric Switches 15. Terrace Cleaning 16. Waste material cleaning <p><u>Outside Buildings</u></p> <ol style="list-style-type: none"> 1. Cleaning of external surface Including glass façade, external building surface, structure at entrance plaza at all heights 2. Cleaning of Paved corridors 3. Cleaning of Outside glass 4. Cleaning of Outside walls 5. Sweeping of Parking area & Internal road cleaning (cycle/ Motorcycle/car) 6. Sweeping of All other roads 7. Sweeping of All the sewerage lines and drains 8. Roadside bush cutting/ grass cleaning
<p>Attached and General Toilets</p>	<ol style="list-style-type: none"> 1. Toilet cleaning with toilet cleaning 2. Agents (deodorant phenyl/washing powder/acid with placement of naphthalene balls) 3. Floor cleaning 4. Side wall cleaning 5. Doors & door handle cleaning 6. Wash basin and surrounding area 7. Cleaning 8. External tap cleaning

	<ul style="list-style-type: none"> 9. Mirror cleaning 10. Commode cleaning 11. Urinal cleaning 12. Dustbin clearance & cleaning 13. Hand drier machine cleaning if any
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B. Garbage Collection & Disposal, Pest control

Area	Details on scope of work
Garbage Collection / Disposal.	<ul style="list-style-type: none"> 1. Pest control spray shall be made in all the office rooms, record rooms & stores. 2. Disposal of all wastage to be tied up with state collection and transportation system and not left here and there within and around the premises.

C. Laundry

Area	Details on scope of work
Laundry	<ul style="list-style-type: none"> 1. Laundry services which include, but not limited to, washing and hot pressing of the residents' clothing, household linens, and other kinds of laundry as required. District Collectorate_____ will endeavor to provision for washing machines at all facility premises where Laundry Services are required. 2. Collect, transport and deliver laundry at, to and from the designated locations/ rooms. 3. Close supervision is required always to ensure utmost hygiene.

D. Garden & Park Maintenance

Area	Details on scope of work
Grounds, & Lawn Maintenance	<ul style="list-style-type: none"> 1. Maintenance and upkeep of grounds and other play areas 2. De-weeding work for lawn areas with required equipment including all cutting, trimming, making good in levels. 3. Making beds, mulching for trees, shrubs & ground covers at beds, mixing of manure for trees and required. 4. Manual watering 5. Replacement of damaged grass, trees, power plants, shrubs and

	<p>hedges in and around garden/park</p> <ol style="list-style-type: none"> 6. Anti-termite treatment for damages leaves and branches. 7. Dusting of each and every bench and dust bin 8. Wiping the chairs 9. Cleaning, Repairing work for benches, dust bin/ fountains/ rows/ swings/ play equipment of parks and gardens. 10. Upkeeping of gardens, seasonal plants to be planted in the lawns/ beds/ orchid areas etc. 11. Maintenance of potted plants both indoors and outdoors. 12. Removal of fallen dry/ leaves and all types of waste materials laying in park/ garden, conveying and disposing collected wastes in a demarcated space
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E. Security

Area	Details on scope of work
Entire Property	<ol style="list-style-type: none"> 1. Maintain continuous vigilance over the assigned premises during duty hours. 2. Control entry and exit of persons, ensuring only authorized individuals are allowed access. 3. Prevent unauthorized entry, trespassing, or loitering within the premises. 4. Safeguard all movable and immovable assets within the assigned area from theft, damage, or misuse. 5. Prevent unauthorised removal, shifting, or tampering of any property or equipment. 6. Carry out regular foot patrols of the assigned area as per instructions. 7. Monitor vulnerable points, public areas, and common facilities to deter security threats or misconduct. 8. Prevent vandalism, nuisance, disorderly conduct, or anti-social activities within the premises. 9. Ensure safety of visitors and occupants by discouraging unsafe behaviour. 10. Allow entry of authorised staff, workers, and service personnel only after verification. 11. Ensure activities carried out within the premises do not compromise safety or security.

	<p>12. Remain alert to suspicious movements, security breaches, safety hazards, or abnormal situations.</p> <p>13. Immediately report any incident, damage, theft, accident, or unusual occurrence to the Security Supervisor or controlling officer.</p> <p>14. Respond promptly during emergencies such as accidents, fire, medical incidents, or law-and-order situations.</p> <p>15. Assist concerned authorities and emergency services as required until further instructions are received.</p> <p>16. Maintain a duty log/register recording incidents, observations, and instructions received.</p> <p>17. Properly hand over charge to the next shift with details of any pending or ongoing issues.</p> <p>18. Remain alert, courteous, and disciplined during duty hours.</p> <p>19. Perform duties strictly as per instructions without leaving the assigned post without authorisation.</p>
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Note:

1. Schedule for Housekeeping Services: The schedule for providing housekeeping services is mentioned in **Appendix – A**.
2. Cleaning & Sweeping shall be to be carried out at each of the areas (as applicable) mentioned in **Appendix - G**. The list is not exhaustive and further new areas may be added as and when required by District Collectorate_____.
3. **Manpower for Housekeeping Services:**
 - a. The Agency shall deploy manpower across all the offices / areas mentioned with required skill sets to carry out the scope of work pertaining to Housekeeping Services. Area-wise tentative number of deployments of such manpower is provided at **Appendix – G**.
 - b. District Collectorate_____ in its discretion may increase/decrease the manpower to render the housekeeping services throughout the period of contract.
4. **Cleaning material/consumables:**
 - a. The list of cleaning materials including material for pest control shall be decided by a Committee of District Collectorate_____ every quarter and shall be procured by District Collectorate_____.
 - b. It is the responsibility of the selected agency to provide gloves and other cleaning gears to the personnel.
5. **Housekeeping equipment:**
 - a. The Agency shall arrange for deployment of the housekeeping equipment as per requirement of District Collectorate_____. All deployment of

equipment shall be done by the Agency post approval from District Collectorate_____.

- b. District Collectorate_____, in its own discretion, may increase the number of housekeeping equipment that shall be deployed by the Agency. District Collectorate_____ may also increase the number of areas/locations where the housekeeping equipment needs to be provided. The Agency shall adhere to District Collectorate_____’s instruction of increasing the number of equipment within 15 days of intimation by District Collectorate_____.
- c. The Agency may be asked to use the same and decrease the number of equipment that it has hired on its own. The Agency shall adhere to District Collectorate_____ instruction of decreasing the number of equipment within 15 days of intimation by District Collectorate_____. District Collectorate_____ shall not pay the monthly machine hiring charges for such equipment post expiry of these 15 days.
- d. A logbook will be maintained by the agency for all the equipment deployed and it shall be checked by District Collectorate_____ (Relevant area).

6. Additional Considerations:

- a. The agency shall ensure that proper covered Big Size Dust Bins with garbage bags (disposable bags) are provided by District Collectorate_____ and placed at different locations of the buildings. In case of non-availability of such bins, the agency shall intimate District Collectorate_____ about the same.
- b. In case of non-supply of water to the toilets or breakage of toilets, it should be reported to District Collectorate_____.
- c. The cleaning of the buildings must be completed as per timings intimated by District Collectorate_____.

2.1.3. Hospitality Services

[Deleted]:

2.1.4. Maintenance Services

The detailed scope of services to be provided for Maintenance Services shall be the following:

A. Electrical / Mechanical Maintenance

Areas of work	Details on Scope of Work
Electrical Maintenance	<p><u>Overhead line</u></p> <ol style="list-style-type: none"> 1. Inspect Line for any damage to Pole 2. Inspect Line for any tree touching 3. Check status of Stay Wires 4. Check Line for any damage to Conductor 5. Bush Cutting & Tree trimming 6. Change faulty Insulator 7. Stringing of sag cable properly as per clearances 8. Testing of the Earthing IR value. 9. Painting the pole if required. 10. Cable change if required. <p><u>Substation</u></p> <ol style="list-style-type: none"> 1. Taking of the reading of Incoming/Outgoing voltage/current, APFC panel reading. 2. Inspect the Transformer oil level and winding temperature. 3. Inspection of APFC, Relays, Battery & Battery Charger and LT Panel Healthiness, indicator status and Alarm. 4. Cleaning of the panel and Tightness check of all panel control supply, if required control TB should be change. 5. Inspection of the Transformer silica gel and oil level. 7. Inspection of the outdoor type VCB, CT&PT and all types of insulator condition. 8. Check the Space Heaters located at its control panel for proper functioning. 9. Inspect the PT, CT and to be sure that no oil leak or series accumulation of soot, dust or salt composite is present. 10. Carryout the maintenance of operating mechanism. 11. Cleaning of insulator if any unnecessary an excessive amount of dart has accumulated. 12. Checking and testing of the grounding system. 13. Cleaning and tightness check of all control /interlocking supply. 14. Visual inspection & examination of all wiring connections. 15. Check insulator support, clean or apply HVIC if necessary. 16. Check the physical condition of bus and tightness also. 17. Check and test the grounding system. 18. Carryout the maintenance of operating mechanism. 19. Check the tightness, clean and greasing the PT, CT,AB switch /isolator and VCB. 20. Clean insulator if necessary, an excessive amount of dart has accumulated.

21. Test the IR value of the Earthing.
22. Change the insulator, conductor and any accessories if required.
23. Painting the structure if required.
24. Test all closing /tripping coil, protection/measuring CT&PT IR value and its healthiness.

Transformers

1. Checking of oil level, it should be as per specified level.
2. Checking of the oil leakage any point of the transformer. If leakage is observed suitable action to be taken for attending oil leakage.
3. Checking of the oil and winding temperature.
4. Checking of the loading ampere of the transformer against rated figures.
5. Checking the abnormal sound.
6. Checking of oil level in cap under silica gel breather. If it is found below the specified level, oil to be top up as per specified level.
7. Checking the breathing holes in silica gel breather & clean properly if required for proper breathing action.
8. Silica gel breather should be of blue colour. If colour is pink, then replacement or heating of silica gel is required.
9. Checking of the oil level in the Buchholz Relay.
10. Checking for dirt deposition on bushings and tightness of its oil filling plug & examine for any crack in porcelain discs.
11. Checking of the BDV(≥ 60 KV) and PPM(≤ 10 PPM) of transformer oil and tap changer oil.
12. Checking of step-by-step mechanism operation & end position limit switches in ON load/OFF load tap changer.
13. Checking of transformer oil for acidity (≤ 0.03 mg KOH/g), sludge content, flash point. Dielectric dissipation factor (tan delta). Interfacial tension and specific resistance.
14. Cleaning of all the relays, alarms and control switches along with their circuit, in relay control panel by appropriate cleaning agent.
15. Checking of pockets fit OTI & WTI on the transformer top cover and replace oil if required.
16. Checking of proper function of pressure release device.
17. Checking of insulation resistance and polarization of transformer.
18. Checking of IR value of Earthing systems.
19. Checking DGA of transformer oil annually for higher KV rating transformer and once in 2 years for lower KV transformer.
20. Checking of the proper sealing of terminal Box.
21. Checking all protections and alarm circuits by actual external initiation with relay operation.
22. Checking of painting and surface finish.
23. Checking of tightness of bolts in gasket joints.

Areas of work	Details on Scope of Work
	<p><u>Motors</u></p> <ol style="list-style-type: none"> 1. Motor cleaning and checking of the cooling fan condition. 2. Checking of the running status and take the current taking at load, voltage. 3. Checking of the vibration of driving, non-driving end. Check the bearing and body temperature. 4. Inspection of abnormal sound from the motor. 5. Checking of the coupling status of the motor. 6. Cleaning the motor terminal and check the tightness of Incoming/Outgoing cable. 7. Check the motor cooling fan condition. 8. Motor cleaning and checking of the cooling fan condition. 9. Greasing of the motor. 10. Motor cleaning and checking of the cooling fan condition. 11. Greasing of the motor. 12. Testing of the incoming cable IR value, motor winding IR. 13. Cleaning of the motor terminal box and sealed properly. 14. Painting of the motor if necessary. <p><u>HT & LT Panels</u></p> <ol style="list-style-type: none"> 1. Inspection and taking the voltage/current. 2. Checking of the abnormal sound from panel. 3. Checking of the power/control cable condition. 4. Checking of the Relay meter and indicator status. 5. Checking of the control supply, alarm and axu contactor status. 6. Cleaning the panel 7. Tightness check of control/power supply 8. Checking of the connector and TB status. 9. Placing of the rat kill cake at the panel and check the hole seal properly. 10. Motor cleaning and checking of the cooling fan condition. 11. Greasing of the motor. 12. Cleaning of the panel 13. Incomer VCB/ACB maintenance to be done, and its release test to be done by a third-party vender once in a year. 14. Bus CRM/IR test to be done by the third-party vendor once in a year. 15. Incoming /Outgoing cable tightness and IR test. 16. All protection/measuring CT,PT and control Transformer test as per the standards. 17. Panel space Heater and temperature detector should be test as per the standards. 18. Place the rat kill cake at the panel and check the hole seal

	<p>properly.</p> <p>19. Earthing IR test and nomenclature should be done with name plate.</p>
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Areas of work	Details on Scope of Work
	<p><u>Streetlights</u></p> <ol style="list-style-type: none"> 1. Inspection of the luminaries physical status. 2. Inspection the lighting DB physical status 3. Checking and managing of illumination standard as prescribed by DGMS using lux meter. 4. Cleaning of the lighting DB and check its tightness of power cut cable terminal. 5. Inspection the Earthing system and surge protector. 6. Greasing and oiling the movable parts /mechanism. 7. Checking of the Timer status and set as required. 8. Checking and testing of the Earthing IR value. 9. Testing of the incoming/outgoing cable IR 10. Greasing and oiling of the movable parts /mechanism. 11. R/M of existing luminaries if required replace by the new 12. Checking of the power cut contactor/timer/MCB healthiness if required replace the new one. 13. Checking of motor IR value and clean the terminal box. Seal motor terminal properly.

Areas of work	Details on Scope of Work
	<p>DG sets</p> <ol style="list-style-type: none"> 1. To coordinate with the external and internal customer to facilitate smooth functioning of the DG Sets 2. Battery check for electrolyte level. 3. Specific gravity check. 4. Oil level and temperature check. 5. Check for any Fuel Leak 6. Cooling Hose check. 7. Oil pressure check. 8. Voltage and current check in each phase 9. Engine run hour and RPM. 10. Energy Generation Meter reading & Check 11. Checking the engines for its smooth running, observing for any unusual noise and color of the smoke from the exhaust. 12. Checking general functioning of all DG Set observe noise and vibration levels. 13. Regular visual inspection of all mechanical parts 14. Lube Oil Level 15. Coolant Level 16. Quarterly or Running Hour Based as per OEM Manual 17. Check & Change Coolant 18. Check & change all Lub Oil Filter 19. Check & Changer Fuel Filter 20. Check & Tighten Fan Belt 21. Check & Changer Air Filter 22. Clear air inlet and outlet restrictions and tighten all electrical connections and terminations. 23. Electrical Control Panel Check battery charging system and take corrective action, check electrical measuring instruments, indicative lamps for proper functioning, tighten power distribution wiring and connections, testing of relay and other protection and safety devices for proper working, checking for MCCB tripping mechanism, cleaning of bus bars and clambers and tightening of nuts and bolts, tighten of all electrical connections and terminations. 24. Drain lubricating oil sump, clean sump strainers, renew lubricating oil. 25. Carrying out valve tappet setting 26. End plays checking of crankshaft, accessory drive and turbo charger. 27. Checking of proper functioning of various instruments, instrument panel and changing them as required. 28. Diagnosis of various faults and their rectification 29. Checking and fault finding of the electrical system associated with the engine.

Areas of work	Details on Scope of Work
	<p>30. General cleaning and greasing of the alternator when required.</p> <p>31. Cleaning battery terminals for sulphate formation and checking its state.</p> <p>32. Maintenance of instruments, relays and connectors fitted in Gen set control Panel and changing them.</p> <p>33. Checking of wiring system for its loose and dry connections.</p> <p>34. Checking tightness of mounting bolts.</p> <p>35. Checking rotating diode assembly of alternators.</p> <p>36. Fault simulation and verification, functioning of relays, MCB/MCCB and contactors. Insulation testing of alternators once in six months.</p> <p>37. Replacement of lubricating oil, filters, coolant, Replacement of all hoses, belts, gaskets, safety controls, fuel pump, injectors, self- starter and charging alternator, trouble shooting, replacement of spares(all spare parts of AMF panel mcb, mccb, contactors, pushbutton, display, battery charger electronic switch, fuse), engine and alternator minor adjustment , radiator cleaning, fuel tank cleaning, panel repairing, AVM fitting job as and when required.</p> <p>38. Check and reset injector pressure</p> <p>39. Check and reset injector pump timing</p> <p>40. Retighten cylinder head nuts</p> <p>41. Adjust engine valve clearance</p> <p>42. Radiator Repair for leakages etc.</p> <p>43. All Engineer Safety Test</p> <p>44. AVR & Diode check & rectification</p> <p>45. Controller for operation check & maintenance</p> <p><u>Air conditioners</u></p> <p>Air conditioners (Split, Window AC, Package AC & Cassette AC Maintenance)</p> <ol style="list-style-type: none"> 1. Check & Clean Filter 2. Check Current of Compressor & record 3. Check blower motor condition 4. Check swing motor condition 5. Check Cooling effect 6. Power Connection Checking 7. Check & Clear Outdoor Coil condition 8. Check & Clean Indoor Coil 9. Drain Chocking cleaning 10. Tube's inspection and rectification 11. Condensate drain inspection 12. Checking of refrigerant (Gas pressure, Leak test) 13. Frost deposition checking and rectification 14. Fan tightness and cleaning 15. Sealing of passage/holes for indoor/outdoor machine equipment

Areas of work	Details on Scope of Work
	16. Attending Leakages 17. Identification and rectification of leakages. 18. Vacuumizing the gas circuit and inspection of leakages. 19. Gas re-charging

Note for Electrical/ Mechanical Maintenance:

1. Electrical/ Mechanical Maintenance shall be carried out at all facilities.
2. Tools and tackles for Electrical/ Mechanical Maintenance shall be provided by the Agency at all facilities. The list of such Tools and tackles are mentioned in Appendix – B.
3. Preventive maintenance will be undertaken by agency as per guidelines from equipment suppliers / manufacturers and as per the O&M manuals provided by the relevant equipment suppliers / manufacturers or as deemed fit by agency
4. In case of Breakdown maintenance:
 - a. Case 1: For equipment covered under DLP or warranty - Agency has to coordinate with contractor for rectification of defect.
 - b. Case 2: For equipment not covered under DLP or warranty: If the defect is not covered under DLP or warranty, agency has to coordinate with District Collectorate_____and AMC agencies for replacement of item. Procurement of replacement items will be done by District Collectorate_____.
5. For the purpose of Point 3) and 4) mentioned above, “Preventive Maintenance” shall mean the planned maintenance which is performed while the equipment is still working so as to reduce unexpected breakdown. This maintenance is scheduled based on time (monthly, quarterly, annually) or usage triggers. “Breakdown maintenance” shall mean the maintenance performed on equipment that has broken down and is unusable. It is based on a breakdown maintenance trigger. If breakdown occurs due to defects including manufacturing defects or defects due to faulty erection or any defective work or material, it would be covered under defect liability period or equipment warranty period as may be applicable.
6. The Electrical manpower engaged against wireman / lineman should have valid ELBO license and shall comply with any required licenses.

B. Civil Maintenance

Areas of work	Details on Scope of Work
Civil Maintenance	UG TANKS & WATER SUPPLY System <ol style="list-style-type: none"> 1. Maintenance of submersible pumps. 2. Painting and erection of MS Ladder or replacement if required and if found theft or damaged. 3. Chemical treatment of water for purification. 4. Maintenance of manhole cover including replacement if found damaged of theft.

	<p>SW DRAIN AND SEWAGE SYSTEM</p> <ol style="list-style-type: none">5. Cleaning of bed properly including removing of mud, soil etc.6. Regular maintenance of drain covers including replacement if found damaged. <p>OTHERS</p> <ol style="list-style-type: none">7. Repair and maintenance of sanitary fixtures, lavatories.8. Removal and replacement of damaged sanitary fixtures and lavatories if required.9. Regular maintenance of plumbing fixtures. <p>PUMP ROOMS</p> <ol style="list-style-type: none">10. Regular maintenance of water pumps with all connections and attachments, damaged part should be repaired or replaced at that time immediately. <p>DRINKING WATER</p> <ol style="list-style-type: none">11. Regular cleaning, maintenance of water cooler and purifier (RO) as per the need. Repairing work if not in working condition.12. Painting inside outside as per approved paints on railings and outer concrete face. <p>PLUMBING SYSTEMS</p> <ol style="list-style-type: none">13. Regular maintenance and cleaning of all valves.14. Regular maintenance for all main line, sub lines water supplies.15. Regular maintenance for all automation system including all decoders, sensors,16. cables, solenoids valves.17. Replacement of damaged pipes, valves, cables, decoders if found damaged or theft. <p>BOUNDARY WALL</p> <ol style="list-style-type: none">18. Painting inside outside as per approved paint on grills, fencing & all service / entry gates and gate columns. <p>OTHERS</p> <ol style="list-style-type: none">19. Pipeline, bush cutting beside roads, sub-stations, weighbridges, office premises, etc.20. Carpentry activities as and when required.21. Masonry activities as and when required.22. Painting activities as and when required.
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Note for Civil Maintenance:

1. Civil Maintenance shall be carried out in at all facilities, as applicable.

2. Tools and tackles for Civil maintenance including carpentry, plumbing and masonry shall be provided by the Agency.
3. Overall Note for Maintenance:
 - a. Manpower for Maintenance services:
 - i. The agency shall deploy manpower across all the offices / areas mentioned with required skill sets to carry out the scope of work pertaining to Maintenance Services. Area-wise tentative number of deployments of such manpower is provided at **Appendix – H**.
 - ii. District Collectorate_____ in its discretion may increase /decrease the manpower to render the Maintenance services throughout the period of contract.
 - b. Consumables/ Spares:
 - i. The list of such Consumables/Spares shall be decided by a Committee of Stores, Finance and Section In-charge (of relevant area/office) every quarter and shall be procured by District Collectorate_____.
 - ii. The Consumables/Spares shall be provided to the Agency.

2.1.5. Additional Support Services:

1. District Collectorate_____ shall separately provide payments for any additional support manpower as per the provision of this contract.
2. For manpower to be deployed for Additional Support Services, the wages / remuneration shall be as per their respective skill category prescribed under the applicable laws or as shall be decided by District Collectorate_____.
3. Area-wise tentative number of deployments of such manpower is provided at **Appendix – I**.

2.1.5.1. Resources for _____:

1. [Deleted]:

2.1.6. Minimum Qualification requirement of Key Facility Management Personnel

#	Staff	Qualifications	Skills
1	Facility Manager	<ul style="list-style-type: none"> ▪ A bachelor’s degree, preferably in Hospitality/Facility management. ▪ Seven (7) years of experience in facility and/or service administration and event coordination. 	<ul style="list-style-type: none"> ▪ Proficient in the use of the latest versions of Microsoft Office; email and web searches. ▪ Strong interpersonal skills, able to communicate and work with diverse people at various levels of Govt. organization. ▪ Proficient in English, Odia and Hindi
2	Skilled manpower		<ul style="list-style-type: none"> ▪ The skill-levels/certification requirement (as applicable) for such manpower.

2.2. Obligations of Agency towards deployment of facility management personnel

- i. The Agency shall ensure that the facility management personnel deployed are healthy and as per eligibility criteria as mentioned below. The agency will get their antecedents; character and conduct of individual facility management personnel verified by respective local police before deployment and shall produce the same. Police verification certificate of all individuals shall be submitted to District Collectorate_____ failing which these individuals cannot be employed as facility management personnel. Any individual found unfit by District Collectorate_____ shall be replaced immediately (within 48 hours).
- ii. The full particulars of the personnel to be deployed by the Agency shall be furnished to _____, District Collectorate_____ along with testimonials before they are actually deployed for the job. The selected agency shall furnish District Collectorate_____ the following documents in respect of each facility management personnel:
 - a. Proof of Permanent Address
 - b. Proof of Temporary / Local address.
 - c. One pass-port size photograph.
 - d. Photo ID card provided by the Agency.
 - e. Any one of Aadhaar Card/Voter ID Card/Passport/Driving License along with PAN.
 - f. Police verification certificate.
 - g. Existing UAN number of each facility management personnel
 - h. Certificates of training undertaken by each facility management personnel

The Agency shall ensure selection of right kind of personnel as per the skill / certification requirement, in consultation with District Collectorate_____.

- iii. The Agency shall neither deploy nor withdraw any personnel at any time without approval of District Collectorate_____. In case of separation of any existing facility management personnel due to resignation/ termination/ death or any other

- reason whatsoever the same needs to be substituted as per the Minimum Qualification requirement of FMS.
- iv. A senior level representative of the Agency shall plan periodical visits to the site to review the service performance. The feedback of such visits/reviews shall be recorded for all future references. The periodicity of such review shall be finalized by District Collectorate_____.
 - v. The Agency shall ensure that any replacement of the personnel, as required by District Collectorate_____ for any reason specified or otherwise, shall be done promptly without any additional cost to District Collectorate_____. If the Agency wishes to replace any of the personnel, the same shall be done with prior concurrence of District Collectorate_____ and at the agency's own cost.
 - vi. [Deleted]
 - vii. The Agency shall ensure that the personnel deployed by it are disciplined and do not indulge in any activity prejudicial to the interest of District Collectorate_____. The personnel shall abide by the provisions of law. Police verification is mandatory for employment.
 - viii. Under no circumstances the dependent, family members of existing District Collectorate_____employees/ Ex- employees shall be deployed as facility management personnel in same station where the employees of District Collectorate_____ is working and in case any dependent/family members deployed as facility management personnel at any places, the same shall be intimated to the Nodal Officer, District Collectorate_____.
 - ix. Earned Leave: 1 day for every 20 days worked to be extended to it's employees and shall be reimbursed by District Collectorate_____ as in the Price Bid. The other statutory leaves such as casual leave, sick leave, holiday wages etc. shall be on the account of the Agency.

2.3. Training

- i. The required facility management personnel may be required to attend various training programmes in each year. For this purpose, the agency has to take prior approval of District Collectorate_____ for facility management personnel to whom training is to be provided.
- ii. Copy of the details of trainings undertaken by the facility management personnel as well as relevant certificates must be submitted to District Collectorate_____ for inspection and verification.
- iii. District Collectorate_____ shall **reimburse Annual Training Allowance of INR 500 per facility management personnel** undertaking training per year. The amount shall be paid at the end of each contractual year subject to furnishing of required documentary evidence by the agency and certification from District Collectorate_____ regarding satisfactory conduct.

2.4. Accommodation:

The Agency shall take care of the accommodation of facility management and support services personnel that would be deployed across various location at its own cost and expense.

2.5. Medical:

- i. **Medical facilities:** The agency has to provide all medical facilities to their employees at its own cost and expense.
- ii. **Medical Examination:** The agency at its cost shall arrange for initial and periodical medical examination of his employees as well as other special tests from time to time.
- iii. **Epidemic/ Contagious diseases:** The agency shall report immediately to District Collectorate_____, every case of Epidemic/ Contagious diseases occurring in colonies occupied by his employees. Failure to do so will render the agency liable to District Collectorate_____ for any expenses or liabilities incurred by reason of such failure. The failure will be treated as breach of contract.

2.6. Other Terms and Conditions:

- 1. The number of manpower to be deployed in the tender document is indicative and will be finalized by a committee formed at District Collectorate_____ at the start of every quarter. District Collectorate_____ shall have the liberty to increase/decrease the number of personnel. District Collectorate_____ will have to deploy the personnel as decided by District Collectorate_____ within one month of notice. Such increase/decrease of manpower for any facility management shall only be done after receiving intimation / confirmation from District Collectorate_____. In such case, the monthly payment will be made on a pro rata basis to the agency.
- 2. The successful Agency shall deploy its personnel within 15 (Fifteen) days of receiving the work order after obtaining Labour License as per the Contract Labour (R&A) Act & Rules.
- 3. The Agency should ensure that, all security personnel are issued with ESI Cards within 90 days after issue of contract. Confirmation of same shall be forwarded to District Collectorate_____.
- 4. The Agency shall continue the existing PF UAN No of existing facility management personnel in case they are continuing the deployment.
- 5. The personnel shall be deployed daily, and the working hours will not exceed 48 hours in a week. The selected agency shall not claim any extra charges for deployment of facility management personnel on National /Public holidays (if required).
- 6. The Agency shall provide the following accessories to each **facility management personnel** on yearly basis at its own cost.

#	Item	Quantity
1	Uniform (shirt with Logo and pants)	2 Pairs
2	Shoes	1 Pair

3	Socks	2 pairs
4	Cap	1 piece
5	Belt	1 piece
6	Identity Card	1 Piece
7	Raincoat	1 Piece
8	Apron, Head gears, hand gloves and PPEs for relevant facility management personnel	As required

7. The design of uniform, shoes, identity card and Raincoat shall be approved by District Collectorate_____ before they are issued to the facility management personnel. In addition, a photo identity card will also be issued by District Collectorate_____ to all FMS personnel. The agency will coordinate with District Collectorate_____ for the same. District Collectorate_____ can instruct the agency to provide different designs of uniform to different categories of facility management personnel. The agency shall have to comply with the same. **A velcro-based patch bearing the name of the FMS personnel will also be affixed above left breast pocket of the FMS personnel.**
8. The above-mentioned items shall be issued in the presence of a committee as prescribed by District Collectorate_____. The items shall be issued in the first month of each Contractual Year.
9. District Collectorate_____ shall separately reimburse outfit allowances to the agency subject to the following ceilings:
INR 6,000 per personnel per annum – inclusive of GST
10. The reimbursement shall be on the basis of the actual items issued to the number of facility management personnel provided in the deployment plan (Refer **Appendix-F to J** subject to above mentioned ceiling. The agency shall provide necessary supporting documents to claim the above reimbursement.
11. In case any facility management personnel is replaced by the agency during any Contractual Year and District Collectorate_____ has already reimbursed the Outfit allowance for such facility management personnel, then District Collectorate_____ shall not be liable to pay the Outfit allowance again for the new facility management personnel deployed.
12. In the event of termination of the contract in the middle of a Contractual Year, the outfit allowances reimbursed by District Collectorate_____, during the relevant Contractual Year, shall be recovered from Performance Security / the invoices payable to the Agency.

13. In case District Collectorate_____ decides to increase the number of personnel, District Collectorate_____ shall pay the Outfit allowance for the additional facility management personnel deployed.
14. The Agency shall be responsible for payment of Minimum Wages including VDA as notified and fixed by the Office of the Labour Commissioner, Govt. of Odisha, Bhubaneswar from time to time, deposit of PF and ESI dues (where applicable) as well as payment of other Statutory dues of all the personnel deployed. The Agency shall submit the proof of payment of EPF and ESI (both Employer's and Employee contribution) along with the invoice for release of payment from District Collectorate_____.
15. In case of any loss that might be caused to District Collectorate_____ due to lapse on the part of the FMS personnel discharging security responsibilities, such loss will be borne by the agency and in this connection, District Collectorate_____ shall have the right to recover the loss including by deducting appropriate amount from the invoice of Agency to make good such loss to District Collectorate_____ besides imposition of penalty. In case of frequent lapses on the part of the personnel deployed by the Agency, District Collectorate_____ shall within its right to terminate the contract forthwith or take any other action without assigning any reason whatsoever.
16. In the event of any personnel being on leave (including Casual Leave & sick /absent), the agency shall ensure suitable alternative arrangement to make up for such absence. To meet such eventualities the Agency shall make provision for leave reserve and provide the same under intimation to District Collectorate_____. Under no circumstances any personnel will be allowed to be on duty beyond one shift.
17. In the event of any facility management personnel being on leave (including Casual Leave & sick /absent), the agency shall ensure suitable alternative arrangement to make up for such absence at this own cost. To meet such eventualities the agency shall make provision for leave reserve and provide the same under intimation to District Collectorate_____.
18. The Agency shall ensure that in the event of shortage of facility management personnel on duty, the work shall be executed effectively by engaging substitute personnel at its own cost and expenses.
19. As and when required for augmentation of facility management either on temporary/ permanent/ emergent basis, the agency will provide such facility management personnel under the same terms and conditions. If the facility management personnel deployed by the agency any time are found absent from duty or sleeping or found engaged in irregular activities, the concerned Office-in-charge shall deduct the requisite amount at the pro-rata rates from the invoice of the agency besides imposition of penalty for non-observance of the terms of contract.

20. The agency shall arrange to maintain at the facility management desk/booth, the daily attendance record of the facility management personnel deployed by it showing their arrival and departure time. The daily location-wise attendance shall be maintained with due certification of the concerned Officer in-charge, of District Collectorate_____/on behalf of District Collectorate_____. The agency shall submit to District Collectorate_____ an attested photocopy of the attendance record and enclose the same with the monthly invoice. Such attendance register shall be supervised/checked by the concerned Officer-in-charge of District Collectorate_____. Biometric attendance system may be implemented by District Collectorate_____ for tracking attendance of deployed personnel.
21. The facility management personnel deployed by the agency shall be literate so as to be able to write their names in the attendance register and mark their arrival and departure by signing in the register.
22. In case of non-compliance/ non-performance of the services according to the terms of the contract, the concerned Officer-in-Charge, District Collectorate_____ shall be at liberty to make suitable deductions from the invoice without prejudice to its right under other provisions of the contract.
23. The Agency shall be solely liable for all payment/dues of the workers employed and deployed by it. The Bidder shall fully indemnify District Collectorate_____ against all the payments, claims, and liabilities whatsoever incidental or directly arising out of or for non-compliance with or enforcement of the provisions of any of the labor or other laws to the extent they are applicable to establishment/ work in premises/facility.
24. The decision of District Collectorate_____ in regard to interpretation of this RFP and the Agreement shall be final and binding on the agency.
25. Any violation of instructions/agreement or suppression of facts will attract cancellation of agreement without any reference.
26. The Agency shall report occurrence of all accidents of their employees arising in the course of work and shall pay compensation as per the Workmen's Compensation Act-1923 as amended from time to time within the prescribed time limit. In case of any accident, the agency must immediately bring the said fact to the notice of the concerned Officer- in-Charge, District Collectorate_____ in writing, who shall send necessary notice to concerned authorities within 24 hours of accordingly.
27. In the event of Agency's failure to pay/ deposit with the commissioner, the amount of compensation payable under the Employee's Compensation Act (amended) – 2010, District Collectorate_____ shall have the right to set apart the relevant amount from pending invoices or other assets of the Agency with them for the settlement of the claim arising under the said Act as Rules at their own discretion

and the Agency shall bear the full responsibility in this behalf, in case the Agency fails to report within 2 hours after occurrence of accident, then the non-reporting will be taken as violation of the present agreement by the Agency and District Collectorate_____ reserves the right to take action and this will be treated as breach of agreement provision/ terms.

28. Manpower required for execution of the entire work including transport shall be arranged by the agency.
29. The agency shall obtain written permission in respect of all its staff and officer for entry and working inside the office buildings and shall maintain records in this regard. Unauthorized entry and deployment of unauthorized person without proper permission from the authority is prohibited. Identity Cards shall be provided by the service provided to all the staff deployed for service.
30. The agency shall maintain an Attendance Register of Personnel. The above register of personnel shall subject to check by the concerned Office-in-charge of District Collectorate_____/on behalf of District Collectorate_____.
31. The agency shall comply with all the relevant statutory conditions and all the disputes arising out of non-compliance of relevant statutory provisions, if any, has to be dealt with by the agency alone and District Collectorate_____ will not be a party in such cases.
32. District Collectorate_____ shall provide storage space to the agency at a suitable place inside the office campus area. The agency shall ensure that all the machinery/equipment along with required consumables etc. are kept at the appropriate place, specified for the purpose, as provided by District Collectorate_____. The agency shall be solely responsible for the safe custody of all the machinery/equipment deployed for the purpose of facility management.
33. The agency will maintain a register in respect of cleaning and maintenance. The daily cleaning and maintenance work executed shall be recorded in the register. The entries in the register will be signed by the authorized supervisor of the agency and authorized officer from District Collectorate_____. The agency shall maintain cleaning register indicating consumable materials brought in and consumables issued for each cleaning session. It will also include manpower deployed and cleaning work executed for each cleaning session. Each entry of the register will be signed both by the agency and authorized officer of District Collectorate_____. If any deficiency in services is observed by Office-in-charge District Collectorate_____/on behalf of District Collectorate_____, he will indicate the same in the register and put up the same for imposing appropriate penalty amount for the deficiency.
34. The agency shall ensure that proper discipline is maintained by the staff deputed by the agency, and they shall conduct soberly at all times while functioning inside

the buildings. The conduct, safety and security of the staff and officials shall be the sole responsibility of the agency.

35. The facility management personnel deployed should not squatter in the open verandah/lawns during leisure hours. Dignity and discipline of District Collectorate_____ should be maintained always.
36. In case of stoppage of performance or non-attendance to the job in extending sanitation services as spelt out in scope of work and frequency, on any day or part of the day or days, this being an essential service without any reference, the job shall be forthwith executed by District Collectorate_____ at the risk and cost of the agency through alternate agency and differential cost, if any, incurred by District Collectorate_____ in the processes shall be recovered from the Agency from the bill of the same month.
37. If there is any damage to any of the tourism property or any other financial burden on District Collectorate_____ because of willful or negligent action by the Firm or its personnel, District Collectorate_____ shall be entitled to recover the same by means of compensation from the Agency.
38. The Agency shall provide First Aid facilities at the workplace.
39. The Agency, its employees and any other acting for the purpose of the agreement shall maintain strict confidentiality of the information belong to District Collectorate_____ that may have come into its/their possession or knowledge in the course of the service rendered by them under this agreement. Such information shall not be diverted or disclosed to any other third party under any circumstances. The firm shall not hold it out as associated with District Collectorate_____ in any manner other than for the purpose of rendering the service under this agreement.
40. The Agency shall itself perform its obligations under this agreement and shall not assign or transfer or subcontract any of its rights and obligations to any third party without the prior written permission from competent authority of District Collectorate_____.
41. District Collectorate_____ shall not be responsible for any damage caused to the agency by natural calamities like flood, earthquake, Cyclone or any other act of God, explosion, fire and riot etc.
42. In case of breach of agreement by the Agency, District Collectorate_____ shall have a right of lien over all the properties of the firm lying in its premises in addition to other remedies like forfeiture of Performance Security, legal action for recovery of money and District Collectorate_____ shall be at liberty to terminate the agreement.

43. The scope provided above is indicative but not exhaustive. This does not exonerate the agency from any responsibility, tasks which may be required / deemed to be essential for efficient operation of the services and any tasks that may be assigned to the agency by District Collectorate_____ from time to time.

3. Licensing requirements, statutory compliances and certifications

1. The Agency must be registered with the Government Labour Department and possess/hold a valid License issued by Central/State Government/concerned Department of Government of Odisha for providing Contract Labour under the Contract Labour (Regulation and Abolition) Act.
2. In case any other permission or Certificate is required for providing Contract Labour to the Company, the agency will be required to submit the same within a month of award of the work. The agency would be required to deploy Manpower/ Contract Labour as per norms prescribed under the said Act. Self-attested photocopy of Registration with Government Labour Department and shall obtain a License under Contract Labour (R&A) Act from appropriate authorities and submit it to District Collectorate_____.
3. The Agency shall deploy personnel having valid supervisor/ workman's license from ELBO, Govt. of Odisha performing electrical maintenance work.

4. Statutory and Legal Requirements

1. Manpower Deployment:

- a. In respect of all manpower deployed by the Agency for the delivery of services to District Collectorate_____, the Agency shall comply with all legislations and rules/ administrative instructions /advisories of State and/or Central Government or other local authority notified from time to time governing the protection of health, sanitary arrangements, wages, welfare and safety for professional employed for the works. The rules and other statutory obligations with regard to the minimum wages, EPF, ESI, welfare and safety measures, maintenance of registers etc. shall be deemed to be part of the contract.
- b. The Agency is required to obtain a Labor License from the appropriate authority for the persons to be deployed by the bidder as provided under the prevailing contract labor (R&A) Act & submit the copy of labor license certificate and should possess the same from the date of commencement of work, failing which the contract is liable to be cancelled.

2. Statutory Laws:

- a. All the prevailing statutory laws and Regulation / Acts and Rules etc. as applicable to this contract shall be complied by the Agency. In case of failure to do so, District Collectorate_____ may at its discretion ensure compliance directly on its behalf and recover the expenses including penalties from the Agency and/or take such action as deemed fit at its risk and cost.
- b. In case the Agency fails to observe and perform and discharge its / his obligation under the applicable laws, District Collectorate_____ shall recover from the Agency any cost or expenses that it may have incurred or suffered on account of failure of Agency.

- c. The Agency shall abide by the decision / recommendation /award of the labor court / wage board or commissions appointed by the appropriate authority and shall arrange implementation of the decision / recommendation /award from time to time and maintain such relevant records and registers as are required to be maintained under the applicable laws including such legislation / award/ decision and produce them before District Collectorate_____ and other authorities as and when required under any applicable laws.
- d. The Agency shall be fully responsible for its workers with regard to terms of employment / non- employment and conditions of service. District Collectorate_____ will not be held responsible in any manner whatsoever, in respect of the worker engaged by the Agency for carrying out the job in District Collectorate_____.
- e. All the statutory liabilities and obligations should be taken into account while quoting of rate by the Agency and payment to its workers to be made accordingly.
- f. There will be no relationship of Employer – Employee between District Collectorate_____ and manpower engaged by the Agency under the contract. It shall be the responsibility of agency to regulate the terms of engagement of the manpower without any liability whatsoever to District Collectorate_____.
- g. The Agency shall make his own standing orders for the employees engaged by him & get the same approve through concerned Regional Commissioner or appropriate authorities and implement the same in conformity with provisions of industrial employment (standing orders) at 1946.
- h. **Payment of Gratuity Act, 1972:** The Agency shall abide by the provision of the payment of Gratuity Act, 1972 and the rules and regulations framed there under and maintain such register and documents in the prescribed forms and produce before District Collectorate_____ and/or any other Authorities as per Applicable Laws and when required. The Agency shall give an undertaking that it will discharge the liability without fail as well as furnish an indemnity bond indemnifying District Collectorate_____ from liabilities whatsoever.

5. Price Revision:

There shall be no revision on the final % Service Charge. In the event of revision of minimum wages (Basic wages + VDA) by the Office of the Labour Commissioner, Govt. of Odisha, Bhubaneswar, the manpower cost shall be accordingly revised. Upon such revision the Agency pays through Bank at such higher rate & such differential amount arising out of revision in minimum wages shall be reimbursed by District Collectorate_____ subject to production of claims duly witnessed by the authorized representative of the principal employer (District Collectorate_____) supported by documentary evidence.

Appendix - A: Schedule for Housekeeping Services

Please Note: These are indicative works and indicative frequencies

A. Cleaning and Sweeping (Buildings)

#	Activity	Method	Frequency
A	INSIDE BUILDINGS		
1	Rooms/Chambers/Labs cleaning	Sweeping and Mopping with Phenyl	Once daily in morning
		Sweeping	Once in afternoon
2	Corridor floor cleaning	Dry & Wet moping/Vacuuming if required (fully mechanized)	Twice daily
3	Corridor floor cleaning	Scrubbing and drying with Auto Scrubber	Once in a week
4	Staircase Cleaning	Sweeping and mopping with phenyl	Once daily
5	Door & door handles cleaning	Wet & Dry wiping	Once daily
6	Drinking water area	Wet & Dry wiping	Once daily
7	Lift door cleaning from outside	Wet & Dry wiping	Once daily
8	Garbage collection and disposal	Manual	Once daily
9	Glass and glass partition cleaning	Wet & Dry wiping	Once daily
10	Fire Extinguishers/hydrants and hose reels cleaning	Wet & Dry wiping	Once daily
11	Any type of furniture	Dusting	Once daily
12	Glasses /Nameplates	Wet & Dry wiping	Weekly
13	Telephone/Computers	Dusting/Vacuuming/Cleaning	Weekly
14	Cobwebs & doormats	Removal of cobwebs and removal of doormats	Weekly
15	Electric Switches	Dry cleaning	Weekly

#	Activity	Method	Frequency
16	Terrace Cleaning	Wet & Dry Cleaning	Monthly
17	Waste material cleaning	Manual	Daily
B	OUTSIDE BUILDINGS		
1	Cleaning of external surface Including glass façade, external building surface, structure at entrance plaza at all heights		Once per month
2	Paved corridors cleaning	Sweeping	2 times a day
		High pressure washing	Once in a week
3	Outside glass cleaning	Wet & dry wiping	Once in a week
4	Outside walls	High pressure washing	Once in a week
5	Parking area & Internal Road cleaning (cycle/ Motorcycle/ car)	Mechanized and manual sweeping	Once a day
6	All other roads	Mechanized and manual sweeping	Once a day
7	All the sewerage lines and drains	Sweeping + sprayed with Bleaching powder	Once in every week

B. Cleaning and Sweeping (Attached and General Toilets)

#	Activity	Method	Frequency
1	Toilet cleaning with toilet cleaning Agents (Deodorant phenyl/washing powder/ acid with placement of naphthalene balls)	Sweeping and mopping	Twice a day and as & when required
2	Floor cleaning	Scrubbing & drying	Once a day
3	Side wall cleaning	Scrubbing & drying	Once a day
4	Doors & door handle cleaning	Wet & dry wiping	Once a day
5	Wash basin and surrounding area Cleaning	Wiping	Two times a day
6	External tap cleaning	Dry wiping	Two times a day
7	Mirror cleaning	Damp wiping	Two times a day

#	Activity	Method	Frequency
8	Commode cleaning	Wiping	Every 2 hours
9	Urinal cleaning	Wet/Dry cleaning	On Hourly basis
10	Dustbin clearance & cleaning	Collection and wiping	Every 4 hours
11	Hand drier machine cleaning if any	Wiping	Every 4 hours
12	Exhaust Fan cleaning	Wiping	Weekly
13	Tube light or any other light cleaning	Dry wiping	Weekly
14	Electric Board and Switches cleaning	Dry dusting	Weekly
15	Spray of Air Freshener	Manual	Once daily
16	Hand wash on basins		As per requirement

C. Garbage Collection & Disposal, Pest Control

#	Activity	Frequency
1	Pest control spray shall be made available in all the office rooms, record rooms & stores.	Once in a month
2	Disposal of all wastage to be tied up with BMC's collection and transportation system and not left here and there within and around the premises.	Once daily

D. Garden & Park Maintenance

#	Activity	Frequency
1	De-weeding work for lawn areas with required equipment including all cutting, trimming, making good in levels.	Daily
2	Making kyaries, mulching for trees, shrubs & ground covers at kyaries, mixing of manure for trees and required.	Daily or Twice Daily
3	Manual watering	Whenever Required
4	Replacement of damaged grass, trees and shrubs.	Whenever Required (to be done immediately)
5	Anti-termite treatment for damages leaves and branches.	Whenever Required (to be done immediately)

6	Dusting of each and every bench and dust bin	3 Times / Day
7	Wiping the chairs	1 Time / Day
8	Cleaning, Repairing work for benches & dust bin.	On alternate days

E. Security Services & Parking Management (round the clock)

1	Name of the Property	<ul style="list-style-type: none"> ○ The selected Agency shall have the complete responsibility to provide security of the _____ and round the Clock for 16 hours a day consisting of requisite numbers as mentioned in deployment chart in eight hour shifts by providing the required number of Security guard / security personnel to be deployed under instructions and control of Maintenance/ Administrative Head, District Collectorate_____. The Security guard / security personnel so deployed will be under obligation to discharge any other security duty as required by the District Collectorate_____. ○ The selected Agency shall be held responsible for conduct, deeds of its Security Guard/ Security Personnel deployed in offices/ residences/ project sites. The selected Agency shall have over-all responsibility to protect the property / Assets / Stores/ Spears records. The selected Agency shall provide security services through its Security guards / security personnel which shall, inter alia, include regulating the entry and exit of vehicles /Material/Personnel through the barriers and check gates established at various locations as per the procedure prescribed by District Collectorate_____. ○ That all security personnel by the selected Agency for deployment shall at all point of time continue to be the employees of the selected Agency for all purposes and the selected Agency shall employ and maintain the security personnel at its own cost and expenses and shall: ○ Keep the security staff and its registers/roll, pay their salaries/wages through Bank including all statutory payments allowances and meet their cost of dress/uniform and safety & other equipment and pay their perks and advances including welfare advances, increments, overtime wages and leave with salary, grant them paid holidays and pay all contributions under the rules of provident fund, Employees State Insurances, (If applicable) Gratuity, Bonus and all other payments under the labour or other laws, rules and regulations relating thereto and in force from time to time. The selected Agency will ensure that no Central and State laws of any kind including labour law and
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		<p>administrative instructions / advisories of State and Central government are violated in any manner.</p> <ul style="list-style-type: none"> ○ Provide to the personnel, standard common uniform as per of terms and conditions of contract for all seasons. The Agency has to provide 2 (two) pairs of uniform on yearly basis to the security personnel at free of cost without recovery from them. The clothes worn by the private security guards while on active duty shall be such that it would not hamper in his efficient performance. In particular, it will neither be too tight nor too loose so as to obstruct movement or bending of limbs. Every security guard will carry a notebook and a writing instrument with him. Every security guard, while on active security duty, will wear and display the photo identity card issued under Section 17 of the Act (i.e. Private Security Agency (Regulation) Act, 2005) on the outer most garment above waist level in a conspicuous manner. ○ Provide weapons (Batons) as per the requirement of rank/status of security personnel for protection. The selected Agency shall obtain license(s) as may be needed under the Arms Act from the District Magistrate and other competent authorities and the District Collectorate_____ shall not be held responsible in any manner criminally or otherwise if the security personnel engaged by the selected Agency will use firearms etc. in the discharge of their duties. ○ Provide to the security personnel the other necessary stores like torches, search light, binoculars etc. At its own cost without recovery, it from its employees. ○ The selected Agency shall ensure submission of all statutory monthly/ weekly / half yearly/Annually returns as per applicable statute regarding payment of Provident Fund, Employees' State Insurances etc. and furnish proof of such contribution to the District Collectorate_____ along with payment particulars. If the selected Agency fails to comply and effect payment to the aforesaid competent authorities, then the District Collectorate_____ shall be at liberty to withhold payment of invoice till payment to the competent authority by the selected Agency. But the District Collectorate_____ is in no way liable for these lapses on part of the selected Agency.
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Appendix – B: Schedule for Maintenance Services (Electrical/Mechanical and Civil)

Note: These are indicative works and indicative frequencies

PART – 1: Electrical/Mechanical Maintenance

1) Overhead line

11 kV & 0.415 kV Transmission Line Schedule Maintenance	
I	LT Line
A	Monthly
1	Inspect Line for any damage to Pole
2	Inspect Line for any tree touching
3	Check status of Stay Wires
4	Check Line for any damage to Conductor
B	Half Yearly
1	Bush Cutting & Tree trimming
2	Change faulty Insulator
3	Stringing of sag cable properly as per clearances
C	Yearly
1	Bush Cutting & Tree trimming
2	Change faulty Insulator
3	Stringing of sag cable properly as per clearances
4	Testing of the Earthing IR value.
5	Painting the pole if required.
6	Cable change if required.
Vehicle having telescoping boom for overhead work, Earth tester, Clamp Meter, Multimeter, Insulation Tester, Drill Machine, Box Spanner, Hydraulic Crimping Tools, Spanner Set (DE-, Ring & Open Type) and other required tools to deal with R/M of Over-Headline maintenance	

2) Substation

Substation Schedule Maintenance	
I	33 & 11 kV Substations
A	Daily

1	Taking of the reading of Incoming/Outgoing voltage/current, APFC panel reading.
2	Inspect the Transformer oil level and winding temperature.
B	Weekly
1	Taking of the reading of Incoming/Outgoing voltage/current, APFC panel reading.
2	Inspection of APFC, Relays, Battery & Battery Charger and LT Panel Healthiness, indicator status and Alarm.
C	Monthly
1	Cleaning of the panel and Tightness check of all panel control supply, if required control TB should be change.
2	Inspection of the Transformer silica gel and oil level.
3	Inspection of the outdoor type VCB, CT&PT and all types of insulator condition.
4	Check the Space Heaters located at its control panel for proper functioning.
5	Inspect the PT, CT and to be sure that no oil leak or series accumulation of soot, dust or salt composite is present.
D	Half Yearly
1	Carryout the maintenance of operating mechanism.
2	Cleaning of insulator if any unnecessary an excessive amount of dirt has accumulated.
3	Checking and testing of the grounding system.
4	Cleaning and tightness check of all control /interlocking supply.
E	Yearly
1	Visual inspection & examination of all wiring connections.
2	Check insulator support, clean or apply HVIC if necessary.
3	Check the physical condition of bus and tightness also.
4	Check and test the grounding system.
5	Carryout the maintenance of operating mechanism.
6	Check the tightness, clean and greasing the PT, CT, AB switch /isolator and VCB.
7	Clean insulator if necessary, an excessive amount of dirt has accumulated.,
8	Test the IR value of the Earthing.
9	Change the insulator, conductor and any accessories if required.
10	Painting the structure if required.
11	Test all closing /tripping coil, protection/measuring CT&PT IR value and its healthiness.
Earth tester, Clamp Meter, Multimeter, Insulation Tester, Drill Machine, Box Spanner, Hydraulic Crimping Tools, Spanner Set (DE-, Ring & Open Type) and other required tools to deal with R/M of Substation maintenance.	

3) Transformers

Transformer Schedule Maintenance	
I	Transformers 33/11 kV, 33/0.415 kV, 11/ 0.415 kV
A	Daily
1	Checking of oil level, it should be as per specified level.
2	Checking of the oil leakage any point of the transformer. If leakage is observed suitable action to be taken for attending oil leakage.
3	Checking of the oil and winding temperature.
4	Checking of the loading ampere of the transformer against rated figures.

5	Checking the abnormal sound.
B	Monthly
1	Checking of oil level in cap under silica gel breather. If it is found below the specified level, oil to be top up as per specified level.
2	Checking the breathing holes in silica gel breather & clean properly if required for proper breathing action.
3	Silica gel breather should be of blue color. If colour is pink, then replacement or heating of silica gel is required.
4	Checking of the oil level in the Buchholz Relay.
C	Quarterly
1	Checking for dirt deposition on bushings and tightness of its oil filling plug & examine for any crack in porcelain discs.
2	Checking of the BDV (≥ 60 KV) and PPM (≤ 10 PPM) of transformer oil and tap changer oil.
3	Checking of step-by-step mechanism operation & end position limit switches in ON load/OFF load tap changer.
D	Half Yearly
1	Checking of transformer oil for acidity (≤ 0.03 mg KOH/g), sludge content, flash point. Dielectric dissipation factor (tan delta). Interfacial tension and specific resistance.
E	Yearly
1	Cleaning of all the relays, alarms and control switches along with their circuit, in relay control panel by appropriate cleaning agent.
2	Checking of pockets fit OTI & WTI on the transformer top cover and replace oil if required.
3	Checking of proper function of pressure release device.
4	Checking of insulation resistance and polarization of transformer.
5	Checking of IR value of Earthing systems.
6	Checking DGA of transformer oil annually for higher KV rating transformer and once in 2 years for lower KV transformer.
7	Checking of the proper sealing of terminal Box.
8	Checking all protections and alarm circuits by actual external initiation with relay operation.
9	Checking of painting and surface finish.
10	Checking of tightness of bolts in gasket joints.
Earth tester, Clamp Meter, Multimeter, Insulation Tester, Drill Machine, Box Spanner, Hydraulic Criming Tools, Spanner Set (DE-, Ring & Open Type) and other required tools to deal with R/M of Transformer maintenance.	

4) Motors

Motors Schedule Maintenance	
I	Motors
A	Daily
1	Motor cleaning and checking of the cooling fan condition.
2	Checking of the running status and take the current taking at load, voltage.
3	Checking of the vibration of driving, non-driving end. Check the bearing and body temperature.
4	Inspection of abnormal sound from the motor.

5	Checking of the coupling status of the motor.
B	Monthly
1	Cleaning the motor terminal and check the tightness of Incoming/Outgoing cable.
2	Check the motor cooling fan condition.
C	Half Yearly
1	Motor cleaning and checking of the cooling fan condition.
2	Greasing of the motor.
D	Half Yearly
1	Motor cleaning and checking of the cooling fan condition.
2	Greasing of the motor.
3	Testing of the incoming cable IR value, motor winding IR.
4	Cleaning of the motor terminal box and sealed properly.
5	Painting of the motor if necessary.
Earth tester, Clamp Meter, Multimeter, Insulation Tester, Drill Machine, Box Spanner, Hydraulic Criming Tools, Spanner Set (DE-, Ring & Open Type) and other required tools to deal with R/M of Motor maintenance.	

5) HT & LT Panels

HT & LT Panels Schedule Maintenance	
I	Panels
A	Daily
1	Inspection and taking the voltage/current.
2	Checking of the abnormal sound from panel.
3	Checking of the power/control cable condition.
4	Checking of the Relay meter and indicator status.
5	Checking of the control supply, alarm and axu contactor status.
B	Monthly
1	Cleaning the panel
2	Tightness check of control/power supply
3	Checking of the connector and TB status.
4	Placing of the rat kill cake at the panel and check the hole seal properly.
C	Half Yearly
1	Motor cleaning and checking of the cooling fan condition.
2	Greasing of the motor.
D	Yearly
1	Cleaning of the panel
2	Incomer VCB/ACB maintenance to be done, and its release test to be done by a third-party vender once in a year.
3	Bus CRM/IR test to be done by the third-party vendor once in a year.
4	Incoming /Outgoing cable tightness and IR test.
5	All protection/measuring CT, PT and control Transformer test as per the standards.
6	Panel space Heater and temperature detector should be test as per the standards.
7	Place the rat kill cake at the panel and check the hole seal properly.

8	Earthing IR test and nomenclature should be done with name plate.
Earth tester, Clamp Meter, Multimeter, Insulation Tester, Drill Machine, Box Spanner, Hydraulic Criming Tools, Spanner Set (DE-, Ring & Open Type) and other required tools to deal with R/M of HT & LT Panel maintenance.	

6) Streetlights

Street Light Schedule Maintenance	
I	Streetlight
A	Monthly
1	Inspection of the luminaries physical status.
2	Inspection the lighting DB physical status
3	Checking and managing of illumination standard as prescribed by DGMS using lux meter .
B	Half Yearly
1	Cleaning of the lighting DB and check its tightness of power ckt cable terminal.
2	Inspection the Earthing system and surge protector.
3	Greasing and oiling the movable parts /mechanism.
4	Checking of the Timer status and set as required.
C	Yearly
1	Checking and testing of the Earthing IR value.
2	Testing of the incoming/outgoing cable IR
3	Greasing and oiling of the movable parts /mechanism.
4	R/M of existing luminaries if required replace by the new
5	Checking of the power ckt contactor/timer/MCB healthiness if required replace the new one.
6	Checking of motor IR value and clean the terminal box. Seal motor terminal properly.
Vehicle having telescoping boom for overhead work, Earth tester, Clamp Meter, Multimeter, Insulation Tester, Drill Machine, Box Spanner, Hydraulic Criming Tools, Spanner Set (DE-, Ring & Open Type) and other required tools to deal with R/M of Over Headline maintenance	

7) DG Sets

DG Set Schedule Maintenance	
I	DG Set
A	Daily
1	To coordinate with the external and internal customer to facilitate smooth functioning of the DG Sets
2	Battery check for electrolyte level.
3	Specific gravity check.
4	Oil level and temperature check.
5	Check for any Fuel Leak
6	Cooling Hose check.
7	Oil pressure check.
8	Voltage and current check in each phase

9	Engine run hour and RPM.
10	Energy Generation Meter reading & Check
11	Checking the engines for its smooth running, observing for any unusual noise and color of the smoke from the exhaust.
12	Checking general functioning of all DG Set observe noise and vibration levels.
13	Regular visual inspection of all mechanical parts
14	Lub Oil Level
15	Coolant Level
B	Quarterly or Running Hour Based as per OEM Manual
1	Check & Change Coolant
2	Check & change all Lube Oil Filter
3	Check & Changer Fuel Filter
4	Check & Tighten Fan Belt
5	Check & Changer Air Filter
6	Clear air inlet and outlet restrictions and tighten all electrical connections and terminations.
7	Electrical Control Panel Check battery charging system and take corrective action, check electrical measuring instruments, indicative lamps for proper functioning, tighten power distribution wiring and connections, testing of relay and other protection and safety devices for proper working, checking for MCCB tripping mechanism, cleaning of bus bars and clammers and tightening of nuts and bolts, tighten of all electrical connections and terminations.
C	Half Yearly
1	Drain lubricating oil sump, clean sump strainers, renew lubricating oil
2	Carrying out valve tappet setting
3	End plays checking of crankshaft, accessory drive and turbo charger
4	Checking of proper functioning of various instruments, instrument panel and changing them as required.
5	Diagnosis of various faults and their rectification
6	Checking and fault finding of the electrical system associated with the engine
7	General cleaning and greasing of the alternator when required.
8	Cleaning battery terminals for sulphate formation and checking its state.
9	Maintenance of instruments, relays and connectors fitted in Gen set control Panel and changing them.
10	Checking of wiring system for its loose and dry connections.
11	Checking tightness of mounting bolts.
12	Checking rotating diode assembly of alternators.
13	Fault simulation and verification, functioning of relays, MCB/MCCB and contactors. Insulation testing of alternators once in six months
14	Replacement of lubricating oil, filters, coolant, Replacement of all hoses, belts, gaskets, safety controls, fuel pump, injectors, self-starter and charging alternator, trouble shooting, replacement of spares (all spare parts of AMF panel mcb, mccb, contactors, pushbutton, display, battery charger electronic switch, fuse), engine and alternator minor adjustment, radiator cleaning, fuel tank cleaning, panel repairing, AVM fitting job as and when required.
15	Check and reset injector pressure
16	Check and reset injector pump timing
17	Retighten cylinder head nuts

18	Adjust engine valve clearance
19	Radiator Repair for leakages etc.
20	All Engineer Safety Test
21	AVR & Diode check & rectification
22	Controller for operation check & maintenance
Earth tester, Clamp Meter, Multimeter, Insulation Tester, Drill Machine, Box Spanner, Hydraulic Criming Tools, Spanner Set (DE-, Ring & Open Type) and other required tools to deal with R/M of DG Set Maintenance	

8) Air Conditioners

Split & Window AC, Package AC, Cassette Schedule Maintenance	
I	Split & Window AC Maintenance
A	Monthly
1	Check & Clean Filter
2	Check Current of Compressor & record
3	Check blower motor condition
4	Check swing motor condition
5	Check Cooling effect
6	Power Connection Checking
7	Check & Clear Outdoor Coil condition
8	Check & Clean Indoor Coil
9	Drain Chocking cleaning
10	Tube's inspection and rectification
11	Condensate drain inspection
12	Checking of refrigerant (Gas pressure, Leak test)
13	Frost deposition checking and rectification
14	Fan tightness and cleaning
15	Sealing of passage/holes for indoor/outdoor machine equipment
B	Attending Leakages
1	Identification and rectification of leakages.
2	Vacuuming the gas circuit and inspection of leakages.
3	Gas re-charging
Earth tester, Clamp Meter, Multimeter, Insulation Tester, Drill Machine, Box Spanner, Hydraulic Cutting Tools, Spanner Set (DE-, Ring & Open Type) and other required tools to deal with R/M of AC System	

PART – 2: Civil Maintenance

#	Service Level Requirement	Minimum Requirement
UG TANKS & WATER SUPPLY System (As per scope of work)		
1	Maintenance of submersible pumps.	Once /15 Days

2	Painting and erection of MS Ladder or replacement if required and if found theft or damaged.	Once a Month
3	Chemical treatment of water for purification.	In Alternate Days
4	Maintenance of manhole cover including replacement if found damaged or theft	Once/15 Days
SW DRAIN AND SEWAGE SYSTEM		
1	Cleaning of bed properly including removing of mud, soil etc.	1Time /Week
2	Regular maintenance of drain covers including replacement if found damaged	1 Time / Week
OTHERS		
1	Repair and maintenance of sanitary fixtures, lavatories	On alternate days
2	Removal and replacement of damaged sanitary fixtures and lavatories if required.	Immediate
3	Regular maintenance of plumbing fixtures.	On alternate days
PUMP ROOMS		
1	Regular maintenance of water pumps with all connections and attachments, damaged part should be repaired or replaced at that time immediately	Alternate days
DRINKING WATER		
1	Regular cleaning, maintenance of water cooler and purifier (RO) as per the need. Repairing work if not in working condition	Cleaning 1 Time / Day Maintenance as per the need
2	Painting inside outside as per approved paints on railings and outer concrete face	1 Time /6 Months
PLUMBING SYSTEMS		
1	Regular maintenance and cleaning of all valves.	1 Time / week
2	regular maintenance for all main line, sub lines water supplies.	1 Time / week
3	Regular maintenance for all automation system including all decoders, sensors, cables, solenoids valves.	On alternate Days
4	Replacement of damaged pipes, valves, cables, decoders if found damaged or theft.	immediate
BOUNDARY WALL		
1	Painting inside outside as per approved paint on grills, fencing & all service / entry gates and gate columns.	1Time /12 Months
CARPENTRY		
1	All types of repair work in residential and non-residential buildings	As and when required

MASONRY		
1	All types of Masonry repair work in residential and non-residential buildings	As and when required
PAINTING		
1	All types of painting work in residential and non-residential buildings	<ul style="list-style-type: none"> ▪ Non-residential buildings – Annually ▪ Residential Buildings – Every three years ▪ As and when required

PART – 3: Tools & Tackles for Electrical/ Mechanical maintenance

#	Name of Tools	#	Name of Tools
1	Megger (0-5000 Volts)	33	Gloves (Electrical) (HT/ LT.)
2	Multi-Meter (Digital) – Texas Instruments/Fluke	34	Grease Gun (heavy Duty)
3	Tong Tester/Clamp Meter (Digital)	35	Chisel Small & Big (heavy duty)
4	IR Infrared Thermometer	36	Safety Goggles
5	Air Blower (Hot)	37	Nose Pliers 9"
6	Punching Tools (set 3mm to 24 mm)	38	Tool Box metallic
7	Crimping Tools All Sizes	39	Parrot Wrench 10"
8	Crimping Tool for Electrical	40	Safety Helmet
9	Electric Drill M/C	41	Safety Harness
10	Torch with cells	42	Cartridge fuses puller (HT / LT.)
11	Pliers Combination	43	Measuring Tape - 5 m
12	Screwdriver Set All Sizes	44	Bearing Puller
13	Line Tester	45	Box Spanner Set
14	DE-Ring Spanner Set	46	DE-Open Spanner Set
15	Bench Vice 6"	47	Digital LUX Meter
16	Hacksaw Frame	48	Ear Muffler
17	Tool Bag	49	Hammer 1/2 lbs., 1 lbs., 11/2 lbs.
18	Discharge Rod 33 kV	50	Screw driver set
19	Discharge Rod 1.1 kV	51	Voltage Detector 50 Volts to 33000 Volts
20	FRP Ladder 10'	52	FRP Ladder 16'
21	FRP Ladder 22'	53	FRP Stool
22	Gum Boot	54	Rain Coat
23	Electrical Safety Shoe	55	Double Test Lamp
24	Hydrometer	56	Wire Cutter
25	Earth Tester	57	Wire Stripper
26	Resuscitator	58	Fall Arrestor

27	Drill Bit Set	59	Allen Ket Set
28	Hammer Drill with Bits	60	Hole Saw Cutter
29	Pistol Drill	61	Cold Air Blower
30	Ladder – 12 and 6 ft	62	Come Along Clamp
31	Nylon Rope	63	Coir Rope
32	AC Maintenance Tools	64	Lift Maintenance Tools

Note: This is an indicative list. The bidder shall arrange the above tools and tackles required with no extra cost to the competent authority.

Appendix – D: Maintenance Schedule of Park / Garden

1. Establishment & Maintenance of flower beds	Frequency
Annual flowers for Every Season	Throughout the year
Summer Annual	May to Oct
Winter Annual	Nov to April
Flower beds should be in full bloom during the years.	
2. Maintenance of Flower beds	Frequency
Weeding, Inspection for insects & disease implementation of pest control and disease control measure and spraying for weed insects on disease	As needed basic
Trimming of hedges	As needed basic
Irrigation of plants	As needed basic
3. Potted plant (flower bearing / ornamental)	Frequency
Preparation of new potted plant (flower bearing / ornamental)	As advised by Officer I/c of District Collectorate_____
Maintenance of potted plant	As needed
Coloring of pots	Twice / year
Decorative presentation of pots	As advised by Officer I/c of District Collectorate_____ & Horticulturist
4. Lawn maintenance	Frequency
Weeding the lawns	As advised by Officer I/c of District Collectorate_____ & Horticulturist
Rolling the lawns	
Mowing the lawns	
Sweeping the lawns	
Watering the lawns	
Application of fertilizers / insecticides	
Maintenance of proper mowing height	

5. Cleaning & Maintenance of Play equipment	Frequency
Regular dusting/cleaning	Once/Daily
Repairing of Broken and worn-out seats	Immediate
Replacement of broken, loose or Rusted chain.	Immediate
Inspection of all equipment in the line of safety	Once before opening and after closing of park For public
Tightening of loose screw & bolt	Immediately after detection during inspection
Paint/Stain	1/Year
6. All types of masonry repair works	As & when required
7. Repair and maintenance of play equipment like swing, seesaws, ladders etc.	Immediate
8. Replace & Repair of Electrical fittings	Immediate
9. Litter	
Clean entire area/collect litter	3-5/week – March – November 2/week – December – February
Empty trash cans/replace liners	1/day – March - November 1/week – December – February
10. Park Benches	
Clean/wipe as required w/ disinfectant	1/week – March - November
Remove graffiti	Within 5 days of notification of existence
Pressure wash	2/season – March & July
Paint/stain/sand	1/year
11. Shelters/ Restrooms	
Clean (Peak Season) 1/day – March 1	1/day – March – November
Clean (Off Season)	3-5/week-December -February
Sweep/blow	1/week
Pressure wash	1/month – March – November
Remove graffiti	Within 5 days of notification of existence
12. Trees	
Prune Inspect	1/three years
Remove stumps	Within 30 days of tree removal
Inspect	1 years
13. Park/open space Turf	

Aerate	2/year
Fertilize	2/year 1
Weed Control	2/year 1
Mow/trim	1/week – March - November
Remove sticks/nock /debris etc.	1/week year-round (as needed)
14. Fountains	
Clean (Remove debars, wipe)	1/month
Painting	1/Year
15. Other related works	As and when required

Appendix – E: Hygiene Protocol to be followed:

<p>Utensils</p>	<p>The Agency shall ensure that all utensils to be washed with vim power and rinsed with clean water after every use and wiped with a clean dry cloth before use.</p>
<p>Plates, tumblers, cups etc.</p>	<p>The Agency shall ensure that all used plates, tumblers, spoons etc. will be:</p> <ol style="list-style-type: none"> 1. Washed in plain water. 2. Scrubbed with vim powder. 3. Rinsed thoroughly in clean water. 4. Sterilized in hot water. 5. Wiped with a clean cloth before use.
<p>Personnel</p>	<p>The Agency shall ensure that the following is strictly followed by all its personnel while on duty:</p> <ol style="list-style-type: none"> a. Wash hands in suitable disinfectant solution, then with soap and rinse in clean water and wipe dry on a clean dry towel especially. <ol style="list-style-type: none"> (i) On starting work. (ii) After using toilet. (iii) After handling raw foods (iv) After breaks for eating, drinking or smoking (v) After coughing, sneezing or blowing nose. (vi) After touching hair. (vii) After handling refuse or waste materials. (viii) After handling cleaning chemicals. b. Cover cuts, sores, and burns with clean waterproof dressing. c. Keeping fingernails short and clean and remove all Nail Polish. Avoid jewelry and perfumes. d. Wear clean and where appropriate protective clothing.

	<p>(i) Clean uniform comprising of headgear, gloves and aprons where necessary and shoes. Head and feet should at all times be covered in Kitchen service.</p> <p>(ii) Use appropriate Personal protective equipment (to be provided by the Agency) like Helmets and shoes, during spot service.</p> <p>(iii) No person known or suffering from or known to be a carrier of disease likely to be transmitted through food (e.g., infected wounds, skin infection, sores or diarrhea) should be allowed to work in any food handling area.</p>
<p>Cooking/storing Equipment – Grinders, Dosa Plate, Gas Burners, Steam Cooking Equipment, Deep Freezer, Water Cooler, Aqua Guard/Furniture’s etc.</p>	<p>To be appropriately cleaned after such use and always keep it in a clean and hygienic condition.</p>
<p>Storage Conditions</p>	<p>To be of the highest standard for both perishables and non-perishables.</p>

Appendix – F: General Administration - Tentative Requirement of Facility Management Resources

District	Location	Name of the Facility	General Administration													Total	
			Facility Manager	Asst. Facility Manager	Hostel Manager	Asst. Hostel Manager	Warden		Asst. Warden		Store Keeper	Caretaker	Office Executive - P.A.	Office Executive (Tally)	Attendant/Peon		Office Executive
							M	F	M	F							
Angul	Angul	Indoor Hall	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	Angul	Biju Patnaik Swimming Pool, Angul	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1
	Talcher Town	Multipurpose Indoor Stadium (MPIS) at Talcher Municipality, Talcher, Angul	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
	Athamalik	Multipurpose Indoor Stadium (MPIS) at Athamalik NAC, Athamalik, Angul	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Total			2	24	1	15	17	4	1	1	7	1	3	5	17	30	128

Appendix – G: Housekeeping Services – Tentative Requirement of Facility Management Services

District	Location	Name of the Facility	Housekeeping Services & Security														Total			
			Senior Supervisor	Supervisor		Cleaning Staff		Groundsmen	Washing Staff		Security Supervisor	Security Guard								
				M	F	M	F		M	F										
Angul	Angul	Indoor Hall	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	2	
	Angul	Biju Patnaik Swimming Pool, Angul	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	2	
	Talcher Town	Multipurpose Indoor Stadium (MPIS) at Talcher Municipality, Talcher, Angul	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	2	
	Athamalik	Multipurpose Indoor Stadium (MPIS) at Athamalik NAC, Athamalik, Angul	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
Total			15	13	0	32	23	33	15	7	38	3	3	4	1	2	2	3	4	735

Appendix – H: Hospitality Services – Tentative Requirement of Facility Management Services

District	Location	Name of the Facility	Hospitality Services						Total
Angul	Angul	Indoor Hall	-	-	-	-	-	-	0
	Angul	Biju Patnaik Swimming Pool, Angul	-	-	-	-	-	-	0
	Talcher Town	Multipurpose Indoor Stadium (MPIS) at Talcher Municipality, Talcher, Angul	-	-	-	-	-	-	0
	Athamalik	Multipurpose Indoor Stadium (MPIS) at Athamalik NAC, Athamalik, Angul	-	-	-	-	-	-	0
Total			4	19	38	28	32	4	125

Appendix – I: Maintenance Services – Tentative Requirement of Facility Management Services

District	Location	Name of the Facility	Maintenance Services							Total
			Head Electrician	Electrician	AC Technician	Head Plumber	Plumber	Carpenter	Spiderman	
Angul	Angul	Indoor Hall	-	-	-	-	-	-	-	0
	Angul	Biju Patnaik Swimming Pool, Angul	-	-	-	-	-	-	-	0
	Talcher Town	Multipurpose Indoor Stadium (MPIS) at Talcher Municipality, Talcher, Angul	-	-	-	-	-	-	-	0
	Athamalik	Multipurpose Indoor Stadium (MPIS) at Athamalik NAC, Athamalik, Angul	-	-	-	-	-	-	-	0
Total			1	19	7	1	14	1	2	45

I. List of Annexures

Sl. No.	Description	Annexure	Submission
1.	Format of Pre-Bid Queries	Annexure – I	For Pre-Bid Queries
2.	Tender Submission Letter	Annexure – II	Technical Proposal
3.	Bidder's Authorization Certificate	Annexure – III	
4.	Proforma for Affidavit	Annexure – IV	
5.	Information on Bidder's Organization	Annexure – V	
6.	Format for Financial Capacity	Annexure – VI	
7.	Power of Attorney	Annexure – VII	
8.	Relevant Experience & CV Format	Annexure – VIII	
9.	Financial Bid Format	Annexure – IX	
10.	Draft form of Contract	Annexure – XI	To be submitted by the Selected Bidder
11.	Format for Performance Security	Annexure – XII	To be submitted by the Selected Bidder

Annexure-I: Format of Pre-Bid Queries

To

XXXXXX

District Collectorate _____,

Govt. of Odisha,

District - xxxxxx

Sub: Appointment of Agency for providing manpower for Facility Management Services and Support Services across District

Ref: RFP No. Dated:

Dear

The following are the Clarifications and Comments from the Terms and Conditions and Scope of Work for the subject RFP. These Clarifications are exhaustive.

S. No.	Clause No. and Page Reference	RFP Text	Query
1.			
2.			
3.			
....			
....			
....			

Yours faithfully,

Authorized Signatory

(with Name, Designation, Contact no. and Seal)

Note: On the Letterhead of the Bidder

Annexure – II: Tender Submission Letter

To

District Collectorate _____,
District
Odisha – 751012

Sub: ‘Appointment of Agency for providing manpower for Facility Management Services and Support Services across Odisha’

Ref: RFP No. Dated:

I/ We, the undersigned, offer to provide the above services to District Collectorate _____

We are hereby submitting our bid.

I/We, hereby declare that:

- (a) We are enclosing and submitting herewith our Bid, with the details as per the requirements of the tender, for your evaluation and consideration.
- (b) I/We have read carefully the terms and conditions of the tender document attached hereto and hereby agree to abide by the said terms and conditions.
- (c) The bid is unconditional.
- (d) I/We undertake that documents submitted are genuine/authentic and nothing material has been concealed. I/We understand that the contract is liable to be cancelled, if it is found to be having obtained, through fraudulent means/concealment of information.
- (e) We shall make available to District Collectorate _____ any additional information it may find necessary or require clarifying, supplement or authenticate the Bid.
- (f) Until a formal agreement is prepared and executed, acceptance of this tender document shall constitute a binding contract between District Collectorate _____ and us subject to the modifications, as may be mutually agreed to, between District Collectorate _____ and us.
- (g) We agree to keep this bid valid for acceptance for a period of one hundred twenty (120) days from the date of opening the bid.

We understand that District Collectorate _____ is not bound to accept any tender that District Collectorate _____ receives.

Yours faithfully,

Authorized Signatory

(with Name, Designation, Contact no. and Seal)

Note: On the Letterhead of the Bidder

Annexure – III: Bidder’s Authorization Certificate

To

District Collectorate _____

District– xxxxxx

Sub: Appointment of Agency for providing manpower for Facility Management Services and Support Services at District _____

Ref: RFP No. Dated:

Dear..

I/We {Name/Designation} hereby declare/certify that {Name/Designation} is hereby authorized to sign relevant documents on behalf of the company/firm in dealing with tender No dated . He/ She is also authorized to attend meetings & submit technical & commercial information/ clarifications as may be required by you while processing the Bid. For the purpose of validation, his/ her verified signatures are as under.

Thanking you,

Name of the Bidder: -

Authorized Signatory: -

Verified Signature:

Seal of the Organization: -

Date: -

Place: -

Note: Please attach the valid power of attorney in favor of the person signing this authorization letter.

Annexure-IV: Proforma for Affidavit

(on non-judicial stamp paper of Rs. 100/-)

I _____ Proprietor/Director/Partner of the firm M/s. do hereby solemnly affirm that our firm M/s. _____ has never been blacklisted/debarred by any organization/office and there has not been any work cancelled against them for poor performance in the last ten years reckoned from the date of invitation of Bid.

.....

Name of the Bidder

.....

Signature of the Authorized Signatory

.....

Name of the Authorized Signatory

Place: _____ Date: _____

Annexure – V: Information on Bidder’s Organization

Sl. No.	Particulars	Details
1.	Name of the Bidder	
2.	Address of the Bidder	
3.	Incorporation status of the Bidder (Company or Firm) (Relevant Certificate to be submitted in Technical Bid)	
4.	Year of Establishment	
5.	Valid GST Registration No. (Copy of certificate to be submitted)	
6.	Permanent Account No. (PAN) (Copy of PAN Card to be submitted)	
7.	Name and Designation of the contact person to whom all references shall be made regarding this Bid	
8.	Telephone No. (with STD Code)	
9.	E-mail id of the Contact Person	
10.	Fax No. (with STD Code)	
11.	Website (if any)	

.....

Name of the Bidder

.....

Signature of the Authorized Signatory

.....

Name of the Authorized Signatory

Place: _____ Date: _____

Note: Please attach all the relevant documents like Power of Attorney, Certificate of Incorporation, GSTIN, TAN, PAN.

Annexure – VI: Format for Financial Capacity

Financial Year	Annual Turnover
2020-21	
2021-22	
2022-23	
2023-24	
2024-25	

Note:

- All figures quoted above shall be substantiated by attaching the copy of Audited Annual Reports and a certificate from the statutory auditor of the company.
- Bidder must mention the Average Annual Turnover of any 3 of the five financial years.
- To be certified by a practicing Chartered Accountant, with the Chartered Accountant’s UDIN (Unique Document Identification Number) clearly mentioned.

Annexure-VII: Power of Attorney

(To be executed on INR 100 non judicial stamp paper and to be duly notarized)

Know all men by these presents, We,(Name of Firm and address of the registered office) do hereby constitute, nominate, appoint and authorize Mr / Ms.son/daughter/wife and presently residing at , who is presently employed with/ retained by us and holding the position of as our true and lawful attorney (hereinafter referred to as the “Authorized Representative”) to do in our name and on our behalf, all such acts, deeds and things as are necessary or required in connection with or incidental to submission of our proposal for **Appointment of Agency for providing manpower for Facility Management Services and Support Services for District Collectorate_____**. Project proposed to be developed by (the “Authority”) including but not limited to signing and submission of all applications, proposals and other documents and writings, participating in pre-bid and other conferences and providing information/ responses to the Authority, representing us in all matters before the Authority, signing and execution of all contracts and undertakings consequent to acceptance of our proposal and generally dealing with the Authority in all matters in connection with or relating to or arising out of our Proposal for the said Project and/or upon award thereof to us till the entering into of the Agreement with the Authority.

AND, we do hereby agree to ratify and confirm all acts, deeds and things lawfully done or caused to be done by our said Authorized Representative pursuant to and in exercise of the powers conferred by this Power of Attorney and that all acts, deeds and things done by our said Authorized Representative in exercise of the powers hereby conferred shall and shall always be deemed to have been done by us.

IN WITNESS WHEREOF WE, THE ABOVE-NAMED PRINCIPAL HAVE EXECUTED THIS POWER OF ATTORNEY ON THISDAY OF, 20.....

For

(Signature, name, designation, and address)

Witnesses:

- 1.
- 2.

Notarized

Accepted

(Signature, name, designation, and address of the Attorney)

Notes:

- The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the applicable law and the charter documents of the executant(s) and when it is so required the same should be under common seal affixed in accordance with the required procedure.

- Wherever required, the Applicant should submit for verification the extract of the charter documents and other documents such as a resolution/power of attorney in favor of the person executing this Power of Attorney for the delegation of power hereunder on behalf of the Applicant.
- For a Power of Attorney executed and issued overseas, the document will also have to be legalized by the Indian Embassy and notarized in the jurisdiction where the Power of Attorney is being issued. However, the Power of Attorney provided by Applicants from countries that have signed The Hague Legislation Convention, 1961 are not required to be legalized by the Indian Embassy if it carries a conforming Apostille certificate.

Annexure – VIII: Relevant Experience

Section A - Relevant Experience in Similar Assignments

Assignment Name:	Country: Location within the country:
Name of Client	Address
Name of the Legal Entity in whose name the contract is:	Duration of assignment (months):
No. of person months of the assignment:	Start date (Month/year): Completion date (Month/year):
Approx. value of the overall contract (in INR or equivalent in INR):	Approx. value of the services provided by your firm under the contract (in INR or equivalent in INR):
Narrative description of the Project:	
Detailed Scope of services, coverage, and relevance to this project:	

Note:

1. Use Separate Sheet for each Assignment.
2. Supporting documents such as copies of documents as stipulated in the Eligibility Criteria to be attached. Assignments that are not supported by documentary evidence shall not be considered for evaluation.

Section B – Curriculum Vitae (CV) of Key Personnel

1. Proposed Position
2. Name of Personnel
3. Date of Birth
4. Nationality
5. Educational Qualifications {List college/university or other specialized education, giving names of educational institutions, dates attended, degree(s)/diploma(s) obtained}
6. Employment Record: (Starting with present position, list in reverse order every employment held.)

Period	Employing Organization and your title / position	Country	Summary of activities performed relevant to the Assignment
[e.g., May 2015-present]	[e.g., Manager for Firm...]		

Language Skills (indicate only languages in which you can work): _____

Certification:

1. I am willing to work on the Project and I will be available for entire duration of the Project assignment as required.
2. I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes my qualifications, my experience and me. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions.

{day/month/year}

Name of Expert

Signature

Date

Name of authorized Representative of the Firm

(the same who signs the Proposal)

Annexure – IX: Financial Bid Format

Description	% in words	% in figures
Service Charge as % of the deployed Manpower Cost for all Facility Management Services (General Administration, Housekeeping Services, Hospitality Services, Maintenance Services, Additional Support Services)	To be quoted	To be quoted

Note:

- A. In case of disagreement between price in figure and word, price in words will prevail over price in figure.
- B. Constituents of Service Charge in Financial Bid shall be inclusive of:
 - a. Profit, Insurance
 - b. EPF, ESI, etc.
 - c. Benefit under Employees Compensation Act wherever applicable.
 - d. Administration Expenses
 - e. Interest Cost (if any)
 - f. Contingency
 - g. Conveyance
 - h. Casual / Sick leaves / benefits to be paid to the personnel deployed under various laws, except the benefits reimbursed by District Collectorate_____
 - i. Tools and tackles (to be considered for quoting Service charge of maintenance services. Refer Appendix B – Part 3)
 - j. Any other that the Bidder would like to factor to deliver the Scope of work.
- C. The minimum rate of service charge shall be 3.85% and the service charge should not exceed 7% in any case, as per OGFR 2023, Finance Department, Government of Odisha Rule No 264 Sub Point (iv).

Signature of the Bidder with seal

Annexure – X: Estimated Resource Cost (to be updated by respective District)

Category	No. of personnel	Total Cost per resource per month	Grand Total in INR per month
General Administration (A)			
Unskilled	17	16,299.08	2,77,084
Semi-skilled	0	18,063.05	0
Skilled	0	19,827.02	0
High Skilled	30	21,590.99	6,47,730
Facility Manager	2	82,500	1,65,000
Asst. Facility Manager	24	38,500	9,24,000
Hostel Manager	1	82,500	82,500
Asst. Hostel Manager	15	38,500	5,77,500
Warden	21	33,000	6,93,000
Asst. Warden	2	22,000	44,000
Storekeeper	7	22,000	1,54,000
Caretaker	1	27,500	27,500
Office Executive-cum-Personal Assistant	3	27,500	82,500
Office Executive (Tally Expert)	5	25,000	1,25,000
Sub - Total General Administration (A)	128		37,99,814
Housekeeping Services (B)			
Unskilled	599	16,299.08	97,63,151
Semi-skilled	58	18,063.05	10,47,657
Skilled	38	19,827.02	7,53,427
High Skilled	13	21,590.99	2,80,683
Senior Supervisor	15	22,000	3,30,000
Laundry Manager	1	38,500	38,500
Laundry Supervisor	2	27,500	55,000
Laundry Machine Operator	2	19,800	39,600
Laundry Press Man	3	19,800	59,400
Laundry Boy	4	16,500	66,000
Sub-Total Housekeeping Services (B)	735		1,24,33,417
Hospitality Services (C)			
Unskilled	60	16,299.08	9,77,945
Semi-skilled	0	18,063.05	0
Skilled	38	19,827.02	7,53,427

High Skilled	19	21,590.99	4,10,229
Head Cook / Chef	4	25,000	1,00,000
Steward	4	20,000	80,000
Sub-Total Hospitality Services (C)	125		23,21,601
Maintenance Services (D)			
Unskilled	0	16,299.08	0
Semi-skilled	0	18,063.05	0
Skilled	0	19,827.02	0
High Skilled	41	21,590.99	8,85,231
Head Electrician	1	25,000	25,000
Head Plumber	1	25,000	25,000
Spiderman	2	20,000	40,000
Sub-Total Maintenance Services (D)	45		9,75,231
Additional Support Services (E)			
Unskilled	0	16,299.08	0
Semi-skilled	0	18,063.05	0
Skilled	0	19,827.02	0
High Skilled	7	21,590.99	1,51,137
Lifeguards	52	25,000	13,00,000
Pool Operators	15	25,000	3,75,000
Sub-Total Additional Support Services (E)	74		18,26,137
Total Per Month (A+B+C+D+E) excluding GST			2,13,56,200

Note: The Total Cost above includes Employer's Contribution of EPF, ESI, Bonus, Gratuity and Leave Allowance.

Annexure-XI: Draft Form of Contract

CONTRACT

For

Appointment of Agency for providing manpower for Facility Management Services and Support Services for District Collectorate_____

Between

District Collectorate_____

and

XXXXXX

Dated: XX XXXXX 2025

Sl. No	Contents
I.	Contract
II.	General Conditions of Contract
1.	General Provisions
2.	Commencement, Completion, Modification and Termination of Contract
3.	Contract Obligations of the Agency
4.	Agency
5.	Obligations of the Employer
6.	Payments to the Agency
7.	Fairness and Good Faith
8.	Settlement of Disputes
9.	Liquidated Damages
10.	Miscellaneous Provisions
III.	Special Conditions of Contract

I. Contract

This CONTRACT (hereinafter called the “Contract”) is made on XXXXXX 2025, between District Collectorate_____ (hereinafter called the “Employer”), of the First Part and, XXXXXXXXXXXXXXXXXXXX (hereinafter called the “Agency”) of the Second Part.

WHEREAS

- a) the Agency, having represented to the “Employer” that he has the required professional skills, personnel and technical resources, has agreed to provide the Services on the terms and conditions set forth in this contract.
- b) the “Employer” has accepted the offer of the Agency to provide the services on the terms and conditions set forth in this Contract.

NOW, THEREFORE, IT IS HEREBY AGREED between the parties as follows:

- 1. The following documents attached hereto shall be deemed to form an integral part of this Contract:
 - a) The General Conditions of Contract.
 - b) The Special Conditions of Contract.
 - c) The following Appendices/Annexures:
 - Appendix A: Description of Services
 - Appendix B: Reporting Requirements
 - Appendix C: Staffing schedule
 - Appendix D: Cost Estimates
 - Appendix E: Obligations of the “Employer”
 - Appendix F: Performance Bank Guarantee
- 2. The mutual rights and obligations of the “Employer” and the Agency shall be as set forth in the Contract, in particular:
 - a) the Agency shall carry out and complete the Services in accordance with the provisions of the Contract; and
 - b) the “Employer” shall make payments to the Agency in accordance with the provisions of the Contract.

Request for Proposal (RFP) Document, pre-bid clarifications if any and financial proposal shall form part of this contract agreement.

IN WITNESS WHEREOF, the Parties hereto have signed in their respective names as of the day and year first above written.

For and on behalf of District Collectorate _____, Government of Odisha. Designation.	For and on behalf of XXXXXXXXXXXXXXXXXXXX Designation.
Witness 1.	Witness 1.

II. General Conditions of Contract

1. General Provisions

1.1. Definitions Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:

- (a) “Applicable Law” means the laws and any other instruments having the force of law in India for the time being.
- (b) “Agency” means {Name of Agency} that will provide the Services to the “Employer” under the Contract.
- (c) “Contract” means the contract signed by the Parties and all the attached documents listed in its Clause 1 that is the General Conditions (GC), the Special Conditions (SC), and the Appendices.
- (d) “Day” means calendar day.
- (e) “Effective Date” means the date on which this Contract comes into force and effect pursuant to Clause GC 2.1.
- (f) “Foreign Currency” means any currency other than the currency of the “Employer’s country.”
- (g) “GC” means these General Conditions of Contract.
- (h) “Government” means the Government of Odisha
- (i) “Local Currency” means Indian Rupees.
- (j) “Party” means the “Employer” or the Agency, as the case may be, and “Parties” means both of them.
- (k) “Personnel” means professional services provided by the Agency assigned to perform the Services or any part thereof; “Foreign Personnel” means such professionals and support staff who at the time of being so provided had their domicile outside the Government’s country; “Local Personnel” means such professionals and support staff who at the time of being so provided had their domicile inside the Government’s country; and “Key Personnel” means the

Personnel referred to in Clause GC 4.2(a).

- (l) “Reimbursable expenses” means all assignment-related costs as admissible to be reimbursed [such as travel, translation, report printing, secretarial expenses, subject to specified maximum limits in the Contract].
- (m) “SC” means the Special Conditions of Contract by which the GC as may be amended or supplemented with the approval of the parties.
- (n) “Services” means the work to be performed by the Agency pursuant to this Contract, as described in Appendix A hereto.
- (o) “Sub-Agencies” means any person or entity to whom/which the Agency subcontracts any part of the Services, with the approval of the Employer.
- (p) “Third Party” means any person or entity other than the “Employer”, or the Agency.
- (q) “In writing” means communicated in written form.

1.2. Relationship Between the Parties

Nothing contained herein shall be construed as establishing a relationship of master and servant or of principal and agent as between the “Employer” and the Agency. The Agency, subject to this Contract, has complete charge of Personnel and Sub- Contractors, if any, performing the Services and shall be fully responsible and accountable for the Services performed by them or on their behalf hereunder.

For the limited purpose of purchasing materials and engaging the services of the Third Parties, which are necessary for providing the Services under this Agreement, Employer hereby appoints Agency as its Limited Agent.

Save and except for the “Limited-Agency” created under this Agreement, Agency agrees that it is an independent Party and that neither party is the legal representatives of the other and further, Agency Personnel and other Third Party engaged to perform Services under this Agreement are not the employees of Employer.

1.3. Law Governing Contract: This Contract, its meaning and interpretation, and the relation between the Parties shall be governed by the applicable laws of India.

1.4. Headings: The headings shall not limit, alter or affect the meaning of this Contract.

1.5. Notices

1.5.1. Any notice, request or consent required or permitted to be given or made pursuant to this Contract shall be in writing. Any such notice, request or consent shall be deemed to have been given or made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent by registered post to such Party at the address specified in the SC.

1.5.2. A Party may change its address for notice, hereunder by giving the other Party sufficient time in notice in writing of such change to the address specified in the SC.

1.6. Location: The Services shall be performed in Odisha and where the location of a particular task is not so specified, at such locations, as the “Employer” may approve.

1.7. Authorized Representatives: Any action required or permitted to be taken, and any document required or permitted to be executed under this Contract by the “Employer” or the Agency may be taken or executed by the officials specified in the SC.

1.8. Taxes and Duties: The Agency, shall be liable to pay such direct and indirect taxes, duties, fees and other impositions levied under the applicable laws of India.

1.9. Fraud and Corruption

1.9.1. Definitions: It is the Employer’s policy to require that Employer as well as Agency observe the highest standard of ethics during the execution of the Contract. In pursuance of this policy, the Employer defines, for the purpose of this provision, the terms set forth below as follows:

- (i) “corrupt Practice” means the offering, receiving, or soliciting, directly or indirectly, of anything of value to influence the action of a public official in the selection process or in contract execution;
- (ii) “fraudulent Practice” means a misrepresentation or omission of facts in order to influence a selection process or the execution of a contract;
- (iii) “collusive Practices” means a scheme or arrangement between two or more agency, with or without the knowledge of the Employer, designed to establish prices at artificial, noncompetitive levels;
- (iv) “coercive Practices” means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in a procurement process, or affect the execution of a contract.

1.9.2. Measures to be taken by the Employer

- a) The Employer may terminate the contract if it determines at any time that representatives of the Agency were engaged in corrupt, fraudulent, collusive or coercive practices during the selection process or the execution of that contract, without the Agency having taken timely and appropriate action satisfactory to the Employer to remedy the situation;
- b) The Employer may also issue sanction against the agency, including declaring the Agency ineligible, either indefinitely or for a stated period of time, to be awarded a contract if it at any time determines that the Agency has, directly or through an agent, engaged in corrupt, fraudulent, collusive or coercive practices in competing for, or in executing, an Employer- financed contract.

1.9.3. Commissions and Fees

At the time of execution of the Contract, the Consult shall disclose any commissions or fees that may have been paid or are agreed to be paid to agents, representatives, or commission agents with respect to the selection process or execution of the contract. The information disclosed must include at least the name and address of the agent, representative, or commission agent, the amount and currency, and the purpose of the commission or fee.

2. Commencement, completion, modification, and termination of contract

2.1 Effective Date for Commencement of Contract: This Contract shall come into force and effect on the date (the “Effective Date”) of the “Employer’s notice to the Agency instructing the Agency “to begin carrying out the Services. This notice shall confirm that the conditions precedent and effective conditions, if any, listed in the SC have been met and/or shall be complied within the given time.

2.2 Termination of Contract for Failure to Become Effective: If this Contract has not become effective within such time period, after the date of the Contract signed by the Parties as specified in the SC, the Employer may, by not less than twenty-one (21) days written notice to the agency declare this Contract to be null and void, and in the event of such a declaration by the Employer, neither Party shall have any claim against the other Party with respect thereto.

2.3 Commencement of Services: The Agency shall begin carrying out the Services not later than the number of days, after the Effective Date specified in the SC.

2.4 Expiration of Contract: Unless terminated earlier pursuant to Clause GC 2.9 hereof, this Contract shall expire at the end of such time period after the Effective Date as specified in the SC.

2.5 Entire Agreement: This Contract contains all covenants, stipulations and provisions agreed by the Parties. No agent or representative of either Party has authority to make, and the Parties shall not be bound by or be liable for, any other statement, representation, promise or agreement not set forth herein.

2.6 Modifications or Variations:

- a) Any modification or variation of the terms and conditions of this Contract, including any modification or variation of the scope of the Services, may only be made by written agreement between the Parties. Pursuant to Clause GC 7.2 here of, however, each Party shall give due consideration to any proposals for modification or variation made by the other Party.
- b) In cases of substantial modifications or variations, the prior written consent of the Employer is required.

2.7 Force Majeure

2.7.1 Definition

- a) For the purposes of this Contract, “Force Majeure” means an event which is beyond the reasonable control of a Party, is not foreseeable, is unavoidable and not brought about by or at the instance of the Party claiming to be affected by such events and which has caused the non- performance or delay in performance, and which makes a Party’s performance of its obligations hereunder impossible or so impractical as

reasonably to be considered impossible in the circumstances, and includes, but is not limited to, war, riots, civil disorder, earthquake, fire, explosion, storm, flood or other extreme adverse weather conditions, strikes, lockouts or other industrial action (except where such strikes, lockouts or other industrial action are within the power of the Party invoking Force Majeure to prevent), confiscation or any other action by Government agencies.

- b) Force Majeure shall not include (i) any event which is caused by the negligence or intentional action of a Party or by or of such Party's Sub-agency or agents or employees, nor (ii) any event which a diligent Party could reasonably have been expected both to take into account at the time of the conclusion of this Contract and avoid or overcome in the carrying out of its obligations hereunder.
- c) Subject to clause 2.7.2, Force Majeure shall not include insufficiency of funds or inability to make any payment required hereunder.

2.7.2 No Breach of Contract: The failure of a Party to fulfill any of its obligations hereunder shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event has taken all reasonable precautions, due care and reasonable alternative measures, all with the objective of carrying out the terms and conditions of this Contract.

2.7.3 Measures to be Taken

A Party affected by an event of Force Majeure shall continue to perform its obligations under the Contract as far as is reasonably practical and shall take all reasonable measures to minimize the consequences of any event of Force Majeure.

- a) A Party affected by an event of Force Majeure shall notify the other Party of such event as soon as possible, and in any case not later than fourteen (14) days following the occurrence of such event, providing evidence of the nature and cause of such event, and shall similarly give written notice of the restoration of normal conditions as soon as possible.
- b) Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.
- c) During the period of their inability to perform the Services as a result of an event of Force Majeure, the Agency, upon instructions by the "Employer", shall either:
 - (i) demobilize, or
 - (ii) continue with the Services to the extent possible, in which case the Agency shall continue to be paid proportionately and on prorated basis, under the terms of this Contract.

2.8 Suspension

The "Employer" may, by written notice of suspension to the agency, suspend all payments to the Agency hereunder if the Agency fails to perform any of its obligations under this Contract or as instructed by the "Employer".

2.9 Termination

2.9.1.1 The "Employer" may terminate this Contract in case of the occurrence of any of the

events specified below of this Clause.

- a) If the Agency fails to respond to a notice of suspension pursuant to Clause GC 2.8 hereinabove.
- b) If the Agency becomes insolvent or go into liquidation or receivership whether compulsory or voluntary.
- c) If the agency, on due investigation and in the judgement of the “Employer”, has engaged in corrupt or fraudulent practices in competing for or in executing this Contract.
- d) If the Agency submits to the “Employer” a false statement which has a material effect on the rights, obligations or interests of the “Employer”.
- e) If the Agency places itself in position of conflict of interest or fails to disclose promptly any conflict of interest to the Employer.
- f) If the Agency fails to provide the quality services as envisaged under this contract, The Employer may review at its discretion if so decide to give one chance to the Agency to improve the quality of the services.
- g) If, as the result of Force Majeure, the Agency is unable to perform a material portion of the Services for a period of not less than sixty (60) days.
- h) If the “Employer”, in its sole discretion and for any reason whatsoever, decides to terminate this Contract.

2.9.1.2 In such an occurrence as aforesaid the “Employer” shall give a not less than ninety (90) days’ written notice of termination to the Agency.

2.9.2 Cessation of Rights and Obligations: Upon termination of this Contract pursuant to Clauses GC 2.2 or GC 2.9 hereof, or upon expiration of this Contract pursuant to Clause GC 2.4 hereof, all rights and obligations of the Parties hereunder shall cease, except (i) such rights and obligations as may have accrued on the date of termination or expiration, (ii) the obligation of confidentiality set forth in Clause GC 3.3 hereof, (i) the agency’s obligation to permit inspection, copying and auditing of their accounts and records set forth in Clause GC 3.6 hereof, and (iv) any right which a Party may have under the Law.

2.9.3 Cessation of Services: Upon termination of this Contract hereof, the Agency shall, immediately upon dispatch or receipt of such notice, take all necessary steps to bring the Services to a close in a prompt and orderly manner and shall make every reasonable effort to keep expenditures for this purpose to a minimum.

2.9.4 Payment upon Termination: Upon termination of this Contract pursuant to Clauses GC 2.9.1 or GC 2.9.2 hereof, the “Employer” shall make the following payments to the agency:

- a) If the Contract is terminated pursuant to Clause 2.9.1.1, remuneration pursuant to Clause GC 6.3 hereof for Services satisfactorily performed as per the agreed scope prior to the effective date of termination, and reimbursable expenditures for expenditures actually and reasonably incurred prior to the effective date of termination;
- b) If the agreement is terminated pursuant of Clause 2.9.1.1 (a) to (g), the Agency

shall not be entitled to receive any agreed payments upon termination of the contract. However, the “Employer” may consider making payment for the part satisfactorily performed on the basis of Quantum Merit as assessed by it, if such part is of economic utility to the Employer. Applicable Under such circumstances, upon termination, the client may also impose liquidated damages as per the provisions of Clause 9 of this agreement. The agency will be required to pay any such liquidated damages to client within 30 days of termination date.

2.9.5 Disputes about Events of Termination: If either Party disputes whether an event specified in paragraphs (a) through (g) of Clause GC 2.9.1.1 or in Clause GC 2.9.2 hereof has occurred, such Party may, within thirty (30) days after receipt of notice of termination from the other Party, refer the matter to Clause GC 8 hereof, and this Contract shall not be terminated on account of such event except in accordance with the terms of any resulting arbitral award.

3. Obligations of the Agency

3.1 General

3.1.1 Standard of Performance: The Agency shall perform the Services and carry out their obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional standards and practices, and shall observe sound management practices, and employ appropriate technology and safe and effective equipment, machinery, materials and methods. The Agency shall always act, in respect of any matter relating to this Contract or to the Services, as faithful adviser to the “Employer”, and shall at all times support and safeguard the “Employer’s legitimate interests in any dealings with Sub- agency’s or Third Parties.

3.2 Conflict of Interests: The Agency shall hold the “Employer’s interests paramount, without any consideration for future work, and strictly avoid conflict of interest with other assignments or their own corporate interests. If during the period of this contract, a conflict of interest arises for any reasons, the Agency shall promptly disclose the same to the Employer and seek its instructions.

3.2.1 Agency not to benefit from Commissions, Discounts, etc.:

(a) The payment of the Agency pursuant to Clause GC 6 hereof shall constitute the Agency only payment in connection with this Contract and, subject to Clause GC 3.2.2. hereof

the Agency shall not accept for its own benefit any trade commission, discount or similar payment in connection with activities pursuant to this Contract or in the discharge of its obligations hereunder, and the Agency shall use its best efforts to ensure that any Sub-agency’s, as well as the Personnel and agents of either of them, similarly shall not receive any such additional payment.

(b) Furthermore, if the agency, as part of the Services, has the responsibility of advising the “Employer” on the procurement of goods, works or services, the Agency shall comply with the Employer’s applicable procurement guidelines, and shall at all times exercise such responsibility in the best interest of the “Employer”. Any discounts or commissions obtained by the Agency in the exercise of such procurement responsibility shall be for the account of the “Employer”.

- 3.2.2 Agency and Affiliates Not to Engage in Certain Activities:** The Agency agrees that, during the term of this Contract and after its termination, the Agency and any entity affiliated with the Agency, as well as any Sub-Agency and any entity affiliated with such Sub-Agency, shall be disqualified from providing goods, works or services (other than consulting services) resulting from or directly related to the Agency's Services for the preparation or implementation of this project.
- 3.2.3 Prohibition of Conflicting Activities:** The Agency shall not engage and shall cause their Personnel as well as their Sub-Agency and their Personnel not to engage, either directly or indirectly, in any business or professional activities that would conflict with the activities assigned to them under this Contract.
- 3.3 Confidentiality:** Except with the prior written consent of the "Employer", the Agency and the Personnel shall not at any time communicate to any person or entity any confidential information acquired in the course of the Services, nor shall the Agency and its Personnel make public the recommendations formulated during, or as a result of, the Services.
- 3.3.1 Intellectual Property Rights:** The Agency may use data, software, designs, utilities, tools, models, systems and other methodologies and know-how ("Materials") that the Agency owns or has the right to use in performing the service. Notwithstanding the delivery of any reports, the Agency retains all intellectual property rights in the Materials (including any improvements or knowledge developed while performing the services), and in any working papers compiled in connection with the services (but not any information pertaining to District Collectorate _____ reflected in them).
- 3.4 Liability of the Agency:** Subject to additional provisions, if any, set forth in the SC, the Agency's liability under this contract shall be provided by the Applicable Law.
- 3.5 Insurance to be Taken out by the Agency:** The Agency (i) shall take out and maintain, and shall cause any Sub-agency to take out and maintain insurance, at their (or the Sub-agency's, as the case may be) own cost but on terms and conditions approved by the "Employer", insurance against the risks, and for the coverages specified in the SC, and (ii) at the "Employer's request, shall provide evidence to the "Employer" showing that such insurance has been taken out and maintained and that the current premiums therefore have been paid. **Insurance shall cover loss-of or damage to the equipment, property (except materials and equipment) in connection with the Contract and personal injury and death.**
- 3.6 Accounting, Inspection and Auditing:**
Agency agrees to keep full and proper records of all third-party invoices and travel expenses that support charges that have been billed to Employer pursuant to this Agreement ("Records"). Any such Records shall be kept for a period of not less than

eighteen (18) months after the relevant transaction or, if the Agency/Employer relationship terminates or expires, eighteen (18) months after the effective date of the termination or expiration, whichever comes first. Upon ten (10) days prior notice to Agency, Employer or its authorized representatives will be entitled to have such Records examined during Agency's normal business hours.

Under no circumstances will Employer have access to agency's general ledger information, Agency overhead or profitability data or to payroll, salary or bonus information, or timecards or other employee, personnel, and/or individual compensation records, or information indicating the date of payment by Agency of third-party invoices, or internal or external Agency correspondence or communications regarding the keeping of client's records or regarding any other client audit.

- 3.7 Agency's Actions Requiring Employer's Prior Approval:** The Agency shall obtain the "Employer's prior approval in writing before taking the below action.
- a. Placement of any order for mobilizing/installation of any of the BOQ items should be preceded by written approval of District Collectorate_____.
 - b. Any change or addition to the Personnel listed in Annexure X.
- 3.8 Subcontracts:** The Agency may subcontract work relating to the Services to an extent and with such experts and entities as may be approved in advance by the "Employer". Notwithstanding such approval, the Agency shall always retain full responsibility for the Services. In the event that any Sub-Agencies are found by the "Employer" to be incompetent or incapable or undesirable in discharging assigned duties, the "Employer" may request the Agency to provide a replacement, with qualifications and experience acceptable to the "Employer", or to resume the performance of the Services itself.
- 3.9 Reporting Obligations:** The Agency shall submit to the "Employer" the photographs of each line item executed from the BOQ at all locations and along with duration of the installation for the purpose of approval and audit. Final reports shall be delivered in external hard disk in addition to the hard copy.
- 3.10 Documents Prepared by the Agency to be the Property of the "Employer":** All plans, drawings, specifications, designs, reports, other documents and software prepared by the Agency for the "Employer" under this Contract shall become and Agency in the property of the "Employer", and the Agency shall, not later than upon termination or expiration of this Contract, deliver all such documents to the "Employer", together with a detailed inventory thereof. The Agency may retain a copy of such documents, but shall not use anywhere, without taking permission, in writing, from the Employer and the Employer reserves right to grant or deny any such request. If license agreements are necessary or appropriate between the Agency and third parties for purposes of development of any such computer programs, the Agency shall obtain the "Employer's prior written approval to such agreements, and the "Employer" shall be entitled at its discretion to require recovering the expenses

related to the development of the program(s) concerned.

3.11 Equipment, Vehicles and Materials Furnished by the “Employer’s Equipment, vehicles and materials made available to the Agency by the “Employer” or purchased by the agency wholly or partly with funds provided by the “Employer”, shall be the property of the “Employer” and shall be marked accordingly. Upon termination or expiration of this Contract, the agency shall make available to the “Employer” an inventory of such equipment, vehicles and materials and shall dispose of such equipment and materials in accordance with the “Employer’s instructions. While in possession of such equipment, vehicles and materials, the agency, unless otherwise instructed by the “Employer” in writing, shall insure them at the expense of the “Employer” in an amount equal to their full replacement value.

3.12 Equipment and Materials Provided by the Agency: Equipment or materials brought into the Government’s country by the Agency and the Personnel and used either for the Project or personal use shall Agency in the property of the Agency or the Personnel concerned, as applicable.

4. Agency

4.1. General: The Agency shall employ and provide such qualified and experienced Personnel as are required to carry out the Services as are approved by the Employer.

4.2. Description of Personnel:

- a. The title agreed job description, minimum qualification, and estimated period of engagement in the carrying out of the Services of each of the Agency’s Key Personnel are as per the Agency’s proposal.
- b. If required to comply with the provisions of Clause GC 3.1.1 hereof, adjustments with respect to the estimated periods of engagement of Key Personnel set forth in Appendix A may be made by the Agency by written notice to the “Employer”, provided (i) that such adjustments shall not alter the originally estimated period of engagement of any individual by more than 10% or one week, whichever is larger, and (ii) that the aggregate of such adjustments shall not cause payments under this Contract to exceed the ceilings set forth in Clause GC 6.1(b) of this Contract. Any other such adjustments shall only be made with the “Employer’s written approval.
- c. If additional work is required beyond the scope of the Services specified in Appendix A, the estimated periods of engagement of Key Personnel set forth in Appendix A may be increased by a separate agreement in writing between the “Employer” and the Agency. In case where payments under this Contract exceed the ceilings set forth in Clause GC 6.1(b) of this Contract, this will be explicitly mentioned in the agreement.

4.3. Approval of Personnel: The Key Personnel and Sub-agency’s listed by title as well as by name in Appendix C are hereby approved by the “Employer”. In respect of other Personnel which the Agency proposes to use in the carrying out of the Services, the Agency shall submit to the “Employer” for review and approval a copy of their

Curricula Vitae (CVs).

5. Obligations of the “Employer”

5.1. Assistance and Exemptions: Unless otherwise specified in the SC, the “Employer” shall use its best efforts to ensure that the Government shall:

- a. Provide the Agency with work permits and such other documents as shall be necessary to enable the Agency to perform the Services.
- b. Issue to officials, agents and representatives of the Government all such instructions as may be necessary or appropriate for the prompt and effective implementation of the Services.
- c. Provide to the Agency any such other assistance as may be specified in the SC.

5.2. Change in the Applicable Law Related to Taxes and Duties: If, after the date of this Contract, there is any change in the Applicable Laws of India with respect to taxes and duties, which are directly payable by the agency for providing the services i.e. service tax or any such applicable tax from time to time, which increases or decreases the cost incurred by the Agency in performing the Services, then the remuneration and reimbursable expenses otherwise payable to the Agency under this Contract shall be increased or decreased accordingly by agreement between the Parties.

5.3. Payment: In consideration of the Services performed by the Agency under this Contract, the “Employer” shall make to the Agency such payments and in such manner as is provided by Clause GC 6 of this Contract.

6. Payments to the Agency:

6.1. Total Cost of the Services: The total cost of the Services payable is as per the agency’s proposal to the Employer and as negotiated thereafter.

6.2. Currency of Payment: All payments shall be made in Indian Rupees.

6.3. Terms of the Payment: Payment shall be made on the basis of monthly invoice raised by the Agency for deployed resources. **Refer Clause 22 under Instructions to Bidder.** The Agency must submit monthly attendance of deployed resources as per the RFP and attendance system approved by the authority. The requirement of resources may increase or decrease, and the payments shall be made based on actual quantities required and executed after prior approval of District Collectorate_____.

6.4. Agency must ensure that any additional work done by the Agency has to be approved by District Collectorate_____ in writing, otherwise, it will not be considered for payments.

6.5. All billed items are to be signed off by respective Head from State regarding quantity, quality and successful completion as per agreed timelines. These need to be backed up by relevant documentary evidence. The payment shall be made only after the submission of payment recommendation by the Tender Audit Committee.

7. Fairness and good faith

- 7.1 Good Faith:** The Parties undertake to act in good faith with respect to each other's rights under this Contract and to adopt all reasonable measures to ensure the realization of the objectives of this Contract.
- 7.2 Operation of the Contract:** The Parties recognize that it is impractical in this Contract to provide for every contingency which may arise during the life of the Contract, and the Parties hereby agree that it is their intention that this Contract shall operate fairly as between them, and without detriment to the interest of either of them, and that, if during the term of this Contract either Party believes that this Contract is operating unfairly, the Parties will use their best efforts to agree on such action as may be necessary to remove the cause or causes of such unfairness.

8. Settlement of Disputes

- 8.1 Amicable Settlement:** Performance of the contract is governed by the terms & conditions of the contract, in case of dispute arises between the parties regarding any matter under the contract, either Party of the contract may send a written Notice of Dispute to the other party. The Party receiving the Notice of Dispute will consider the Notice and respond to it in writing within 30 days after receipt. If that party fails to respond within 30 days, or the dispute cannot be amicably settled within 60 days following the response of that party, clause GC 8.2 shall become applicable.
- 8.2 Arbitration:** In the case of dispute arising upon or in relation to or in connection with the contract between the Employer and the Agency, which has not been settled amicably, any party can refer the dispute for Arbitration under The Arbitration and Conciliation Act, 1996. Such disputes shall be referred to an Arbitral Tribunal consisting of 3 (three) arbitrators, one each to be appointed by the Employer and the Agency, the third arbitrator shall be chosen by the two arbitrators so appointed by the parties and shall act as Presiding Arbitrator. In case of failure of the two arbitrators, appointed by the parties to reach a consensus regarding the appointment of the third arbitrator within a period of 30 days from the date of appointment of the two arbitrators, the Presiding arbitrator shall be appointed by the District Collectorate_____. The Arbitration and Conciliation Act, 1996 and any statutory modification or re-enactment thereof, shall apply to these arbitration proceedings.
- 8.3** Arbitration proceedings shall be held in India at Bhubaneswar, Odisha and the language of the arbitration proceedings and that of all documents and communications between the parties shall be English.
- 8.4** The decision of the majority of arbitrators shall be final and binding upon both parties. The expenses of the arbitrators as determined by the arbitrators shall be shared equally by the Employer and the Agency. However, the expenses incurred by each party in connection with the preparation, presentation shall be borne by the party itself. All arbitration awards shall be in writing and shall state the reasons for the award.

9. Liquidated damages and penalties

- 9.1. The Agency hereby agrees that due to negligence of act of the Agency, if the “Employer” suffers losses, damages the quantification of which may be difficult, and hence the amount specified hereunder shall be construed as reasonable estimate of the damages and Agency agrees to pay such liquidated damages, as defined hereunder as per the provisions of this Contract.
- 9.2. The amount of liquidated damages under this Contract shall not exceed 10% of the total value of the contract.
- 9.3. The liquidated damages shall also be applicable under following circumstances:
 - 9.3.1. If the deliverables are not submitted as per schedule, the Agency shall be liable to pay 10% of the total cost of the services for delay of each week or part thereof.
 - 9.3.2. If the deliverables are not acceptable to the Employer and defects are not rectified to the satisfaction of the Employer, the Agency shall be liable for Liquidated Damages for an amount equal to 10% of total cost of the services for every week or part thereof for the delay.
- 9.4. Notwithstanding anything to the contrary in this Agreement, in no event shall either Party be liable, whether in contract or in tort or otherwise for special, punitive, indirect or consequential damages, including without limitation, loss of profits or revenue arising under or in connection with this Agreement.

10. Miscellaneous provisions:

1. Nothing contained in this Contract shall be construed as establishing or creating between the Parties, a relationship of master and servant or principal and agent.
2. The Agency shall notify the Employer of any material change in their status, in particular, where such change would impact on performance of obligations under this Contract.
3. Each member/constituent of the Agency, in case of a consortium, shall be jointly and severally liable to and responsible for all obligations towards the Employer/Government for performance of works/services including that of its Associates/Sub Contractors under the Contract.
4. The Agency shall at all times indemnify and keep indemnified the Employer against all claims/damages etc. for any infringement of any Intellectual Property Rights (IPR) while providing its services under the Project.
5. The Agency shall at all times indemnify and keep indemnified the Employer against any claims in respect of any damages or compensation payable in consequences of any accident or injury sustained or suffered by its (the Agency’s) employees or agents or by any other third Party resulting from or by any action, omission or operation conducted by or on behalf of the Agency.
6. The Agency shall at all times indemnify and keep indemnified the Employer against any and all claims by Employees, Workman, Contractors, sub- contractors, suppliers, agent(s), employed engaged or otherwise working for the Agency, in respect of wages, salaries, remuneration, compensation or the like.
7. All claims regarding indemnity shall survive the termination or expiry of the Contract.
8. It is acknowledged and agreed by all Parties that there is no representation of any type, implied or otherwise, of any absorption, regularization, continued engagement or concession or preference for employment of persons engaged by the (Agency) for any engagement, service or employment in any capacity in any office or establishment of the Employer.

Special Conditions of Contract

SC Clause	Ref. of GC Clause	Amendments of, and Supplements to, Clauses in the General Conditions of Contract
1	1.5	<p>The addresses are</p> <p>Employer :</p> <p>Attention :</p> <p>Agency :</p> <p>Attention :</p> <p>Telephone :</p> <p>Agency :</p>
2	1.8	<p>The Authorized Representatives are:</p> <p>For the Employer:</p> <p>For the Agency:</p>
3	2.3	Commencement of Services:
4	2.4	The time period shall be
5	3.4.1	<p>Limitation of the Agencies' Liability towards the "Employer"</p> <p>In any event, the overall aggregate liability of the Agency in respect of all claims and liabilities arising under this Agreement shall be limited to one Quarter Fees payable to the Agency under this Agreement.</p>
6	3.4.2	<p>The risks and coverage shall be as follows:</p> <p>The Parties agree that the risks and coverages shall include but not be limited to the following;</p> <p>Professional liability insurance, with a minimum coverage equal to the total amount of the contract value except the out-of-pocket expenses. This liability shall be valid for a period of the two (2) years after completion of the services.</p>

7	6.3	<p>The accounts are;</p> <p>For local currency</p> <p>Receiving Bank :</p> <p>Account No. :</p> <p>IFSC/RTGS Code:</p> <p>MICR Code :</p> <p>Beneficiary Name :</p> <p>Beneficiary Address :</p>
8	1.5.2	<p>Any party may change the address for service of notice upon it, by a notice in writing one (1) week prior of such change to the other party.</p>

Annexure – XII: Format for Performance Security

PERFORMANCE BANK GUARANTEE FORMAT

To

District Collectorate _____,
District– xxxxxxx

WHEREAS..... (Name and address of the Agency) (hereinafter called “the Agency”) has undertaken, in pursuance of RFP No..... Dated to undertake the service of (description of the services) (herein after called “the contract”).

AND WHEREAS it has been stipulated by _____(Name of the Client) in the said contract that the Agency shall furnish you with a bank guarantee by a scheduled commercial bank recognized by you for the sum specified therein as security for compliance with its obligations in accordance with the contract;

AND WHEREAS we have agreed to give the supplier such a bank guarantee;

NOW THEREFORE we hereby affirm that we are guarantors and responsible to you, on behalf of the Agency, up to a total of (amount of the guarantee in words and figures), and we undertake to pay you, upon your first written demand declaring the consultant to be in default under the contract and without cavil or argument, any sum or sums within the limits of (amount of guarantee) as aforesaid, without your needing to prove or to show grounds or reasons for your demand or the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the consultant before presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the contract to be performed there under or of any of the contract documents which may be made between you and the consultant shall in any way release us from any liability under this guarantee and we hereby waive notice of any such change, addition or modification.

This performance bank guarantee shall be valid until the DD/MM/YYYY

Our branch at Bhubaneswar (Name & Address of the Bank) is liable to pay the guaranteed amount depending on the filing of claim and any part thereof under this Bank Guarantee only and only if you serve upon us at our Bhubaneswar branch a written claim or demand and received by us at our Bhubaneswar branch on or before Dt.....otherwise bank shall be discharged of all liabilities under this guarantee thereafter.

.....
(Signature of the authorized officer of the Bank)

Name and designation of the officer

.....
.....

Seal, name & address of the Bank & Branch