



OFFICE OF THE COLLECTOR & DISTRICT MAGISTRATE, KEONJHAR
(ST&SC DEVELOPMENT SECTION)
* ADVERTISEMENT*

No 716 / Welfare / Dated the 8th March, 2019
(Estt-XII-31/2019)

Applications in prescribed form are invited from the intending candidates for filling up the following categories of Junior Teacher (Contractual) posts (erstwhile Sikshya Sahayak) in the Schools under ST&SC Development Department of Keonjhar District.

VACANCY POSITION

Sl. No.	Category of Junior Teacher (Contractual) post	Vacancy Position								Total	PH	Ex-service man	Sports person
		UR	UR W	SEBC	SEBC W	ST	ST W	SC	SC W				
01	BA.BEd. (Language)	05	02	1	1	3	2	3	2	19	1	1	0
02	BSc.BEd.	04	03	1	1	5	4	0	2	20	0	1	0
03	IA./I.COM.CT	05	02	0	0	0	0	0	0	7	1	0	0
04	ISc.CT	05	03	0	0	0	0	2	1	11	1	0	0

1. MODE OF APPLICATION

The candidates may submit their applications through Regd. Post / Speed Post within the prescribed dateline. The applications received after due date or other mode like by hand, Courier, e-mail etc will not be entertained. Application will be addressed to the District Welfare Officer, Keonjhar.

A candidate shall make application for Keonjhar District and he/ she shall furnish an Affidavit to the effect that he/she has not applied in other District for the post of Junior Teacher (Contractual). On verification, if it is found that the candidate has applied for the post of Junior Teacher (Contractual) in other District also, his/ her application shall be rejected without assigning any reason thereof. In case of submission of defective affidavit / undertaking the application shall also be rejected.

The last date for receiving of application is **10.04.2019 by 5 PM** at the Office of the District Welfare Officer, Keonjhar.

2. GENERAL ELIGIBILITY

CATEGORY -1(IA/I.COM/ ISc.CT)

- (a) Higher Secondary (+2 or its equivalent) with at least 50% marks and 2 Year Diploma in Elementary Education (CT)

OR

Higher Secondary (+2 or its equivalent) with at least 50% marks and 2 Year Diploma in Education (Special Education)

OR

Graduation and 2 year Diploma in Elementary Education / 2 year Diploma in Special Education.

And

- (b) Pass in the Odisha Teacher Eligibility Test (OTET – Category-I)
(c) Candidates must have Odia as MIL up to Class-VII or pass in Odia language test equivalent to ME standard conducted or declared equivalent by BSE(O).

CATEGORY -2(BA.BEd./BSc.BEd.)

- (a) Graduation with at least 50% marks and 1 year Bachelor in Education (BEd.)

OR

Graduation with 50% marks and 1 – year BEd.(Special Education)

OR

Higher Secondary (+2 or its equivalent) with at least 50% marks and 4-year B.A.Ed./ B.Sc.Ed.

And

- (b) Pass in the Odisha Teacher Eligibility Test (OTET-Category-II)
- (c) Candidates must have Odia as MIL up to Class-X or pass in Odia language test equivalent to Matric standard conducted or declared equivalent by BSE(O).
- (d) Candidate applied for the posts of Junior Teacher (Contractual) BSc.BEd. must have (Physics , Chemistry & Mathematics) or (Chemistry , Botany , Zoology / Life Science) in Graduation.
- (e) Candidate applied for the posts of Junior Teacher (Contractual) BA.BEd. (Language) must have Odia or English as one of the optional subjects in Graduation.

Persons with Diploma in Education (Special Education) or BEd. (Special Education) qualification shall undergo , after appointment , an NCTE recognised 6 (six) months Special Programme in Elementary Education.

Provided that relaxation of 5% in minimum qualifying marks in Higher Secondary (+2) or in Graduation level , as the case may be , shall be allowed to the candidates belonging to SC,ST,OBC/SEBC, PwD category.

Provided further that if trained candidates having the above percentage of marks in Higher Secondary (+2) or in Graduation level, as the case may be , are not available and posts remained unfilled, trained candidates having the minimum percentage of marks prescribed at the time of admission in teacher education courses with OTET pass shall also be considered for engagement.

3.EXPLANATION

- (i) For the purpose of equivalency of Higher Secondary (+2) examination conducted by the institutions declared equivalent by the Council of Higher Secondary Education, Odisha shall be considered.
- (ii) For the purpose of equivalency of Graduation, examination conducted by the institutions declared by the Universities of Odisha shall be considered. The said University must have been affiliated to UGC.
- (iii) For the purpose of equivalency of two year Diploma in Elementary Education, examinations conducted by the institutions declared equivalent by the Board of Secondary Education , Odisha shall be considered. But the candidates having the D.El.Ed. Certificates must have acquired the same by pursuing the course in regular mode . Candidates who have acquired D.El.Ed. Training as an in-service teachers through DEP mode and also who were allowed to appear the OTET examination considering them as in-service candidates will not be eligible to be a candidate for the recruitment.
- (iv) For the purpose of degree in Teacher Education (B.Ed.) , B.Ed. degree of other Universities declared equivalent with corresponding degree of the Universities of Odisha and a course recognised by the NCTE shall be considered.
- (v) For the purpose of two year Diploma in Education (Special Education) or one year B.Ed. (Special Education) , a course recognised by Rehabilitation Council of India (RCI) shall be considered. The candidates must have registered with RCI and at the time of applying for the engagement, she/he has to submit the RCI Recognition Certificate before the competent authority.
- (vi) Candidates possessing Academic/ Training qualifications from Boards/ Universities/ Institutions outside Odisha shall have to produce the authenticated proof of equivalency , affiliation of their institution to a recognised University and recognition of such Training course and institute by NCTE , failing which he/she shall not be considered as eligible for selection.

- (vii) A candidate furnishing certificates, mark sheets with grades and grade points shall have to also furnish numerical equivalence of grades / grade points from the examining bodies failing which he/she shall not be treated as eligible for selection.
- (viii) In case of compartmental examination , the fail marks secured in the subject(s) is to be deducted from the total marks and pass marks of the compartmental examination shall be added to the total marks for arriving at the effective percentage of marks.
- (ix) The marks secured in Fourth Optional or Extra Optional subject in HSC Examination / Higher Secondary (+2) examination is to be deducted from the total marks for arriving at the effective percentage of marks.
- (x) For the purpose of calculation of percentage of marks , marks secured in Extra Optional / Ancillary / Foundation courses are to be deducted from the total marks.
- (xi) Candidates who are in employment shall furnish the copy of the No Objection Certificate issued by the employer at the time of joining.

4. AGE

Candidates shall not be below **18** years of age and above **35** years of age as on **01.03.2019**. In case of SC,ST , Women, Ex-Servicemen & SEBC/OBC candidates the upper age limit may be relaxed by 5(five) years and in case of PwD candidates the upper age limit may be relaxed by 10 (ten) years.

5. RESERVATION

The Odisha Reservation vacancies (in posts and services for ST&SC) Act, 1975 along with the rules made there under and OCS (Reservation of Vacancies for Women in Public Services) Rules,1994 such other principles of reservation as prescribed by the State Government from time to time shall be followed. In case of PwD candidates provisions contained in the Rights of Persons with Disabilities Act,2016 and G.A & P.G Department instructions thereof shall be followed.

One third of the notified vacancies in the post of SS will be reserved for Women Candidates of respective categories . Similarly 4% will be reserved for Physically Handicapped as per the provision of Section-33 of the “ Persons with disabilities” (Equal Opportunities, Protection of Rights and Full Participation Act), 1% for eminent sports personnel and 3% for Ex-serviceman.

The PwD candidates having temporary disability shall not be entertained for engagement. The candidates those will avail the reservation / relaxation of age limit under provisions of the Rights of Persons with Disabilities Act,2016 shall have to appear before the State Appellate Medical Board before their engagement.

6. SELECTION

Selection will be made as Govt. in ST&SC Development Deptt. Resolution No.28674/SSD/Dt.29.08.2011 & Resolution No.33428/SSD/Dt.17.10.2013 & Letter No.33426/ SSD/Dt.17.10.2013& Letter No.34627/SSD/Dt.29.10.2013 & Letter No.8578/SSD/ Dt.28.02.2014.

The selection of Junior Teacher (Contractual) will be made by the District Selection Committee headed by the Collector, Keonjhar. The PA, ITDA, Keonjhar, PA,ITDA, Champua, Inspector of Schools(SSD), Keonjhar, District Inspector of Schools(SSD), Keonjhar , District Employment Officer, Keonjhar, District Project Co-ordinator ,SSA, Keonjhar and District Welfare Officer, Keonjhar (Member convener) will be the members.

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Selection shall be made only on merit i.e. on the basis of percentage of marks.

In case, two or more candidates secured the same marks, the candidate older in age and if ages are same, the candidate passing High School Certificate Examination earlier will be placed above the other in the select list.

The merit list will be valid for a period of one year from the date of its final publication or till next advertisement whichever is earlier.

7. ENGAGEMENT

The Junior Teacher (Contractual) will be engaged by the Collector, Keonjhar .

The engagement will be on an annual contract basis. Contract will be renewed in subsequent years depending on the performance of the candidates and as per the positive certificate of the School Management Committee / SMDC of the concerned School. The Junior Teacher (Contractual) can be removed from engagement with a prior notice of 30 days, if he/she violate the conditions of the contract or on the basis of adverse report of the School Management Committee / SMDC i.e. unauthorised absence/ misconduct/ involvement in criminal case.

The Junior Teacher (Contractual) will get consolidated monthly remuneration of **Rs.7,400/- (Rupees Seven Thousand Four Hundred) only** or as decided by the Govt. from time to time.

The Junior Teacher (Contractual) would attend training programme as may be fixed by Government from time to time.

The Junior Teacher (Contractual) shall be eligible for Casual Leave of 12 days during one Calendar Year. She/he shall not be entitled to any other authorised absence beyond the above mentioned period. If she/he remains absent with permission and if she/he does not have any authorised leave at her/his credit , the proportionate amount from consolidated remuneration shall be deducted. Any absence of more than 30 days beyond the Casual Leave of 12 days in one contract period will be treated as unauthorised absence and while calculating the period of 3 years for Junior Teacher and 6 years for Regular Teacher , similar period will be added to either 3 or 6 years for eligibility to be Junior Teacher or Regular Teacher as the case may be.

Any Lady Junior Teacher (Contractual) who is having less than two surviving children is entitled to avail 180 days of leave or a period as decided by Government from time to time on account of maternity. In case , the date for renewal of contract falls during maternity leave, the Junior Teacher (Contractual) will renew the annual contract immediately on joining. In case, she does not join after availing 180 days of maternity leave, such period of absence from duty will be treated as unauthorised and she will work similar period as Junior Teacher (Contractual) or Junior Teacher to be eligible to be Junior Teacher or Regular Teacher as the case may be.

Higher education will not be given any weightage during preparation of merit list in all categories.

The engagement shall be cancelled , if any fraudulent testimonial is detected in future or she/he has been criminally proceeded against.

The Collector, Keonjhar reserves all the rights to increase / decrease the notified vacancy on exigency without assigning any reason thereof .

The Collector, Keonjhar reserves all rights to cancel the Advertisement without assigning any reason thereof.



8. ASSIGNMENT

The Junior Teacher (Contractual) shall perform the following duties.

- i. Teaching in the School shall be the main duty of the Junior Teacher (Contractual).
- ii. They must maintain regularity and punctuality in attending school.
- iii. They must ensure completion of entire curriculum within the specified time.
- iv. They must assess the learning ability of each child and accordingly supplement additional instructions as required.
- v. They must ensure minimum level of learning (MLL) for the students as prescribed by the Competent Authority.
- vi. They must ensure at least 90% attendance of the children in respective schools in all Classes.
- vii. They shall reduce the dropout of the children in school.
- viii. They shall motivate the parents/ guardians of the village in which Primary School is situated for enrolment of children within the age group of 6 to 14 years. It shall be his /her duty to contact parents/ guardians in case children fail to attend classes regularly and get back such children to the classes.
- ix. They will hold regular meeting with parents and guardians and apprise them about the regularity in attendance, ability to learn, progress made in learning and any relevant information about the child.
- x. They shall perform all such other duties as assigned to them by the Competent Authority as and when required.
- xi. They shall abide by the rationalisation of teachers policy of Government as issued from time to time.
- xii. Whenever applicable they will work under administrative control of Headmaster or Headmistress in charge of the School to which he/she is assigned. They shall perform the duties as will be entrusted upon him/her by the concerned Headmaster or Headmistress.
- xiii. They may be assigned any other work in furtherance of the objective of universalisation of Primary Education / RTE Act by Chief Executive Officer, Zilla Parishad or any other Authority as decided by Government from time to time.

9. ENCLOSURES TO BE ATTACHED TO THE APPLICATION.

- (a) Self attested Xerox copies of certificates and with mark sheets of the each qualifying examinations required for the applied post.
- (b) Self attested Xerox copy of the Teachers' Training certificates.
- (c) Self attested Xerox copy of the HSC certificate in respect of age proof.
- (d) Self attested Xerox copy of OTET pass Certificate.
- (e) **Numerical equivalency of grades / grade points from the examining bodies in case of marks mentioned in grades / grade points .**
- (f) Authenticated proof of equivalency , affiliation of their institution to a recognised University and recognition of such Training course and institute by NCTE Candidates possessing Academic/ Training qualifications from Boards/ Universities/ Institutions outside Odisha.
- (g) RCI Recognition Certificate for the candidates who have two year Diploma in Education (Special Education) or one year B.Ed. (Special Education) .
- (h) Authenticated proof of equivalency declared by BSE(O) in case of the candidates who passed in Odia language test up to Class-X under other Board / institutions other than BSE(O).
- (i) Attested Xerox copy of Caste Certificate from the competent authority in case of ST/SC/SEBC/OBC candidates.



- (j) Attested Xerox copy of Residential Certificate issued by the competent authority during the year, 2018 or 2019.
- (k) Self attested Xerox copy of valid Employment Registration Card.
- (l) Self attested Xerox copy of Physically Handicapped Certificate issued by competent authority.
- (m) Self attested Xerox copy of certificate in proof of Ex-service man .
- (n) Self attested Xerox copy of certificate in proof of Eminent Sport Person.
- (o) One self attested recent passport size colour photograph, to be affixed in the Application on its front side.
- (p) An Affidavit in original to the effect that he/she has not applied for the post of Junior Teacher (Contractual) (erstwhile Sikshya Sahayak) in other District.
- (q) The category and the name of post applied for should be written in bold capital letters on the cover containing the application.
- (r) Application complete in all respect alongwith the above enclosures should be sent in a closed cover addressed to the District Welfare Officer, Keonjhar, PIN-758001 by Regd. Post /Speed Post so as to reach on or before 10.04.2019 at 5 PM.
- (s) No TA,DA will be paid to the candidates towards verification of original certificates/ counselling etc.
- (t) A Bank Draft of Rs.100/-(Rupees one hundred) only(non-refundable) payable at SBI, Keonjhar **in favour of District Welfare Officer, Keonjhar** other than ST/SC / Woman/ PH candidates.
- (u) The incomplete applications and applications received after due date will be summarily rejected.

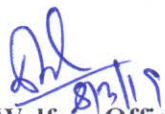

Collector, Keonjhar

Memo No. 717 / Dated the 8th March, 2019

Copy forwarded to the District Informatics Officer, NIC, Keonjhar for information and necessary action . He is requested to display the Advertisement in the District Website immediately till 10.04.2019 for wide publication.

Copy forwarded to all BDOs of Keonjhar District / District Employment Officer, Keonjhar for information and necessary action . They are requested to display the Advertisement in their Notice Boards for wide publication.

Copy to Notice Board of this Office.
Copy to Guard File(Estt.)


District Welfare Officer,
Keonjhar

Memo No. 718 / Dated the 8th March, 2019

Copy submitted to the Director (ST)-cum-Special Secretary to Government, ST&SC Development Deptt., Odisha, Bhubaneswar for favour of information.


District Welfare Officer,
Keonjhar

APPLICATION FORM FOR THE POST OF JUNIOR TEACHER (CONTRACTUAL)

To

The District Welfare Officer, Keonjhar

Affix
Photograph

NAME OF THE POST APPLIED FOR:- (Put \checkmark mark)

BA.BEd (Language)	BSc.BEd.	IA/I.Com.CT	Isc.CT
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1. Full name & Permanent Address of the candidate in capital letters.

Name of the candidate: _____

Name of the Father / Husband _____

AT- _____ PO- _____

VIA- _____ District- _____

PIN-

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 Mobile No. _____

2. Present Address:-

AT- _____ PO- _____

VIA- _____ District- _____

PIN-

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3. Date of Birth:- _____

4. Age as on 01.03.2019 (Year/Month/Day):-

5. Caste-

ST	SC	SEBC	OBC	GEN
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 (Put \checkmark mark)

6. Sex-

Male	Female
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 (Put \checkmark mark)

7. Employment Ex. Regn. No. _____ **Name of Empl.Exchange:-** _____

8. Educational qualification:-

Sl. No.	Name of the Examination	Year of passing	Name of Board/University	Maximum marks (without extra optional)	Mark secured (without extra optional)	% of marks

N.B.- (i) Marks secured in Extra optional/ Ancillary/ Foundation subject should not be included for calculation (ii) NCTE/RCI approval to be attached in case of candidates who have passed BEd./CT from outside Odisha (iii) OTET pass Certificate to be attached.

9. PH/Ex-Serviceman /Sportsman (attach self attested Xerox copies of the certificates)

10. List of the enclosures.

DECLARATION

I do hereby declare that the statements made in this application are true, complete and correct to the best of my knowledge and based upon documentary evidence. I carefully read the details of Advertisement /Notice and declared that, I fulfil all the conditions of eligibility prescribed for the post. In case of any of the statements / particulars is /are found to be incorrect during or after the selection my candidature for the said post will be cancelled / forfeited and I shall be responsible for this in each and every aspects.

Signature of the applicant
Date: